



S.N.D.T. WOMEN'S UNIVERSITY

1, Nathibai Thackersey Road,
MUMBAI-400 020

ADVERTISEMENT NO. 05 OF 2025

DETAILS OF THE POSTS PUBLISHED IN THE ADVERTISEMENT NO. 05 OF 2025
(PUBLISHED IN LOKSATTA + INDIAN EXPRESSES + INQUILAB NEWSPAPERS ON 20.11.2025)

LAST DATE FOR SUBMISSION OF DULY FILLED IN APPLICATIONS 19.12.2025

DETAILS OF THE POSTS

1. **Director, Innovation, Incubation & Linkages – 01 Post (Aided)**
(05 Years Tenure Post)
2. **Dean, Faculty of Humanities – 01 Post (Aided)**
(Co-terminus with the term of Office of the Vice-Chancellor)

- Prescribed application forms are available on the University website :
<https://sndt.ac.in/vacancies>
- The prescribed application form can be downloaded from the University website.
- The application form fee to pay online Rs. 500/- for reserved category & Rs. 1000/- for Unreserved category.
- The online application fees to be paid on the link below :

Template Title	Amount	Direct Link
Director, Innovation, Incubation & Linkages, (Reserved Category)	500/-	https://sndt.unisuite.in//t/1536
Director, Innovation, Incubation & Linkages, (Unreserved Category)	1000/-	https://sndt.unisuite.in//t/1535
Dean, Faculty of Humanities, (Reserved Category)	500/-	https://sndt.unisuite.in//t/1163
Dean, Faculty of Humanities, (Unreserved Category)	1000/-	https://sndt.unisuite.in//t/1161

- The candidate are advised to fill the said application form properly. There after the applicant has to submit 07 copies of applications (One original + 06 photo copies), to the undersigned along with 03 separate sets of mark sheets of all examinations, testimonials, No Objection Certificates from present employer, caste certificate, validity certificate if any, experience certificates, appointment letters, list of publications, seminars/workshops attended, membership on various Authorities of the University, to the University.
- The complete set of application form be submitted at the following address on or before **19.12.2025 till 05:30 p.m. :**

**The Registrar,
S.N.D.T. Women's University,
Inward-Outward Section,
01, N. T. Road,
New Marine Lines,
Mumbai – 400 020.**

Seven Point Scale (for Higher Education & Technical Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

NOTE :

- 'B' in the seven points scale with letter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically Handicapped category.
- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.

GENERAL CONDITIONS AND IMPORTANT INSTRUCTIONS

ADVT. NO. 05 OF 2025 DATED 20.11.2025

1. Read carefully the detail information given on **<https://sndt.ac.in/vacancies>** Ensure that you are eligible for the posts applied as per educational qualification, experience, category, age etc.
2. Candidates are requested to fill in relevant column in the Application form. For another column/s which is not applicable they should leave it blank.
3. Last date of receiving application by downloading the application form from university website and duly filled the said form with all the requisite documents in 07 sets (01 Set of Original application attested + 06 photo copies) with online fee receipt is on or before **19.12.2025 upto 5:30 p.m.**
4. The application form fee to pay online Rs. 500/- for reserved category & Rs. 1000/- for Unreserved category.
5. Prescribed Application Form which is available on University website will only be considered. Applications in other format such as Bio-data, C.V. will not be considered.
6. Qualifications and experiences as notified by the Government of Maharashtra, University Grants Commission and SNDT Women's University from time to time will be applicable.
7. Experience in form of Appointment on contract basis, daily wages, temporary, ad-hoc basis will not be considered.
8. Do not attach any original documents with the application, only attested copies will be accepted.
9. A recent passport size photograph duly self-attested should be affixed on the application.
10. The University reserve the right to cancel, amend or modify any clause of this advertisement.

GENERAL INSTRUCTIONS

1. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
2. Candidates claiming the benefit of reservation under SC, ST, VJNT, Special BC & OBC categories, should produce a caste certificate at the time of interview. They will also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee, if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him/her as per the provisions / directives prescribed in G.R. of Govt. of Maharashtra.
3. For claiming the benefit of caste reservation, candidates should submit attested copy of Caste Certificate, Caste Validity (If available) and Certificate of Domicile of Govt. of Maharashtra issued by the appropriate authority of Govt. of Maharashtra at the time of interview.
4. The caste certificate issued by appropriate Competent Authority of the State of Maharashtra only will be considered as valid for availing the benefit of reservation including application fees.
5. Reserved Category candidates should be domicile of the state of Maharashtra State and should be from the categories notified by the State of Maharashtra viz (a) Scheduled castes (b) Scheduled Tribes (c) VJNT Special Backward Class and (e) Other Backward Class.
6. The Government Resolutions / Circulars issued by the Government of Maharashtra from time to time will be applicable.
7. Educational qualifications & relevant experience till last date of the submission of application shall be considered.
8. Fee for Application form once paid will not be refunded under any circumstances.
9. Government and Semi Government Servant:
 - 9.1 No objection certificate from the present employer is mandatory for Government and Semi Government employees.
 - 9.2 The employees who have been terminated from Government or Semi Government service due to in disciplinary action or had to take compulsory retirement Under MCSR 1981 are not eligible to apply.
 - 9.3 As per Notification No. NPS 2022/C.R.32/SER-4, dated 30th September 2022 of Finance Department, Government of Maharashtra, Mumbai – 400 0032 “National Pension System” has been made applicable to the Govt. servant. The same will be applicable to employees of this University.
 - 9.4 Even if any of the candidates have registered their names with any of the District Employment & Self Employment information Centres, it is mandatory for them to apply and follow all procedure. They have to produce their registration certificate at the time of evaluation of certificates.
10. Candidates already employed must submit their applications through proper channel.
11. The envelope containing the application form should be super scribed as “Application for the following posts:
 1. **Director, Innovation, Incubation & Linkages – 01 Post (Aided)
(05 years Tenure Post)**
 2. **Dean, Faculty of Humanities – 01 Post (Aided)
(Co-terminus with the term of Office of the Vice-Chancellor)**

12. The application form along with the required documents with fee receipt (online fee receipt) should be send to the Office of the Registrar, SNDT Women's University, 01, N.T. Road, Mumbai – 400 020 **on or before 19.12.2025 upto 05.30 p.m.**
13. Candidates are requested to visit the website **<https://sndt.ac.in/vacancies>** from time to time to avail the information and circulars notified by the University. It will be sole responsibility of candidate to visit aforesaid websites time to time to remain update regarding recruitment process. The University will not entertain any inquiry regarding eligibility criteria.
14. The University will not stand responsible for any delay or non-acknowledgement of postal correspondence.
15. Candidates will be communicated via email & SMS. Hence Candidate must provide correct email Id & Mobile Number for the said purpose. SNDT Women's University will not be responsible for non-communication due technical difficulties beyond control as well as to Incomplete/Incorrect/NCPR Registered (DND) mobile number or email Id registered by candidate in application form.
16. Applications incomplete in any respect, applications without application form fee receipt, required supporting documents or applications received after the due date will not be considered.
17. No correspondence with ineligible candidates will be made by the University authority.
18. Candidates shall have to produce original documents at the time of interview.
19. Incorrect information provided by the candidate will be liable for legal action & the recruitment process will stop immediately.
20. Candidates furnishing incorrect or false information shall stand disqualified at any stage.
21. Canvassing directly or indirectly will be a disqualification for the candidate.
22. Experience on substantive post with the prescribed pay scale will be considered.
23. Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.
24. No travelling/halting or other allowances will be paid to the candidate by the University for attending the interview.
25. Accommodation will not be provided by the University.
26. The applicant can not avail the benefits of any printing or inadvertently committed mistake in the advertisement.
27. Any addendum/corrigendum shall be posted only on the university website.
28. The University shall reserve the rights not to fill some or all the post advertised.
29. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.
30. Shortlisted candidates will be called for interview. No TA/DA will be paid for attending the interview.
31. The University reserves the right to reject any or all applications without assigning any reason.
32. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
33. As per the Government Resolution No. संकिर्ण.२०२५/ई.८६०४२९/विशि-९ dated 06.10.2025 issued by the Higher and Technical Education Department, Government of Maharashtra, the said recruitment process will be implemented in accordance with the prescribed procedure.

DOCUMENTS TO BE ATTACHED

Candidate must attach the copies of the necessary supporting attested documents with the application in the following order:

1. Document in support of Date of Birth
2. Copy of Govt. Gazette of any other appropriate certificate in case of change in name.
3. Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/ Denotified Tribe/ Nomadic Tribe/ Other Backward Class/ Special Backward Class.
4. Non creamy layer certificate is required for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories as per Government of Maharashtra Circular No. CBC10/2006/ Pra. Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
5. Caste Validity Certificate, if any.
6. Degree/Diploma Certificates, statement of Marks and other certificates of the educational qualifications
7. Approval letters in case of teachers of affiliated colleges/recognized institutions.
8. Appointment Orders from the University (if applicable).
9. Certificates of teaching / administrative experience and / or post doctoral research.
10. As per the Notification No. SRV.2000/CR (17/2000) XII dated 28th March, 2005 issued by General Administration Department, Mantralaya, Mumbai, Candidates shall submit the declaration of the small family in the prescribed proforma attached with application form as Declaration.

RIGHTS OF UNIVERSITY AND SELECTION COMMITTEE

1. The University reserves the right to make the changes in the advertisement. Such decision of the University will not be notified or intimated to the candidates.
2. The University reserves all rights not to fill some or all the post in the advertisement.
3. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
4. If the candidate knowingly or will fully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.
5. Even after submission of application, candidate can be debarred on grounds of wrong information, pressuring University Selection Committee by direct or indirect methods.
6. Grievance pertaining to appointments, interviews or selections shall be dealt by the University and its decision shall be final.
7. The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
8. If any candidate directly or indirectly tries to influence any officer of the University, he/she will be disqualified.

Sd/-
(DR. VILAS D. NANDAVADEKAR)
REGISTRAR

Advertisement No. 05 of 2025
Date : 20.11.2025

QUALIFICATION/EXPERIENCE/ PAY SCALE OF THE POSTS:

Qualifications for Director of Innovation, Incubation and Linkages (Aided) – 1 Post (05 Years Tenure Post)

1. As per the Government of Maharashtra, Department of Higher and Technical Education Order No. MIS-2017/Cr. No.124/2017/Vishi -1 dated 20 April, 2017.
2. As per the Government of Maharashtra, Department of Higher and Technical Education Resolution No. पदनि २०१७रु/प्र.क्र.१६७/१७/विशि-१ dated 01 July, 2017.
3. As per the Government Of Maharashtra, Department of Higher & Technical Education G.R. No. Misc-2018/C.R.56/18/UNI-1 dated 08 March, 2019
4. As per the Government of Maharashtra, Department of Higher and Technical Education letter No. संकीर्ण-२०२१/प्र.क्र.२२५/२१/विशि-१ dated 11 July, 2022.

Sr. No.	Name of the Post	Qualifications and Experience
(1)	Director of Innovation, Incubation and Linkages (Aided) – 1 Post (05 Year Tenure Post)	Qualifications and Experience : (a) Professor/Principal with minimum aggregate teaching experience of 15 years. Or Research Scientist of Grade – F with minimum aggregated research experience of 10 years. Or Research Scientist or Professional from the Industrial sector with a proven minimum aggregate Industrial/Entrepreneurial experience of 15 years in the process of establishment of an Enterprise/Industry and formation and execution of collaborations/linkages at National / International level. (b) Should have successfully executed two major research/consultancy/Industrial projects out of which at least one should be a collaborative/joint projects with linkage at premier National/ International University or Institution or Industry. (c) Knowledge in the field of Intellectual Property Rights and aspects associate therewith desirable. Pay Scale, Tenure & Retirement Age: Academic Level – 14 Pay Scale :- 1,44,200 - 2,18,200 Nature of Appointment: Appointment of the Director, Innovation, Incubation & Linkages, shall be for five years and shall be eligible for re-appointment by selection on the recommendation of a selection committee constitute for the purpose, for one more term of five years. Retirement Age: Teaching cadre whose age of retirement shall be 60 years.
Note :- Above post is unreserved i.e. open to all categories.		

Sd/-
(DR. VILAS D. NANDADEVKAR)
REGISTRAR

QUALIFICATION/EXPERIENCE/ PAY SCALE OF THE POSTS:

Qualifications for Dean, Faculty of Humanities – 01 Post (Aided) (Co-terminus with the term of Office of the Vice-Chancellor)

1. As per the Government of Maharashtra, Department of Higher & Technical Education, G.R. No. Padani-2017/Pra.Kra.167/17/Vishi-01 dated 14 January, 2019.
2. As per the Government of Maharashtra, Department of Higher & Technical Education G.R. No. Misc-2018/C.R.56/18/UNI-1 dated 08 March, 2019.
3. As per the Government of Maharashtra, Department of Higher & Technical Education, Corrigendum No. Misc-2018/C.R.56/18/UNI-1 dated 10 May, 2019.
4. As per the Department of Higher & Technical Education, Government of Maharashtra Letter No. संकीर्ण-२०२१/प्र.क.२२५/२१/विशि-१ dated 26 October, 2021, the Academic level 14 in the Rationalized Entry Pay Rs. 1,44,200-2,18,200/-

Sr. No.	Name of the Post	Qualifications, Experience, Tenure and Pay Scale
01	Dean, Faculty of Humanities (1 Post - Unreserved) (Co-terminus with the term of Office of the Vice-Chancellor)	Tenure: The term of Dean, Faculty of Humanities shall be co-terminus with the term of office of the Vice-Chancellor or till he/she attains the age of superannuation, whichever is earlier; Qualifications and Experience: Eligibility (A or B) As per Post of Professor: A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2. ii) A minimum of ten years of teaching experience in university /college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten years' experience. OR As per the post of Principal: C. i. Ph.D. Degree; ii. Professor/Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education; iii. A minimum of 10 research publication in peer-reviewed or UGC-listed journals; and iv. A minimum of 110 Research Score as per Appendix II, Table 2 of UGC Regulation 2018 Pay Scale: Academic Level – 14 Pay Scale :- 1,44,200 - 2,18,200

Sd/-
(DR. VILAS D. NANDAVADEKAR)
REGISTRAR