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श्रीमती ना. दा. ठाकरसी विद्यापीठ
१, नाथीबाई ठाकरसी मार्ग
मुंबई ४०० ०२०
Telegram: UNIWOMEN
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Ref. No. ESTB-I/Gen- 05/2024-25/   Date: 06.08.2024

Applications are invited from the eligible candidates for recruitment of total 66 numbers of Government aided posts of (i) **PROFESSORS (ii) ASSISTANT PROFESSORS (iii) PROJECT OFFICER (iv) ASSISTANT LIBRARIAN (v) ASSISTANT DIRECTOR (PHYSICAL EDUCATION) (vi) PRINCIPAL** IN **ONLINE FORMAT** of SNDT Women's University, Mumbai.

Designation	Pay Scale	No. of Posts
Professors	Pay Matrix (7th pay) : AL-14, Entry Pay Rs.1,44,200	10
Assistant Professors	Pay Matrix (7th pay) : AL-10, Entry Pay Rs.57,700	49
Project Officer	Pay Matrix (7th pay) : AL-10, Entry Pay Rs.57,700	02
Assistant Librarian	Pay Matrix (7th pay) : AL-10, Entry Pay Rs.57,700	01
Assistant Director (Physical Education)	Pay Matrix (7th pay) : AL-10, Entry Pay Rs.57,700	01
Principal	Pay Matrix (7th pay) : AL-13A, Entry Pay Rs.1,31,400	03
Total		**66**

Please note that applicants who have applied for the above positions mentioned in the University's previous Advertisement No. 03 of 2023, dated 14/12/2023, must submit a fresh online application.

The last date for submitting Online Application forms for the post of Principal is **26/08/2024** and for all other posts, it is **04/09/2024.**

The last date for submission of the hard copy (printout of the online application along with relevant documents in three copies) to the University for the post of Principal is **02/09/2024** and for all other posts is **11/09/2024** upto **5.00 p.m.**

PARTICULARS OF ADVERTISEMENT

➢ Professor (Code No. 01)

Reservation Chart

Category	S.C.	S.T.	V.J. (A)	N.T. (B)	N.T. (C)	N.T. (D)	S.B.C.	O.B.C.	S.E.B. C.	E.W.S.	Unreserved	Total
	13%	7%	3%	2.5%	3.5%	2%	2%	19%	10%	10%	28%	100%
General Reservation	01	01	01	-	01	-	-	01	01	01	01	08
Women (30%)	-	-	-	-	-	-	-	01	-	-	01	02
Sportsperson (5%)	-	-	-	-	-	-	-	-	-	-	-	-
Total vacant post	**01**	**01**	**01**	**-**	**01**	**-**	**-**	**02**	**01**	**01**	**02**	**10**
Orphan (1%)	-											-
Divyang (4%)	-											-

The above reservation chart is as per Government Resolution No. संकीर्ण-२०१९/प्र.क्र.९४/१९/ विशि-१, dated ११.०४.२०२२ and Government Resolution No. राआधो ४०२४/प्र.क्र.९४/१६-अ, dated २५.०७.२०२४.

Details for the post of Professor regarding Department, Pay Scale, No. of posts

Professor = Total 10 Posts (Academic Level - 14   Pay Scale: 1,44,200 - 2,18,200)

Code No	Designation	Subject with Department	No. of Posts
01-01	Professor	Economics, Department of Economics, Churchgate, Mumbai	1
01-02	Professor	Psychology, Department of Psychology, Churchgate, Mumbai	1
01-03	Professor	Commerce, Department of Commerce, Churchgate, Mumbai	1
01-04	Professor	Special Education, Department of Special Education, Juhu, Mumbai	1
01-05	Professor	Food Science Nutrition, Department Food Science Nutrition, Juhu, Mumbai	1
01-06	Professor	Textile Science & Apparel Design, Department of Textile Science & Apparel Design, Juhu, Mumbai	1
01-07	Professor	Human Development, Department of Human Development, Juhu, Mumbai	1
01-08	Professor	Resource Management, Department of Resource Management, Juhu, Mumbai	1
01-09	Professor	Analytical Chemistry, Department of Analytical Chemistry, Juhu, Mumbai	1
01-10	Professor	Women's Studies, Department of Research Centre for Women's Studies, Juhu, Mumbai	1
		Total Posts	10

Principal (Code No. 02)

Details for the post of Principal and College, Pay Scale, No. of posts

Pay Matrix (7th pay) : AL-13A, Entry Pay Rs.1,31,400

Code No.	Designation	University Conducted College	No. of Posts	Category Reservation
02-01	Principal	Principal, SNDT College of Arts & SCB College of Commerce & Science for Women, Churchgate, Mumbai	1	Unreserved
02-02	Principal	Principal, SNDT Arts & Commerce College for Women, Pune	1	Unreserved
02-03	Principal	Principal, SNDT College of Home Science, Pune	1	Unreserved
		Total posts	03	

The above reservation is as per Higher & Technical Education, Government of Maharashtra Letter No. न्यायाप्र २०२३/प्र.क्र १८/विशि-१ दिनांक १४ मार्च २०२४

> ## Assistant Professor / Project Officer / Assistant Librarian / Assistant Director (Physical Education)

Reservation Chart

Category	S.C.	S.T.	V.J. (A)	N.T. (B)	N.T. (C)	N.T. (D)	S.B.C.	O.B.C.	S.E.B.C	E.W.S.	Unreserved	Total
	13%	7%	3%	2.5%	3.5%	2%	2%	19%	10%	10%	28%	100%
General Reservation	0	4	1	2	2	1	1	9	4	4	7	35
Women (30%)	0	2	1	0	1	0	1	5	1	1	4	16
Sportsperson (5%)	0	0	0	0	0	0	0	1	0	0	1	02
Total vacant post	**0**	**6**	**2**	**2**	**3**	**1**	**2**	**15**	**5**	**5**	**12**	**53**
Orphan (1%)	01											01
Divyang (4%)	02 (01- Deaf/Hearing impairment) (01- Blindness/Low Vision)											02

The above reservation chart is as per Government Resolution No. संकीर्ण-२०१९/प्र.क्र.९४/१९/ विशि-१, dated ११.०४.२०२२ and Government Resolution No. राआधो ४०२४/प्र.क्र.९४/१६-अ, dated २५.०१.२०२४. (The posts reserved for Persons with Divyang and Orphans are shown separately. The selected candidates shall be considered in their original category.)

Details for the post of Assistant Professor / Project Officer / Assistant Librarian / Assistant Director (Physical Education) regarding Department, Pay Scale, No. of posts
(Academic Level – 14, Pay Scale: 1,44,200 - 2,18,200)

Assistant Professor (Code No. - 03)
Total Posts - 49

Code No.	Designation	Subjects	University Departments/ Conducted College	No. of Posts
03-01	Assistant Professor	Analytical Chemistry	Department of Analytical Chemistry, Juhu, Mumbai	2
03-02	Assistant Professor	Applied Linguistic	Department of Applied Linguistics, Churchgate, Mumbai	1
03-03	Assistant Professor	English & Economics (for Commerce)	SNDT Arts & SCB College of Commerce & Science, Churchgate, Mumbai	2
03-04	Assistant Professor	Commerce	SNDT Arts & Commerce College for Women, Pune	2
03-05	Assistant Professor	Drawing & Painting	Department of Drawing & Painting, Churchgate, Mumbai	2
03-06	Assistant Professor	Drawing & Painting	SNDT Arts & Commerce College for Women, Pune	1
03-07	Assistant Professor	Economics	Department of Economics, Pune	1
03-08	Assistant Professor	Economics	Department of Economics, Churchgate, Mumbai	2
03-09	Assistant Professor	Economics	SNDT Arts & SCB College of Commerce & Science, Churchgate, Mumbai	2
03-10	Assistant Professor	Education	Department of Education, Pune	1

Code No.	Designation	Subjects	University Departments/ Conducted College	No. of Posts
03-11	Assistant Professor	Education	Department of Education, Churchgate, Mumbai	1
03-12	Assistant Professor	English	Department of English, Churchgate, Mumbai	1
03-13	Assistant Professor	English	SNDT Arts & SCB College of Commerce & Science, Churchgate, Mumbai	2
03-14	Assistant Professor	Food Science & Nutrition	Department of Food Science & Nutrition, Juhu, Mumbai	1
03-15	Assistant Professor	Food Science & Nutrition	SNDT College of Home Science, Pune	1
03-16	Assistant Professor	Food Science & Nutrition	SVT College of Home Science, Juhu, Mumbai	3
03-17	Assistant Professor	Guidance & Counselling	Department of Guidance & Counselling, Churchgate, Mumbai	1
03-18	Assistant Professor	Gujarati	Department of Gujarati, Churchgate, Mumbai	1
03-19	Assistant Professor	Hindi	Department of Hindi, Churchgate, Mumbai	1
03-20	Assistant Professor	History	SNDT Arts & SCB College Commerce & Science, Churchgate, Mumbai	1
03-21	Assistant Professor	Human Development	SNDT College of Home Science, Pune	1
03-22	Assistant Professor	Human Development	SVT College of Home Science, Juhu, Mumbai	1
03-23	Assistant Professor	Library Science	SHPT School of Library Science, Churchgate, Mumbai	1
03-24	Assistant Professor	Marathi	SNDT Arts & SCB College of Commerce & Science, Churchgate, Mumbai	1
03-25	Assistant Professor	Music	Department of Music, Churchgate, Mumbai	1
03-26	Assistant Professor	Political Science	Department of Political Science, Churchgate, Mumbai	1
03-27	Assistant Professor	Psychology	Department of Psychology, Pune	1
03-28	Assistant Professor	Psychology	Department of Psychology, Mumbai	1
03-29	Assistant Professor	Psychology	SNDT Arts & SCB College of Commerce & Science, Churchgate, Mumbai	1
03-30	Assistant Professor	Resource Management	SNDT College of Home Science, Pune	1
03-31	Assistant Professor	Resource Management	SVT College of Home Science, Juhu, Mumbai	2
03-32	Assistant Professor	Sociology	Department of Sociology, Churchgate, Mumbai	1
03-33	Assistant Professor	Special Education	Department of Special Education, Juhu, Mumbai	3
03-34	Assistant Professor	Textile Science & Apparel Design	SNDT College of Home Science, Pune	1
03-35	Assistant Professor	Textile Science & Apparel Design	SVT College of Home Science, Juhu, Mumbai	2
03-36	Assistant Professor	Women's Studies	Research Centre for Women's Studies, Juhu, Mumbai	1
			Total posts	**49**

Project Officer (Code No. - 4)

Total Posts - 02

Code No.	Designation	Subjects	University Departments/ Conducted College	No. of Posts
04-01	Project Officer	Adult Education	Department of Lifelong Learning and Extension, Mumbai	1
04-02	Project Officer	Population Education		1
			Total posts	2

Assistant Director - Physical Education (Code No. - 05)

Total Posts - 01

Code No.	Designation	Subjects	University Departments/ Conducted College	No. of Posts
05-01	Assistant Director	Physical Education	Department of Physical Education, Churchgate, Mumbai	1
			Total posts	1

Assistant Librarian (Code No. - 06)

Total Posts - 01

Code No.	Designation	Subjects	University Departments/ Conducted College	No. of Posts
06-01	Assistant Librarian	Library	Bharat Ratna Maharshi Karve Knowledge Resource Centre, Churchgate, Mumbai	1
			Total posts	**1**

Code No.	03	04	05	06	Total Posts
Posts	49	02	01	01	53

Educational Qualification, Experience, Pay Band, Reservation

Sr. No.	Name of the Post	Qualifications & Experience
(1)	**Professor** **No. of Posts - 10** **Subjects:** 1) Economics - 1 post 2) Psychology - 1 post 3) Commerce - 1 post **4) Special Education - 1 post *** 5) Food Science & Nutrition - 1 post 6) Textile Science & Apparel Design - 1 post 7) Human Development - 1 post 8) Resource Management - 1 post 9) Analytical Chemistry - 1 post 10) Women's Studies - 1 post **Academic Level - 14** Pay Scale: 1,44,200 - 2,18,200	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019** **III. Professor in Universities** **Eligibility (A or B)** **A.** i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2. ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. **OR** **B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

* Qualifications for Professor, Special Education as per Rehabilitation Council of India (RCI):

1. An eminent scholar in the field of Special Education/rehabilitation of persons with disability having a Ph.D. degree in any discipline of rehabilitation of PWD(s) and published work in Special Education of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC/RCI listed journals and a total research score of 120 as per the criteria given in Appendix II.

2. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor and / or research experience at an equivalent level at the University/National Level Institutions working for persons with disabilities with evidence of having successfully guided doctoral candidates.

Note:
A relaxation of 5% shall be allowed to the candidate at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently- abled (a) Blind and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991 with proper certification.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Note:
Reservation policy is as per Higher and Technical Education Department's Govt. Resolution No. Sankirn-2019/pra.kra.94/19/vishi-1 dated 11/04/2022.

Sr. No.	Name of the Post	Qualifications & Experience
(2)	**Principal** **No. of Posts – 03** **Conducted Colleges:** 1) SNDT College of Arts & SCB College of Commerce & Science for Women, Mumbai - 1 post 2) SNDT Arts & Commerce College for Women, Pune -1 post 3) SNDT College of Home Science, Pune - 1 post **Academic Level 13A** Pay Scale: 1,31,400 - 2,17,100	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019.** **College Principal** **Eligibility:** i. Ph.D. Degree ii. Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institution of higher education; iii. A minimum of 10 research publications in peer-reviewed or UGC- listed journals; and iv. A minimum of 110 Research Score as per Appendix II, Table 2. **Tenure:** A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per the Rules.

Note:
Reservation policy is as per Higher and Technical Education Department's Govt. Resolution No.Sankirn-2019/pra.kra.94/19/vishi-1 dated 11/04/2022

Sr. No.	Name of the Post	Qualifications &Experience
(3)	**Assistant Professor** **No. of Posts - 49** **Subjects:** 1. Analytical Chemistry - 2 posts 2. Applied Linguistic - 1 post 3. Commerce - 4 posts 4. Drawing & Painting - 3 posts 5. Economics - 5 posts 6. Education - 2 posts 7. English - 3 posts 8. Food Science & Nutrition - 5 posts 9. Guidance & Counseling - 1 post 10. Gujarati - 1 post 11. Hindi - 1 post 12. History - 1 post 13. Human Development - 2 posts 14. Library Science - 1 post 15. Marathi - 1 post 16. Music - 1 post 17. Political Science - 1 post 18. Psychology - 3 posts 19. Resource Management - 3 posts 20. Sociology - 1 post 21. Special Education - 3 posts * 22. Textile Science & Apparel Design – 3 posts 23. Women's Studies - 1 post **Academic Level - 10** Pay Scale: 57,700 - 1,82,400	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019** **I. Assistant Professor in Colleges and Universities** **Eligibility (A or B):** **A.** 1. A Master's degree with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in concerned/relevant/allied subject or an equivalent degree from an Indian University/foreign university. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : *Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. **Note:** 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.* 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines. **OR** **B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: I. Quacquarelli Symonds (QS) ; II. the Times Higher Education (THE) or III. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

* Qualifications for Assistant Professor, Special Education as per Rehabilitation Council of India:

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a Social Science subject or in Humanities or in Science or Mathematics from an Indian University, or an equivalent degree from an accredited foreign university.
2. A Master's Degree in Special Education in the concerned disability specialisation with at least 55% Marks or an equivalent grade in point scale where grading system is followed or a foreign University accredited/recognized by RCI.
3. Besides fulfilling the above qualifications, the candidate must have cleared the NET conducted by UGC or equivalent eligibility tests such as SET/SLET in the discipline of Special Education. The candidates who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.
4. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions offering Programmes in Special Education subject to the fulfilment of the following conditions:
    a) The Ph.D. degree of the candidate has been awarded in a regular mode;
    b) The Ph.D. thesis has been evaluated by at least two external examiners;
    c) An open Ph.D. viva voce of the candidate has been conducted;
    d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
    e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / RCI.
    f) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

5. The clause 1.3. shall not be applicable if the NET/SLET/SET required for candidates in discipline of special education for which NET/SLET/SET or equivalent eligibility test has not been conducted by UGC or Rehabilitation Council of India.

Note:
1. A relaxation of 5% shall be allowed to the candidate at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently- abled (a) Blind and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991 with proper certification.

3. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Sr. No.	Name of the Post	Qualifications & Experience
(4)	**Project Officer** **No. of Posts - 02** **Subjects:** 1) Adult Education - 1 post 2) Population Education - 1 post **Academic Level 10** Pay Scale: 57,700 - 1,82,400	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019** **I. Assistant Professor in Colleges and Universities** **Eligibility (A or B):** **A.** 1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in concerned/relevant/allied subject or an equivalent degree from an Indian University/foreign university. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : *Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. **Note:** 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.* 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines. **OR** **B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: Quacquarelli Symonds (QS); the Times Higher Education (THE) or the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

A relaxation of 5% shall be allowed to the candidate at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)
(Non-creamy Layer) / Differently-abled (a) Blind and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991 with proper certification.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Sr. No.	Name of the Post	Qualifications & Experience
(5)	**Assistant Director** **No. of Post - 01** **Subject:** 1) Physical Education – 1 post **Academic Level 10** Pay Scale: 57,700 - 1,82,400	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019** **I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports** **Eligibility (A or B):** **A.** 1. A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). 2. Record having represented the University/College at the inter-university/inter collegiate competitions or the State and/or National championships. 3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. *Provided* that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities Colleges/Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/ supported by the UGC/CSIR/ICSSR or any similar agency. **Note:** *The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.* 1. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines. 2. Passed the physical fitness test conducted in accordance with these Rules. **OR** **B.** An Asian game or Commonwealth Games medal winner who has a degree at least at post-graduation level.

Note:
1. A relaxation of 5% shall be allowed to the candidate at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently- abled (a) Blind and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September 1991 with proper certification.

3. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

Sr. No.	Name of the Post	Qualifications & Experience
(6)	**Assistant Librarian** **No. of Post - 01** **Subject:** 1) Library Science - 1 post **Academic Level 10** Pay Scale: 57,700 - 1,82,400	**As per the Government Resolution No.: Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019 and Corrigendum dated 10th May, 2019** **I. University Assistant Librarian/ College Librarian** 1. A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). 2. A consistently good academic record, with knowledge of computerization of a library. 3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. *Provided* that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency. **Note:** 1. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.* 2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

Note:

1. A relaxation of 5% shall be allowed to the candidate at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently- abled (a) Blind and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991 with proper certification.

3. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

	Sr. No. (3) to (6) Total Posts - 53
Note: Reservation policy is as per Higher and Technical Education Department's Govt. Resolution No. Sankirn-2019/pra.kra.94/19/vishi-1 dated 11/04/2022	

Notes, Instructions, Terms & Conditions:

1.	Please note that, applicants who have applied for the above positions mentioned in the University's previous Advertisement No. 03 of 2023, dated 14/12/2023, must submit a fresh online application and follow an entirely new procedure including payment of the processing fees again. **Last date for submitting Online Application forms** for the post of Principal is **26/08/2024** and for all other posts is **04/09/2024 upto 5:25 PM** The last date for submission of the hard copy (printout of the online application along with relevant document in three copies) to the University for the post of Principal is **02/09/2024** and for all other posts is **11/09/2024** upto **5.00 PM**
2.	An online application may be submit on link https://sndt.ac.in/vacancies/advertisement-no-03-of-2024 provided on the University website https://sndt.ac.in/vacancies "Vacancies" and after submitting an online application take printout of the said form alongwith attested all relevant documents **in three sets** shall be submitted to the Registrar, SNDT Women's University, 1, N. T. Road, New Marine Lines, Mumbai–400 020 in an envelope super scribed as "Application for the posts of : PROFESSOR/PROJECT OFFICER/ ASSISTANT LIBRARIAN/ ASSISTANT DIRECTOR (PHYSICAL EDUCATION) & PRINCIPAL, so as to reach on or before the last date of submission of online application. Applications submitted through online mode and printout copies in three sets alongwith documents will only be considered by the University. Applications in other forms such as Pro-Data, C.V., and any other offline applications will not be considered.
3.	Knowledge of Marathi is essential.
4.	A separate Application should be submitted for each post.
5.	Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications and it is for the candidates themselves to ensure that they possess the prescribed qualifications. No inquiry asking for advice as to eligibility will be entertained. The candidates are advised to fill up the details on the link https://sndt.ac.in/vacancies provided on the University website and print out of the same is to be submitted along with all requisite attested documents.
6.	The candidates shall apply along with self-attested documents of educational qualification, experience etc. Candidates are requested to refer to the University website from time to time as all information like documents required, scrutiny, interview dates/results/notices / various schedules etc. will be displayed on the same.
7.	The candidates are requested to furnish/submit duly signature, latest passport size photo, all testimonials, necessary documents mentioned in checklist and also valid e-mail and activated cell/mobile number.
8.	The candidates who are working as Teachers should submit their application form along with API Formats for category II & III only and supporting documents for the claimed score, otherwise their previous services could not be considered for promotion, placement, increments and other consequential benefits.
9.	The application fee is Rs. 1000/- (Rs. One Thousand only) for unreserved category candidates and Rs. 500/- (Rs. Five Hundred only) for candidates belonging to the Reserved category. The fee is to be paid through online mode at: **https://sndt.unisuite.in/Paylist/RQ24** The receipt of the payment should be uploaded on the online application portal to proceed with the submission of the application form. While making payment online, please ignore fields 'Additional Information' and 'PRN No.'

10.	The fee once paid will not be refunded, in any case	
11.	Candidates called for interview will have to be present themselves at their own cost	
12.	Candidates already in the service shall submit their applications through the proper channel and NOC from the present employer	
13.		Application Form should be accompanied with the self-attested copies of the following documents:
	i.	Degree/Diploma certificates, statements of marks, and other certificates of educational qualifications
	ii.	Approval letters in case of teachers of affiliated colleges/ recognized institutions
	iii.	Appointment orders in case of University Teachers
	iv.	Certificate/s of teaching/administrative experience and evidence of post-doctoral research and Ph.D. guidance
	v.	Documents of evidence in support of contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process
	vi.	Copies of Publications, Research or Policy Papers, Patents.
	i.	Documents of evidence in support as an outstanding professional, with an established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials (applicable in case of B).
	ii.	Birth Certificate/ SSC certificate or other Government document as proof of date of birth
	iii.	In case of a change in the name of the candidate, a copy of the Government Gazette
	iv.	Duly filled API-based PBAS. Necessary documents related to the Academic Performance Indicator (API) as per the following (v to xi)
	v.	API proforma complete in all respects clearly mentioning fulfilment of the minimum API score required for the respective post
	vi.	List of research publications in a proper bibliographic format mentioning impact factors whenever applicable with the photocopy of the first page of all the relevant papers indicating the corresponding author
	vii.	Certificate of participation in National/ International conferences
	viii.	Documents of evidence of having guided doctoral candidates and research and research students like receipts related to thesis submitted/ degree awarded/ joint publications with a doctoral student etc.
	ix.	List of project sanctions along with sanctioning letter
	x.	Certificates of training courses attended
	xi.	Document supporting scores stipulated in the Academic Performance Indicator (API).
14.	University reserves the right to fill up or not to fill the advertised post/s OR to alter, modify, or cancel the entire advertisement.	
15.	Candidates should give the information regarding Court cases pending, Criminal cases, disciplinary actions or equivalent, etc. Any changes in this information as and when occurred after the submission of the application form till the completion of the recruitment process should be brought to the notice of the University by the candidate, failing which the University reserves the right to cancel the candidature and to debar him/her from all selections.	

16.	All updates, corrigendum (if any), and instructions regarding this advertisement shall be updated on the University website on the "career" link from time to time. Hence the applicants are requested to visit the University website regularly for updates.
17.	Candidates belonging to the reserved categories specified by the State Government of Maharashtra only shall be considered for the posts reserved in this advertisement. The candidates from the reserved category who are domiciled outside the State of Maharashtra will be treated as Unreserved category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/ Mapak.5, dated 24-08-1995.
18.	As per Notification No. NPS 2022/C.R.32/SER-4, dated 30th September 2022 of Finance Department, Government of Maharashtra, Mumbai-32 "National Pension System" has been made applicable to the Govt. servant. The same will be applicable to employees of this University.
19.	The candidate shall have to submit a Declaration-II of the Application Form as per the rules Prescribed by the Govt. of Maharashtra in respect of small families vide Notification No. SRV.2000/CR/(17/2000) XII, dated 28-3-2005.
20.	Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT- C, NT-D, OBC, SEBC and SBC categories, as per Government of Maharashtra Circular No. CBC-10/2008/pra.kra.697/nijabhaja-1 dated 16th December 2017, issued by the competent authority valid up to 31.03.2024.
21.	There shall be horizontal Reservation for Women (30%) as per शासन निर्णय क्र. ८२/२००९/मासेआ-२०००/प्र.क्र.४९५/का-२, दि. २५.०५.२००९. A Reserved category woman candidate or an Unreserved category woman candidate applying against the post under 'Woman Reservation' must have the current year's Non-Creamy Layer Certificate & Domicile Certificate of Govt. of Maharashtra as per the format published in शासन निर्णय क्र. ८२/२००९/मासेआ-२०००/प्र.क्र.४९५/का-२, दि. २५.०५.२००९, valid as on or before the last date of application, issued by the Competent Authority of Govt. of Maharashtra along with the application form.
22.	As per the General Administration Department, Mantralaya, Mumbai-32 Notification No.SRV.2000/CR(17/2000)/XII, dated 28th March 2005 in respect of 'Small Family' a person who desires to apply for any post in Group A, B, C, and D in any Government Service shall submit, along with the application form, a declaration in prescribed form.
23.	Qualification, experience and all other eligibility conditions shall be considered as on the last date of the receipt of the application.
24.	Incomplete applications, applications without required enclosures, applications without requisite fees and applications not submitted in the manner, procedure and within the prescribed time by the University shall be summarily rejected.
25.	Candidates belonging to reserved categories domiciled outside the Maharashtra State will be treated as Unreserved as per G.R.No.CBC-1084/54577(1813) BCW-5 dated 1st November 1985 and Circular No.CBC-1688(2829) MAVAK-5 dated 29thJuly, 1988.
26.	Reserved category candidates shall provide the Caste Certificate, Caste validity certificate, Non-Creamy layer certificate, etc.
27.	Applications with incomplete, erased, overwritten text (in hard copies); non-attested documentary proofs related to educational qualification, experience, age, caste, etc.; applications without appropriate processing fees will not be considered and are liable to be rejected.
28.	If selected, the appointments will be made after the verification of original certificates of qualification, experience etc. Applicants who are not eligible will not be informed independently/individually. Applicants are not allowed to make enquiry in this behalf.

29.	In the event of any information being found false, incomplete or incorrect the candidature/appointment is liable to be cancelled/terminated.
30.	Canvassing, direct or indirect will be disqualification.
31.	Any change in the address given in Column 2 of the application form should at once be communicated to the Registrar, SNDT Women's University, Mumbai 400020
32.	The Government Resolutions/Circulars issued by the Government of Maharashtra and UGC from time to time will be made applicable.
33.	For the purpose of scrutiny of the application received, provisions of the Government of Maharashtra, Higher and Technical Department, Government of Maharashtra No. Misc-/2018/C.R.56/18/Uni-1, dated 8th March 2019 along with amendments clarifications, if any issued from time to time shall be applicable.
34.	The University will not stand responsible for any delay or non-acknowledgement of the postal correspondence.
35.	The application complete in all respects shall be submitted in a cloth-lined envelope, writing at the centre of the envelope the Employment Notice No.; Name of the Post; Post Advt. No. Subject/Department, Specialization (if any) and Category to the "The Registrar, SNDT Women's University, Mumbai on or before **02/09/2024** for the post of Principal and on or before **11/09/2024** upto **5.00 p.m.** for all other posts.

<div align="center">

Instructions for the use of SAMARTH Portal

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Please read the following instructions carefully before applying on the SAMARTH portal:

The following fields are not mandatory for the post of Assistant Professor and equivalent. If you do not wish to write in any of these fields, please type "NIL' and proceed.:

2.1 Academic Qualification
kindly indicate in 100 words as to what makes you suitable for being considered under this Section

Ph.D.
Salient features of your Ph.D. research work (Max. 100 words)

Additional Information:
5.1
How would you create an innovative learning environment? (max 100 words)
Outline your most significant contribution towards research (in 100 words)
Outline your proposed roadmap for teaching and research for the next five years (in 100 words)
Membership/Fellowship of Academies/Institutions/Professional Societies
Present your vision for the University / Department for next five years
Other activities/responsibilities: (academic/administrative)
Any other relevant information, if not given above

Other Instructions for Portal

1. 'Education' tab:

Under 'Ph.D.',
Date of submission:
If you fail to find the exact date of Ph.D. thesis submission, you may add the date of Ph.D. notification even in this field. Other dates are mandatory.

2. Upload for NET/SET Exemption:
If you have acquired Ph.D. before Sep. 2009, please upload the "Ph.D. notification" in place of "NET Exemption Certificate" in the 'Upload' section.

If your subject is exempted from NET/SET/SLET, please upload 'Self-declaration' in the 'Upload' section

3. "Submission" page
Submission' page displays 10th point as
"You don't have required experience" if your experience is less than 2 years. Please ignore the comment as this is not the requirement for the post of 'Assistant Professor' as per Government of Maharashtra norms.

Rights of University and Selection Committee:

1. If any false or incorrect information furnished by the candidate is detected at any stage of the recruitment process, his/her candidature will not be considered.

2. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, s/he will be disqualified and, if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.

3. Even after the submission of the application, the candidate can be debarred on the grounds of wrong information or pressuring the University Selection Committee by direct or indirect methods.

4. If any candidate directly or indirectly tries to influence any officer of the University, s/he will be disqualified.

5. Grievances pertaining to the appointments, interviews, or selections shall be dealt with by the University, and its decision shall be final.

6. The decision of the University Authority/Management in all matters relating to recruitment shall be final, and no individual correspondence will be entertained.

7. The University reserves the right to make changes in the advertisement. Such decisions of the University will not be notified or intimated to the candidates.

8. The applicant cannot avail the benefits of any printing or inadvertently committed mistakes in the advertisement or in the details of the advertisement.

9. The University reserves all rights not to fill some or all of the posts in the advertisement.

10. The University reserves all rights to cancel, amend or modify any clause of the advertisement or the recruitment process at any point of time.

11. All instructions regarding any change will be published only on the University website.

Sd/-
(Dr. Vilas Nandavadekar)
Registrar
SNDT Women's University

Appendix II Table 2

API Proforma to be submitted alongwith application by Professors/Principal

PART B : ACADEMIC PERFORMANCE INDICATORS CATEGORY : II
Co-Curricular, Extension, Professional Development Related Activities

II a.   Student-related co-curricular, extension and field-based activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
	Total (Max:15)			

II b.   Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
	Total (Max:15)			

II c.   Professional Development activities:

Sr. No.	Type of Activity	Total number of hours	Actual Score Claimed	Proof Document**
	Total (Max:15)			

Signature of Candidate

Methodology for Institute Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

RESEARCH AND ACADEMIC CONTRIBUTIONS:
Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

CATEGORY- III - Research. Publications And Academic Contribution

1. Research Papers Publication: (Please refer to points as per UGC notification)

Sr. No	Title with Page No.	Journal	ISSN/ ISBN	Whether UGC Care-listed, Peer-reviewed Impact, Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed other Journal as notified by the UGC	Augmented API Score	Proof Document**
							Total		

2. A. Publications other than research papers (books, chapters in books, etc.):

i. Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for a Single Author
National Publisher: 10 points per Book for a Single Author, etc.
as per Appendix II Table 2 (GR:8/3/19)

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN No.	International/ National Publisher	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
							Total	

ii. Chapter in Edited Book with ISSN / ISBN   **(5 points per Chapter)**

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (2)(a)(i):							

iii. Editor of Book with ISSN / ISBN no.
Editor of Book by International Publisher: 10 points per Book for a Single Author
Editor of Book by National Publisher: 8 points per Book for a Single Author

Chapter in Edited Book with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (2)(a)(ii)							

2. B. Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper/ Book with Page Nos. Nos. ISSN / ISBN NO.	Name of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total (2)(b)							

	Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)			

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

a. Development of Innovative pedagogy: (5 points per Innovative Pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual/ if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom/ Simulation Games/ Blogging/ Online Discussion Forums/ Virtual Laboratories/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
							Subtotal (3)(a)		

b. Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Subtotal (3)(b)			

c. MOOCs:

c. i. Development of complete MOOCs in 4 quadrants (4 credit course)
(20 per curricula/ Course)
(In case of MOOCs of lesser credits 05 marks/credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / Youtube link: Audio/ Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Subtotal (3)(c)(i)				

c. ii. MOOCs (developed in 4 quadrants) per module/ lecture
(5 points per module/ lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / Youtube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Subtotal (3)(c)(ii)				

c. iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

(2 points per curriculum/ Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link/ Youtube link: Audio/ Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(iii)			

c. iv. Course Coordinator for MOOCs (4 credit course)

(8 points per curriculum/ Course)
(In case of MOOCs of lesser credits 02 marks/ credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link/ Youtube link: Audio/ Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(iv)			
						Total (3)(c): (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)			

d. i. eContent
   Development of e-Content in 4 quadrants for a complete course/e-book
   (12 points per curriculum/ Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(i)								

d. ii. e-Content (developed in 4 quadrants) per module
   (5 points per module/ Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBN No. if any	Name of Programme & Course to which introduced	Specify ICTs resource: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(ii)								

d. iii. Contribution to the development of e-content module in complete course/paper/ e-book (at least one quadrant)
   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN/ ISBN No. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(iii)								

d. iv. Editor of e-content for complete course/ paper /e-book
   (10 points per Course/ paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN No. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

4.   Research Score:

a. Research guidance:
(Ph.D.: 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

b. Research Projects Completed:
More than 10 lakhs (10 points per Project)
Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (4)(b)								

c. Research Projects Ongoing:
More than 10 lakhs   (5 points per Project)
Less than 10 lakhs   (2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
						Sub Total: (4)(c)				

d. Consultancy:
(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
				Sub Total: (4)(d)			
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

5 a. Patents:
(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Total: (5)(a)				

5 b. *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (4 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International/ National/ State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (5)(b)							

5 c. Awards/Fellowship:
A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
	Sub Total: (5)(c)						
	Total (5) : (5)(a) + (5)(b) + (5)(c)						

6. *Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings

(Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad):   (7 points per Seminars/ Conferences)
International (within Country):   (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1									
2									
					Total (6) :				

Note: The Research score for research papers would be augmented as follows:
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor -   5 Points
ii) Paper with impact factor of less than 1   -   10 Points
iii) Paper with impact factor between 1 and 2 -   15 Points
iv) Paper with impact factor between 2 and 5 -   20 Points
v) Paper with impact factor between 5 and 10 -   25 Points
vi) Paper with impact factor >10   -   30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of the total value of publication for the First/Principal/Corresponding author and 30% of the total value of publication for each of the joint authors.
Joint Projects: The Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of an edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from a minimum of three categories out of six categories.

Summary of Table 2
Academic / Research Score

	Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)	Research Papers in Peer-Reviewed or UGC listed Journals			
(2)	Publications (other than Research papers)			
(3)	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4)	Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5)	Patents / Policy Document /Awards/ Fellowship			

(6)	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings			
	Grand Total of Table 2			

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 12. Teaching 13. Involvement in the University / College students related activities/ research activities	
Table 2	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Part C: Other Relevant Information

Please give details of any other credentials, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, Value etc. where relevant

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05

6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper n Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)   Paper in refereed journals without impact factor   -   5 Points

ii) Paper with impact factor less than 1   -   10 Points

iii) Paper with impact factor between 1 and 2   -   15 Points

iv) Paper with impact factor between 2 and 5   -   20 Points

v)   Paper with impact factor between 5 and 10   -   25 Points

vi) Paper with impact factor >10   -   30 Points

    a)   Two authors: 70% of total value of publication for each author.

    b)   More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.