



S.N.D.T. WOMEN'S UNIVERSITY
1, Nathibai Thackersey Road,
MUMBAI-400 020

ADVERTISEMENT NO. 01 OF 2021

DETAILS OF THE POSTS PUBLISHED IN THE ADVERTISEMENT NO. 01 OF 2021
(PUBLISHED IN LOKSATTA & INDIAN EXPRESS ON 08.04.2021)

LAST DATE FOR SUBMISSION OF DULY FILLED IN APPLICATIONS 30.04.2021

- Applications are invited for the following Teaching posts at the conducted college of the University.
- Prescribed application form format is available at University website : **sndt.ac.in**
- The prescribed application form can be downloaded from the University website.
- The application form fee needs to be submitted by Demand Draft of Rs. 500/- for reserved category & Rs. 1000/- for Open category from any **Nationalized Bank** in favour of **The Registrar, SNDT Women's University, Mumbai, payable at Mumbai.**
- The candidate is advised to fill the said application form properly. There after the applicant has to submit 07 copies of applications (One original + 06 photo copies), to the undersigned along with 03 separate sets of mark list of all examinations, testimonials, No Objection Certificates from present employer, caste certificate if any, experience certificates, appointment letters, list of publications, seminars/workshops attended, membership on various Authorities of the University, to the University.
- The candidate has to apply separately for every post he wants to apply.
- The complete set of application form be submitted at the following address :

The Registrar (Addl. Charge)
S.N.D.T. Women's University,
01, N. T. Road,
New Marine Lines,
Mumbai – 400 020.

Seven Point Scale (for Higher Education & Technical Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

NOTE :

- 'B' in the seven points scale with letter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically Handicapped category.
- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.

GENERAL CONDITIONS AND IMPORTANT INSTRUCTIONS

ADVT. NO. 01 / 2021 DATED 08.04.2021

1. Read carefully the detail information given on sndt.ac.in Ensure that you are eligible for the post applied as per educational qualification, experience, category, age etc.
2. Candidates are requested to fill in relevant column in the Application form. For other column/s which is not applicable they should leave it blank.
3. Last date of receiving application by downloading the application form from University website and duly filled the said form with all the requisite documents in 07 sets (01 Set of Original application attested + 06 photo copies) along with the Demand Draft of Rs. 1000/- (Rupees : One Thousand only) for Open category and Rs. 500/- (Rupees : Five Hundred only) for reserved category is on or before 30.04.2021 upto 5:00 p.m. The Demand Draft should be drawn in favour of **“The Registrar, S.N.D.T. Women’s University, Mumbai.”**
4. Prescribed Application Form which is available on University website will only be considered. Applications in other format such as Bio-data, C.V. will not be considered.
5. Separate application should be submitted for each post.
6. Qualifications and experiences as notified by the Government of Maharashtra, University Grants Commission and SNDT Women’s University from time to time will be applicable.
7. Experience in form of Appointment on contract basis, daily wages, temporary, ad-hoc basis will not be considered.
8. Do not attach any original documents with the application, only attested copies will be accepted.
9. A recent passport size photograph duly self attested should be affixed on the application.
10. The University reserve the right to cancel, amend or modify any clause of this advertisement.

GENERAL INSTRUCTIONS

1. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
2. Candidates claiming the benefit of reservation under SC, ST, VJNT, Spl. BC & OBC categories, should produce a caste certificate at the time of interview. They will also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him as per the provisions / directives prescribed in G.R. of Govt. of Maharashtra.
3. For claiming the benefit of caste reservation, candidates should submit attested copy of Caste Certificate, Caste Validity (If available) and Certificate of Domicile of Govt. of Maharashtra issued by the appropriate authority of Govt. of Maharashtra at the time of interview.
4. The caste certificate issued by appropriate Competent Authority of the State of Maharashtra only will be considered as valid for availing the benefit of reservation including application fees.
5. Reserved Category candidates should be domicile of the state of Maharashtra State and should be from the categories notified by the State of Maharashtra viz (a) Scheduled castes (b) Scheduled Tribes (c) VJNT Special Backward Class and (e) Other Backward Class.
6. The Government Resolutions / Circulars issued by the Government of Maharashtra from time to time will be applicable.
7. Educational qualifications & relevant experience till last date of the submission of application shall be considered.
8. Fee for Application form once paid will not be refunded under any circumstances.
9. Government and Semi Government Servant:
 - 9.1 No objection certificate from the present employer is mandatory for Government and Semi Government employees.
 - 9.2 The employees who have been terminated from Government or Semi Government service due to in disciplinary action or had to take compulsory retirement Under MCSR 1981 are not eligible to apply.
 - 9.3 Those who are appointed after 01/11/2005 are eligible for pension as per GR No. अंनियो/१००५/१२६/सेवा - ४, दि. ३१ ऑक्टोबर २००५ under DCPS Scheme.
 - 9.4 Even if any of the candidates have registered their names with any of the District Employment & Self Employment information Centres, it is mandatory for them to apply and follow all procedure. They have to produce their registration certificate at the time of evaluation of certificates.
10. **Candidates already employed must submit their applications through proper channel.**

11. The envelope containing the application form should be super scribed as "Application for the post of _____"
12. **The application form along with the required documents and demand draft should be send to the Office of the Registrar, SNDT Women's University, 01, N.T. Road, Mumbai – 400 020 on or before 30.04.2021 upto 05.00 p.m.)**
13. Candidates are requested to visit the website sndt.ac.in from time to time to avail the information and circulars notified by the University. It will be sole responsibility of candidate to visit aforesaid websites time to time to remain update regarding recruitment process. The University will not entertain any inquiry regarding eligibility criteria.
14. The University will not stand responsible for any delay or non acknowledgement of postal correspondence.
15. Candidates will be communicated via email & SMS. Hence Candidate must provide correct email Id & Mobile Number for the said purpose. SNDT Women's University will not be responsible for Non Communication due technical difficulties beyond control as well as to **Incomplete/Incorrect/NCPR Registered (DND)** mobile number or email Id registered by candidate in application form.
16. Applications incomplete in any respect, applications without demand draft, required supporting documents or applications received after the due date will not be considered.
17. No correspondence with ineligible candidates will be made by the University authority.
18. Candidates shall have to produce original documents at the time of interview.
19. Incorrect information provided by the candidate will be liable for legal action & the recruitment process will stop immediately.
20. Candidates furnishing incorrect or false information shall stand disqualified at any stage.
21. Canvassing directly or indirectly will be a disqualification for the candidate.
22. Experience on substantive post with the prescribed pay scale will be considered.
23. Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.
24. No travelling/halting or other allowances will be paid to the candidate by the University for attending the interview.
25. Accommodation will not be provided by the University.
26. The applicant can not avail the benefits of any printing or inadvertently committed mistake in the advertisement.
27. Any addendum/corrigendum shall be posted only on the university website.
28. The University shall reserve the rights not to fill some or all the post advertised. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.

DOCUMENTS TO BE ATTACHED

Candidate must attach the copies of the necessary supporting attested documents with the application in following order :

1. Document in support of Date of Birth
2. Copy of Govt. Gazette of any other appropriate certificate in case of change in name.
3. Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/ Denotified Tribe/ Nomadic Tribe/ Other Backward Class/ Special Backward Class.
4. Non creamy layer certificate is required for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories as per Government of Maharashtra Circular No. CBC10/2006/ Pra. Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
5. Caste Validity Certificate, if any.
6. Degree/Diploma Certificates, statement of Marks and other certificates of the educational qualifications
7. Approval letters in case of teachers of affiliated colleges/recognized institutions.
8. Appointment Orders from the University (if applicable).
9. Certificates of teaching / administrative experience and / or post doctoral research.
10. As per the Notification No. SRV.2000/CR (17/2000) XII dated 28th March, 2005 issued by General Administration Department, Mantralaya, Mumbai, Candidates shall submit the declaration of the small family in the prescribed proforma attached with application form as Declaration.

RIGHTS OF UNIVERSITY AND SELECTION COMMITTEE

1. The University reserves the right to make the changes in the advertisement. Such decision of the University will not be notified or intimated to the candidates.
2. The University reserves all rights not to fill some or all the post in the advertisement.
3. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
4. If the candidate knowingly or will fully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.
5. Even after submission of application, candidate can be debarred on grounds of wrong information, pressuring University Selection Committee by direct or indirect methods.
6. Grievance pertaining to appointments, interviews or selections shall be dealt by the University and its decision shall be final.
7. The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
8. If any candidate directly or indirectly tries to influence any officer of the University, he/she will be disqualified.

(DR. MIRA DESAI)
REGISTRAR (ADDL.CHARGE)

Advertisement No. 01 of 2021
Date : 08.04.2021

EDUCATIONAL QUALIFICATION, EXPERIENCE, PAY BAND, RESERVATION

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
(1)	Principal, SNTD Law School (Open – 01) (Tenure Post)	<p>Essential Qualifications and Experience :</p> <ul style="list-style-type: none">i. Ph.D. Degree;ii. Professor/Associate Professor with a total service / experience of at least fifteen years of teaching/ research in Universities, College and other institutions of higher education;iii. A minimum of 10 research publications in peer-reviewed or UGC – listed journals; andiv. A minimum of 110 Research Score as per Appendix II, Table 2 (Enclosed) <p>Tenure : A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a committee appointed by the University, constituted as per these Rules.</p> <p>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</p> <p>Note :</p> <ul style="list-style-type: none">i. The existing academic pay scale of a person shall be protected on appointment of principal provided that the person was drawing salary on Government aided post.ii. Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as Principals. After completion of their tenure as principal, they would go back to their academic post and draw salary due in such respective academic posts and would not continue to have the Principal's pay.iii. If a person appointed as principal joins his earlier position in the parent organization without completing his five year term, he shall draw salary of his respective academic post and would not continue to have Principal's pay.

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
(2)	<p style="text-align: center;">Professor SNDT Law School (Open - 01)</p>	<p>Essential Qualifications and Experience :</p> <p>A)</p> <ol style="list-style-type: none"> i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer – reviewed or UGC – listed journals and a total research score 120 as per the criteria given in Appendix II, Table 2. (Enclosed) ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. <p style="text-align: center;">OR</p> <p>B)</p> <p>An outstanding professional, having a Ph.D. Degree in the relevant/allied / applied disciplines, from any academic institutions (not included in A above) industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.</p> <p>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</p>

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
03	Assistant Professor SNDT Law School (Open – 01)	<p>Essential Qualifications and Experience :</p> <p>A)</p> <ol style="list-style-type: none"> 1) A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET: <p><i>Provided</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye – laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University / Colleges/Institutions subject to the fulfilment of the following conditions :</p> <ol style="list-style-type: none"> a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences / seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. <p>Note :</p> <p><i>1) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) or the University concerned.</i></p>

2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B)

The Ph.D. degree has been obtained from a foreign university/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following :

- (i) Quacquarelli Symonds (QS);
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities ARWU of the Shanghai Jiao Tong University (Shanghai)

Note : The Academic Score as specified in Appendix II (Table 3A) for Universities and Appendix II (Table 3B) for Colleges, shall be considered for short - listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Pay Band of Rs. : 15600-39100 with AGP of Rs. 6000/-

**(DR. MIRA DESAI)
REGISTRAR (ADDL.CHARGE)**