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1. Personal Profile

Professor, and Head
Department of Special Education (DSE)
Director, IQAC
Chairperson Board of Studies, DSE
SNDT Women's University, Juhu Campus, Mumbai 400049
Recognized Ph. D. Guide at SNDT Women's University in
Special and Inclusive Education

2. Academic Qualification

- Ph. D. (Special Education), 2008, SNDT Women's University, Mumbai
- M.Phil. (Psychology), 1988, Punjab University, Chandigarh
- M.A.(Psychology), 1986, Punjab University, Chandigarh
- B.Ed. (Special Education, specialization Visual Impairment),2003, SNDT Women's University, Mumbai

3. Work Experience

- i. Head, Dpt. Of Special Education SNDT WU (May 14, 2018 till date)
- ii. Director IQAC SNDTWU (May 2022 till Date)
- iii. Professor, Dpt. Of Special Education SNDT WU (July 27, 2009)
- iv. Associate Professor, Dpt. Of Special Education SNDT WU (2004-2009)
- v. Lecturer, Dpt. Of special Education SNDT WU (1993-2004)
- vi. Lecturer (Part time), Xavier's college of Education, Mumbai (January 1993- June 1993)
- vii. Educational Counsellor, Sri Sathya Sai Vidya Vihar, Indore (1989-1990)
- viii. Psychologist, Post Graduate Institute of Medical and Educational Research, Chandigarh (1988-1989)

4. Teaching Experience

- i. M.Ed. Proframme (30 Years)
- ii. B.Ed. Programme (30 Years)
- iii. PG Diploma in Management of Learning Disability (LD) (25 Years)

5. Areas of Research Interest

- i. Identification, assessment, and intervention for children with visual impairment, intellectual disability, and learning disability
- ii. Curriculum adaptation for children with special needs
- iii. Inclusive and special education
- iv. Family studies of children with special needs

6. Achievements/Highlights

International

- i. Selected by the University of Greifswald, Germany, in a team of 12-member Teaching Faculty across the world for a lecture series on 'All In: International School Systems and their Way to Inclusion', to be conducted from October to January 2022
- ii. Invited by University of Macerata, Italy for a sponsored academic programme from December 2-9, 2019
- iii. Best paper award for 'Pedagogy of Inclusive Education' at World conference on Education under the theme, 'Innovations in Education in 21st Century', at Colombo, Sri Lanka from October12-13, 2017
- iv. Received Fellowship for Cultural and Professional Exchange Programme through Council of International Fellowship, to Sweden from April 12- May 30,2012
- v. Recipient of Educational Exchange Scholarship for Doctoral Research at Mauritius Institute of Education, sponsored by UGC and TEC, Mauritius from September 1-November 30, 2005
- vi. Taught at Mauritius Institute of Education, Mauritius, in the programme, 'Teachers Diploma course in Inclusive Education' in September–November 2005

National

- Core team member of Experts constituted by Rehabilitation Council of India (RCI), A GOI Statutory Body, to develop the First Competency based Curriculum for Community Based Inclusive Development (CBID) Programme in India, in collaboration with University of Melbourne, launched by Ministry of Social Justice and Empowerment on May 19,2021
- ii. Nominated by Ministry of Education India, to be a member of the 11-member committee to Draft Guidelines for the development of E-Content for Children with disabilities, October 2020

- iii. Empanelled as Visiting Team Member for Accreditation of education institutes by the National Regulatory Bodies; NAAC (2018), NCTE (2018), RCI (2000)
- iv. Member Expert Committee of Rehabilitation Council of India, a Statutory Body of Government of India formalizing policies related to curriculum development of Special and Inclusive education (2018 till date)
- v. Invited as Guest Faculty by National Institute for the Empowerment of Persons with Visual Disability (NIEPVD, A GOI Statutory Body) to take academic sessions with M.Ed. and B.Ed. Special Education students (May 15-23, 2018)
- vi. Elected Board member, Council for International Fellowship, India (2016-2022)
- vii. Resource person for Adapting 'Barkhaa-A Reading Series for all Children following Principles of Universal Design for Learning (UDL)', Dept. of Education of Groups with Special Needs (DEGSN), NCERT, 2015
- viii. Invited as Guest Faculty under Faculty Exchange Programme by Khalsa College of Education (Guru Nanak Dev University), Amritsar, Punjab (August 11-17, 2014)

7. Academic Awards

- i. Recipient of Gulestan Billimoria Prize for standing Ist in B.Ed. Special Education SNDTWU (2002-2003)
- ii. Second in order of Merit in M.Phil. (Psychology), Punjab University, Chandigarh (1988)
- iii. Merit student in B.A., Punjab University, Chandigarh (1981-1984)

8. Administrative Responsibilities and Membership of Academic bodies

- i. IQAC Director, SNDT Women's University, 2022-24
- ii. Member Academic council of National Institute for Empowerment of Persons with Intellectual Disabilities (2023-2025)
- iii. Board member, India Inclusion Research Network, initiated by Prof. Richard Rose Prof. Emeritus Northampton University, UK (2022-2025)
- iv. Chairperson Board of Studies, Special Education, SNDT Women's University (2022-25)
- v. Member Governing Board, MMP Shah Women's College, of Arts and Commerce, Autonomous, Mumbai (2022-25)
- vi. Member Academic Council, Dr B.M.N College of home Science, Autonomous, Mumbai (2022-25)
- vii. Member Academic Council, MMP Shah Women's College, of Arts and Commerce, Autonomous, Mumbai (2021-24)
- viii. Member Board of Studies, St. Xavier's Institute of Education, Autonomous, Mumbai (2022-25)
- ix. Member Board of Studies, Interdisciplinary Studies, Wilson College, Autonomous, Mumbai (2022-25)
- x. Member Board of Studies, Psychology Department, Wilson College, Autonomous, Mumbai (2022-25)
- xi. Convenor Faculty Development Programme sponsored by RCI organized by Department of special Education (DSE) February, 7-11,2023
- xii. Convenor, National Seminar on Rights of differently abled Women, sponsored by National Commission for Women, organized by Department of special Education (DSE) on 15-16 December 2022

- xiii. Convenor, 9th Annual International Conference organized by DSE in collaboration with Creative Movement therapy Association of India on 19-20 November 2022
- xiv. Convenor Symposium on 'Innovative Teaching Pedagogy' organized by Department of Special Education, IQAC activity of SNDT Women's University on Feb 4, 2022
- xv. Convenor National Conference on Inclusive Education 'Empowering and Enabling the School Stakeholders' in collaboration with Lighthouse Learning January 29-30, 2022
- xvi. Convenor International Conference organized by Department of Special Education SNDT WU in collaboration with NIEPVD, Dehradun on the theme Global Challenges in Education: Resilience and Reinvention with CRE status from Dec 1-4 2021
- xvii. Member Academic Council SVT College of Home Science (Autonomous), SNDT WU (2021-2024)
- xviii. Member Task Force NEP 2020 Implementation Committee, SNDT WU 2021
- xix. Member IQAC Committee, SNDT Women's University (2020-2022)
- xx. Member Research review committee (RRC) University of Mumbai, Department of Education, AYJ National Institute of Speech and Hearing Disabilities (AYJNISHD), Mumbai (2021)
- xxi. Member Departmental Advisory Board (DAB) of the Dept. of Education of Groups with Special Needs (DEGSN), NCERT (2020-2023)
- xxii. Member Academic Council of M.M.P Shah College of Arts and Commerce (2019-2022)
- xxiii. Member Board of Studies, Special Education, University of Mumbai, 2020
- xxiv. Convenor of National Webinar on International and National Policies and Legislative Provisions for PwDs organized by DSE SNDT WU (May5-7,2021)
- xxv. Convener of National Webinar series," Conversations around NEP 2020: A Road Map", organized by Department of Special Education (October 28-31, 2020)
- xxvi. Convener of Webinar Series, "Professional Development Buffet for Professionals", A 16 webinar series organized by Department of Special Education, SNDT WU (July 22-September 9, 2020)
- xxvii. Convenor of Faculty Development Programme, "Research in the Changing Landscape of the Education System", organized by Department of Special Education, SNDT WU in collaboration with Rehabilitation Council of India (RCI), A Statutory Body, Government of India, (June 8-13,2020)
- xxviii. Convenor of National Conference on "Attitudinal Barriers and Universal Design," organized by Department of Special Education, SNDT WU, in collaboration with National Institute for the Empowerment of Persons with Multiple Disabilities (NIEPMD), A Statutory Body, Government of India, (February 27-29, 2020)
- xxix. Member team of referees for the CIET-NCERT publication, Indian Journal of Educational Technology (ISSN 2581-8325), 2020
- xxx. Convener of National workshop on Qualitative Research conducted by Prof. Richard Rose, Emeritus University of Northampton, UK, organized by Department of Special Education, SNDT WU in collaboration with NIEPMD, (September 29-Oct. 1, 2019)
- xxxi. Convenor of, "First International Conference on Education: Equality and Equity in Education" organized by Department of Special Education, SNDT WU, in collaboration with NIEPMD, (January 16-19,2019)
- xxxii. Empanelled as Visiting Team Member for Accreditation of Educational Institutes by NCTE (2018)
- xxxiii. Convener of workshop on Qualitative Research conducted by Dr. Rajshri Mahtani (Former Assoc. Professor, TISS) organized by Department of Special Education, SNDT WU on October 4-6, and December 6-8, 2018

- xxxiv. Member Board of Studies, Special Education, SNDT WU, Mumbai (2018 to date)
- xxxv. Coordinator NAAC Criterion III, SNDT Women's University, 2019, 2020
- xxxvi. Empanelled as Member NAAC Team (National Assessment and Accreditation Committee) for accreditation of educational institutes (2018)
- xxxvii. Member Annual Report SNDT Women's University, 2015-2020
- xxxviii. Member IQAC (Internal Quality Assurance Committee) team of SNDT Women's University, 2018-2020
- xxxix. Head In- Charge, Department of Special Education, SNDT Women's University, from October 13 December 13, 2017
 - xl. Member, Inter Agency Working Group, Maharashtra for UNESCO under UNDP Project (2017)
 - xli. Convener of Student led conference, 'Smart Education for Smart Generation', Organized by SNDT WU, (February 2-3, 2016)
 - xlii. Member of committee of Certification of Special children by Govt. of Maharashtra (2015 till date)
 - xliii. Member of committee of Concessions and Curriculum adaptations of Special children by Govt. of Maharashtra (2015 till date)
 - xliv. Member of committee of Disability Norms of Special children by Govt. of Maharashtra (2015 till date)
 - xlv. Member Academic Council Committee of National Institute of Visually Handicapped, Dehradun (2015-2018)
 - xlvi. Member Ad- Hoc Board of Studies, Special Education, SNDT WU, Mumbai (2012-2018)
 - xlvii. Member Academic Council, National association for the Blind (NAB), Mumbai # 2187
- xlviii. Member Academic Council, VD Society for the intellectually Challenged, Mumbai
- xlix. Member Expert Committee, Rehabilitation council of India (RCI), N. Delhi # 09322
 - I. Member Expert Committee Rehabilitation council of India (RCI) for formulation of two-year course for M.Ed. (VI), B.Ed. VI, (2015)
 - li. Member Global Education Research Association, LPU, Punjab # 091000549
 - lii. Member Indian Psychometric and Educational Research Association of India, Agra
 - liii. Member PRAACHI Psycho-cultural Research Association, Agra
 - liv. Member Editorial Board of GRD Journal of Research published by B.Ed. college, Punjab ISSN 2395-5139
 - Iv. Member team of referees for international journal, Disability, CBR and Inclusive Development (DCIDJ) Published by VRIJE University, Amsterdam, ISSN 2211-5242
- lvi. Member team of referees for international journal of Educational Policy research and Review (IJEPRR) ISSN 2360-7076
- lvii. Member team of referees for Gitarattan Journal of Education published by Gitarattan Institute of Advanced Studies and Training, Delhi
- lviii. Member Local Invigilation committee, SNDT WU, Mumbai
- lix. Member editorial board e Newsletter SNDT WU (2013)
- lx. Member Flying Squad, SNDT WU
- lxi. Coordinator, campus placement, Dpt. Of Special Education (2008 -2018)
- lxii. Coordinator M.Ed. Special Education Programme (2008-2018)
- lxiii. Coordinator B.Ed. (VI) Programme (2003-2018)
- lxiv. Member admission committee, Dpt. Of Special Education
- lxv. Member Assessment team for psychological testing of children referred to Dpt. Of Special Education

- lxvi. Member Representative ISO Dpt. Of Special Education (2006-2008)
- Ixvii. Member Panel of Examiners for Ph. D. for various National Universities
- lxviii. Member Curriculum planning, Syllabus review, Course development at Dpt. Of Special Education
- lxix. Member UGC X plan, XI plan, Education fair, SNDT Women's University
- lxx. Member Selection Committee of Voice and Vision, National Resource and training centre for children with VI and additional disabilities including deafblindness (2009)
- lxxi. Member screening committee of National Institute for Empowerment of Persons with Multiple Disabilities (NIEMPD), November 2006
- Ixxii. Coordinator M.Ed. Course (VI) 2003-2007, M. Ed. (MR & LD) 20013 till date, B.Ed. Course (VI) (2000-2018)
- Ixxiii. Coordinator RCI (Rehabilitation Council of India) sponsored Continued Rehabilitation Education (CRE) Programme: 2019, 2017, 2013,2012, 2010, 2008, 2006, 2003
- lxxiv. Coordinator of training programme, 'Identification, assessment and early intervention of children with low vision', (December 15-17,2008)
- lxxv. Coordinator of training programme, 'Assessment and Education of children with MDVI', 60-hour program conducted along with Voice & Vision a project of Perkins School for the Blind, USA, (August October 2009)
- lxxvi. Empaneled as Member of Inspection Team of RCI for accreditation of institutes offering courses for human resource development for rehabilitation of persons with disabilities (2000 till date)

9. Professional Training

- i. Attended 1st Hands on Training Workshop on 'NAAC' (One day) on 10th June 2023 under Paris-Sparsh Yojana- Mentor Mentee Scheme
- ii. Faculty Development Programme organized by Department of Special Education, on excellence in Education with focus on Research Methodology of 40 hours February 7-11, 2023
- iii. Professional Development Master Course on Universal Design of Learning under Professor Elizabeth Dalton adjunct Prof. University of Rhode Island and Dr Susie Gronseth Assoc. Prof University of Huston from January 15, 16, 22 & 23 January 2021
- iv. National workshop on Learning Management System: Moodle, organized by Teaching Learning Centre, Department of Educational Technology, July 7-August 2,2020
- v. A National Webinar Series on 'Knowledge Generation in Education during COVID-19 Pandemic', organized by Bombay Teacher Training College in collaboration with Department of Education, University of Mumbai from May 12-16,2020
- vi. ICT Tools for Online Learning: A six-day training organized by Teaching Learning Centre, Department of Educational Technology, SNDT WU, from April 20-28,2020
- vii. Online workshop on Action Research, organized by Department of Educational Technology in collaboration with Department of Education, SNDT WU, April 3-8, 2020
- viii. National workshop on Qualitative Research conducted by Prof. Richard Rose, Emeritus University of Northampton, UK, organized by Department of Special Education, SNDT WU in collaboration with NIEPMD, September 29-Oct. 1, 2019

- ix. Inclusive Educational Practices for Children with Diverse Learning Needs, workshop conducted by Prof. Richard Rose, Prof. Emeritus University of Northampton, UK organized by DSE on January 17, 2019
- x. Breakthru Approach-Turning Obstacles into Opportunities with Kinesiology (Science of Movement) workshop conducted by Ms. Phoebe Long, Founder Breakthru Academy, Malaysia organized by DSE on January 16, 2019
- xi. Constructivist Lesson Planning conducted by Ms Suzanne Rodricks, Head Dubai Scholars, Dubai, organized by DSE on July 25, 2018
- xii. Creating Rich Learning Environments conducted by Ms Suzanne Rodricks, Head Dubai Scholars, Dubai, organized by DSE on July 25, 2018, on August 7, 2018
- xiii. Workshop on Qualitative Research conducted by Dr. Rajshri Mahtani (Former Assoc. Prof. TISS) organized by DSE, SNDT WU on October 4-6, and December 6-8, 2018
- xiv. Two Day International Workshop conducted by Prof. Richard Rose, on Promoting Inclusive Classroom Practices, organized by DSE, SNDT WU, January 27-28,2017
- xv. Mind mapping and learning Styles, organized by Maharashtra Dyslexia Association, conducted by Breakthrough, January 15, 2011
- xvi. Assessment and education of children with MDVI, organized by Voice & Vision through Hilton /Perkins USA and Dpt. of Special Education, August -October 2009
- xvii. Mapping emotional quotient of teaching faculty for academic leadership, organized by PV Polytechnic College, SNDT Women's University Mumbai, August 28-31, 2006
- xviii. Instructional design for online learning organized by Education Technology Dept. SNDT WU, September 8-12, 2004
- xix. Orientation programme on computer application for the visually impaired organized by International human resource development centre for the disabled, Coimbatore, May 19-30, 2003
- xx. Training course in Braille organized by National Association for the Blind, Mumbai, January 29-Feb. 2, 2002
- xxi. Capacity building training programme in visual impairment, conducted by National Association for the Blind, organized by Dpt. of special Education, SNDT women's University, June 7-11, 1999
- xxii. Bridge course in mental retardation organized by Rehabilitation Council of India at SNDT Women's University, Mumbai, December 7-January 6, 1999
- xxiii. Training in teaching of plus curriculum to the visually impaired, organized by Dept. of Rehabilitation, National Association for the Blind, Mumbai, June- August, 1999
- xxiv. Refresher Courses in Education attended in 1999, 2001, 2003, and 2005

10. Research Experience

International Research Projects

- i. Academic Mentor in an eight-month long fellowship programme, 'South Asian Teacher Educators Fellowship' under A Multimodal Approach to Teacher Professional Development in Low Resource Settings (MATPD) Project taken by TISS for teacher educators from Nepal, Afghanistan, and Maldives in Action Research (May- December 2022).
- ii. Bhan S. (2021) "Disability inclusive response and recovery planning for COVID-19",

- A UNESCO commissioned Research Project. Available at https://unesdoc.unesco.org/ark:/48223/pf0000378354
- iii. Bhan S. (2018) 'A comprehensive review of implementation of the RTE Act 2009 and RPWD Act 2016 from the perspective of Children with Disabilities (CWDs) case studies on the interpretation and implementation of the Act and its effectiveness in ensuring full inclusion of CWDs', UNESCO commissioned Research Project.
- iv. Bhan S. (2013) Consultant to Sightsavers International for the research titled, 'Transition from Primary to Junior High School for Students with Visual Impairment in Gulbarga, Karnataka'.
- v. Verma P. Bhan S. (2012) Partnered with Sagami Women's University, Dept. Of Education and Child studies, Japan, in the research titled, 'Special needs education/childcare related international comparison a survey'.
- vi. Bhan S, Swarup S. (2008) A study of Braille writing skills acquisition in early learners with visual impairment using brailler and slate as assistive devices. Project sponsored by Perkins school for the blind, Massachusetts, USA.

National Research Projects

- A major research project granted by SNDT Women's University, 'Accessibility to plus curriculum for students with visual impairment in inclusive schools in India' (2023).
- ii. A thematic study in collaboration with Christoffel Blindenmission (CBM) India on 'School Readiness to promote Inclusive Education in line with the New Education Policy 2020' (2022).
- iii. A collaborative research project to strengthen capacities of student teachers and newly qualified teachers of Bhutan, Afghanistan, Nigeria and India for inclusive science and mathematics classrooms partnered with Tata Institute of Social Sciences (2020).
- iv. Consultant to Bethany Society, Shillong for a Longitudinal Research Project, Study of Academic Achievement of Children with Visual Impairment in Inclusive Settings, project by National Institute for the Empowerment of Persons with Visual Disabilities (2020).
- v. Development and standardization of functional assessment inventory for the blind. Minor research project sponsored by UGC (2002).
- vi. A comparative study of adopted and non-adopted municipal schools. Project sponsored by Bombay community public trust (1998).

Research Guidance

Ph.D.

- i. Manasi Chandorkar (2022) Effect of Music Therapy on Children with Learning Disability (on going)
- ii. Yukti Gupta (2020) Effect of Dance Movement Therapy on Children with Visual Impairment (on going)
- iii. Sriram Shoba (2017) Effect of Training in Working Memory in Enhancement of Academic Achievement of Children with Learning Disability (on going)

iv. Ramalingam Sachu (2014) Effect of Differentiated Instruction for Children with Special Needs in Inclusive Classrooms (on going)

M.Ed.

40 M.Ed. Dissertations rewarded in the area of Intellectual Disability, Learning Disability, and Visual Impairment.

11. Paper Presentations in Conferences/Workshops conducted/ Seminars held

International

- Invited speaker to present on 'Special Education for Children with Autism', at ICAN- International Conference for Autism and Neurodevelopmental Disorders, organized by Autism Connect at Dubai from April 28-30, 2023
- ii. Chaired the symposium on 'Community support for Autism' in the international conference organized by Autism Connect, at Dubai on 30th April, 2023
- iii. Plenary speaker at international conference organized by Shri Vaishnav Vidyapeeth Vishwavidyalaya Indore, to present on 'Disability and Rehabilitation' on December 3, 2022
- iv. Presented a paper on, 'Training Teachers in India/UAE online: UDL Basics and Applications', in the International conference organized by international association of special educators (IASE) July 12, 2022
- v. Presented a paper online on, 'Training Teachers in Universal Design for Learning', in the international conference organized by international association of special educators (IASE) July 11, 2022
- vi. Delivered a lecture on, 'Inclusive Education: The Status in India' in All In International School Systems and their Way to Inclusion, a lecture series organized by University of Greifswald, Germany on November 30, 2021
- vii. Invited speaker on the topic, 'Inclusion and Equity' in the online International Conference on the theme Contemporary Challenges in the Education of Children with Disabilities: A Pandemic Analysis, organized by Sh. Shah K.L Institute for the deaf-TTC on November 26, 2021
- viii. Invited speaker to present virtually on 'Parent Teacher Partnership' in the 34th CIF international conference of Council of International Fellowship (CIF) Cyprus in collaboration with CIF Switzerland, CIF Israel & CIF Turkey based on the theme Best Practices in Times of Crisis –New Challenges and Opportunities in the pandemic Era on Families and Children on November 6, 2021
 - ix. Invited resource person to present on 'Women with Disability: A victim of double discrimination' at an international conference on the theme, 75 Years of Journey towards Empowering Person with Disabilities: An Introspection, organized by Composite Regional Centre for PwDs, Ahmedabad, Sardar Patel University, Vallabh Vidyanagar & IITE, Gandhinagar on September 14, 2021
 - x. Invited as a resource person in an International Webinar series on Women and Development organized by Central University of Kerala, to present on 'Empowerment of Women with Disabilities' on May 3, 2021
 - xi. Invited speaker on "Access to build to internalize: Online professional development on UDL implementation in India and UAE", virtual presentation at the Society for Information Technology in Teacher Education (SITE), USA, International Conference, March 29,2021

- xii. Invited to present virtually on,' The Corona Crisis and Its Effects in Different Parts of the World' at the Annual Fall Meeting organized by Council for International Fellowship (CIF) Sweden on October 10, 2020
- xiii. Conducted a webinar on, 'Beating COVID19: The Arushi Way', at International FDP, Disability Across Disciplines- Best Practices, organized by Holy Cross College, Tiruchirappalli, on August 6,2020
- xiv. Invited to chair a plenary session at International Conference of ICEVI West Asia and Sense International at Kathmandu on the theme, Inclusive Education: Leave no one Behind", Nepal February 16-18,2020
- xv. Invited as a plenary speaker to present on Early Childhood Education: A Whole Child Approach, at International Conference of ICEVI West Asia and Sense International at Kathmandu, Nepal February 16-18,2020
- xvi. Keynote speaker to present on, "Addressing LD: Using Metacognitive Strategies", in an international Dyslexia Conference organized by Department of Special Education, University of Tuscia, Viterbo, Italy, December 6, 2019
- xvii. Keynote speaker to present on, "Inclusion of Children with Autism in India", in an international Conference organized by University of Macerata, Italy, on the theme, 'Boundaries of Autism Spectrum' on December 5, 2019
- xviii. Member of Scientific committee of World Congress on Education under the theme, 'Modern Education for the World of Future' at Colombo, Sri Lanka from November 28-29, 2018
- xix. Member of Scientific committee of World Congress on Education under the theme, 'Innovations in Education in 21st Century', at Colombo, Sri Lanka from October12-13, 2017
- xx. Chaired a session on the theme Policies and Legislations in Education in the First International Conference on Education: Equality and Equity in Education" Organized by Department of Special Education, DSE SNDTWU on January 16-18,2019.
- xxi. Presented a paper jointly with Ambika Devi 'Facilitators and Barriers to Educational Access for Children with Developmental Disabilities in Mainstream Schools in Mumbai' in the First International Conference on Education: Equality and Equity in Education" Organized by Department of Special Education, DSE SNDTWU on January 16-18,2019.
- xxii. Chaired a session on the theme, 'Education in Asia' at the World Congress on Education under the theme, 'Innovations in Education in 21st Century', at Colombo, Sri Lanka from October12, 2017
- xxiii. Presented a paper on 'Pedagogy of Inclusive Education' at World conference on Education under the theme, 'Innovations in Education in 21st Century', at Colombo, Sri Lanka from October12-13, 2017
- xxiv. Presented on 'RPWD ACT 2018' in the Two-Day International Workshop on, Promoting Inclusive Classroom Practices, organized by DSE, SNDT WU, January 27-28,2017
- xxv. Invited speaker on, 'Tracking pupils' progress' at international conference, Core Skills for All: Global Inclusion by British Council UK, in Dubai, November 1-3, 2016
- xxvi. Presented paper on 'Inclusion: Rhetoric or Reality' at World Congress of World Blind Union & International Council for the Education of the Visually Impaired (ICEVI), Education for All Children with Visual Impairment: Beyond 2015, at Florida, USA, August 21-25, 2016
- xxvii. Invited speaker on "Inclusive Education for children with visual impairment: A Collaborative Responsibility" at international conference, "Core Skills for All: access

- and engagement for children with special educational needs" organized by British Council of India, N. Delhi November 27-28, 2015
- xxviii. Invited speaker on 'Inclusion of Children with Special Needs' at International Seminar on education of People with Special Needs' organized by Jadavpur University, Turnstone Global & Sarva Shiksha Mission, Kolkata, 2014
- xxix. Invited speaker on "Nari Vikaas Chetna Dey Badaldey Pasaar" at International Conference on 'Women and Development', organized by Women's Studies Centre, Punjabi University, Patiala, November 23,2013
- xxx. Invited speaker on "Gandhian thought and education for sustainable development" at International Conference on "Gandhian thought and globalization" organized by Global Education Research Association, Nepal, September 2-3, 2013
- xxxi. Paper presented by, Bhan S., & Swarup S., "Braille literacy in children with Visual impairment" in 2nd Joint Asian Conference of ICEVI and DBI, Ahmedabad April 5-7,2013
- xxxii. Paper presentation on, "Indian perspective on child's right to education" in international conference on "Education and Educational Psychology" organized by Middlesex University, UK at Istanbul, Turkey, October 12, 2012
- xxxiii. Chaired two sessions at international conference on "Education and Educational Psychology" organized by Middlesex University, UK at Istanbul, Turkey, October 12, 2012
- xxxiv. Invited speaker on "Commitments in Fostering Inclusion in Future Classrooms" at World Conference on 'Shaping a future classroom: A Global perspective' organized by Global Educational Research Association at LP University, Jalandhar, April 10, 2012
- xxxv. Presented paper on "Functional skills: An Expanded Curriculum for the Blind" at RCI sponsored international conference on "Global Commitments towards Inclusive Development of Persons with disabilities" organized by Indian Association of Rehabilitation Professionals, N. Delhi, March 18, 2012
- xxxvi. Paper presented by Swarup S., & Bhan S. on 'Information processing and knowledge representation in persons with visual impairment' at 12th ICEVI World Conference 'Achieving equality in education: new challenges and strategies for change' organized at Kuala Lumpur, Malaysia, July 16-21, 2006
- xxxvii. Presented paper on, 'Comparative study of self-concept of visually impaired and sighted young adults' at West Asia Regional ICEVI Conference, 'Inclusion-the right approach', organized by Blind People's Association, New Delhi, January 23-25, 2005
- xxxviii. Invited speaker on, 'Functional assessment for the blind' at CBM sponsored South Asia Region conference on, Integrated education for the blind', organized by CRCS Society for Disabled Children, Ooty, December16, 2001

National/State/Local

- i. Invited speaker to present on, 'Structure of Inclusive Education: NEP 2020', in the National Conference on the theme NEP 2020: the Realm of Special Education, organized by Manovikas College of Special Education, Ujjain sponsored by Rehabilitation Council of India on July 7-8, 2023.
- ii. Invited speaker to present on, 'Transforming a Vision into a Reality in Higher Education', in the National Conference on the theme Current Status and the Future

- Roadmap for the Implementation of NEP 2020 for equitable and Inclusive Education, organized by PNR Society, Bhavnagar on June 12-13, 2023
- iii. Invited as the Chief Guest to present the valedictory session on 'Envisioning Inclusion: Problems to Possibilities', in a Five-Day FDP on the theme, Initiates for providing an Inclusive Environment in Educational Institutions, organized by K. R Mangalam University, Gurugram, on May 28,2023
- iv. Invited speaker to present on,' ITEP: Issues and Challenges for HEIs for Special Education', at the 02 days National Workshop on "Capacity building of training institutes and HRD in disability field in the context of National Education Policy: 2020" at Jabalpur, organized by Rehabilitation Council of India on May 16-17,2023
- v. Invited speaker to present on 'Early Childhood Care Education and Inclusive Education through the Lens of NEP 2022' at the National seminar on NEP2020: Early Childhood Interventions and Inclusive Education organized by Dr. Shakuntala Misra National Rehabilitation University, Lucknow on April 24-25,2023.
- vi. Invited to present and chair a panel discussion on 'ITEP Issues & Challenges' in a National Conclave on Curriculum Design for Integrated Teacher Education Programme, organized by Central University of Kerala on March 23, 2023
- vii. Keynote speaker in a National Conference organized by Shivaji University, on the theme, 'NEP2020 and PwDs in Higher Education' on 24-25 November, 2022 at Kolhapur
- viii. Presented on 'Rights of Persons with Disabilities Act 2016', in the FDP on 'New Process of NAAC with special reference to the Legal Education and Law Schools organized by School of LAW NMIMS University on December 10, 2022
 - ix. Presented on 'NEP 2020 with Reference to Special Education' in a refresher course conducted by University of Mumbai on November 10, 2022
 - x. Resource person in a National Seminar on the theme Breaking Barriers, Facilitating Access', organized by Guru Nanak Dev University, sponsored by National Commission for Women, to present on 'Creating Accessible and Equitable Learning Environment for Differently Abled Women in Higher Education', at Amritsar on September 23, 2022
- xi. Chief Guest in the National CRE on the theme, Understanding the Disability Rights and Status in India, Policies and Programs for Children with Special Needs organized by Navjyoti Manovikas Special Teacher Training College, Jodhpur, and presented on 'Contemporary Perspectives on Disability in India', on September 22, 2022
- xii. Invited speaker to present on 'Approaches to Disabilities' in RCI sponsored CRE on the theme, Resource Mobilization, organized by Light house Special Teacher Training Centre, Mumbai on August 19,2022
- xiii. Plenary speaker on an online National Consultative Workshop on 'Social Responsibility and Community Engagement in Higher Education Institutions: Policies and Practices' organized by NIEPA, on August 5-6,2022
- xiv. Invited speaker to present on, 'Students with Exceptionality' in a UGC sponsored online One-Month Faculty induction Programme organized by University of Burdwan, on July 29,2022
- xv. Invited resource person to present on 'Types of Qualitative Research 'in a Five-day Refresher Course organized by National Institute for Empowerment of Persons with

- Multiple disabilities on the theme, Research Methodology in the field of special education and disability Rehabilitation on July 28, 2022
- xvi. Invited speaker on 'Types of Qualitative Research' in a National level Refresher Programme on Research Methodology organized by National Institute for Empowerment of Persons with Visual disability, on July 20,2022
- xvii. Invited speaker to present on 'Types of Child Abuse and role of Family /Teachers with Reference to CWSN', at interdisciplinary state level online conference organized by Hashu Advani College of Education, Mumbai on the theme: Disability through the Lens of Child Safety on July 6, 2022
- xviii. Resource person in the workshop on 'Handling of cross disability and subject teaching module development for resource teachers' organized by Sight savers at Patna in a Workshop on the theme, Capacity Building of Teachers working in Inclusive Schools on June 25-26,2022
 - xix. Chaired a session on 'Foundation for Developing Value Based Society' in an international conference organized by Amity university on the theme Human Values in Higher Education on April 26, 2022
 - xx. Invited speaker to present on 'Inclusion and Equitable Education' in a National Conference on Ecosystem around the Field of Special and Inclusive Education' organized by K L Institute for the Deaf Teachers Training College on April 21, 2022
- xxi. Invited to give the valedictory address on Inclusion in the National Seminar on Inclusive Education for Sustainable Development: From Idea to Action organized by Army School of Education on April 2, 2022
- xxii. Guest of Honour at National Conference on Inclusive Education in India organized by Department of Education, Mizoram University on March 10, 2022
- xxiii. Chaired a session on Common Practices in an Inclusive Classroom in a National Conference on Inclusive Education in India organized by Department of Education, Mizoram University on March 11, 2022
- xxiv. Chaired a panel discussion on 'Inclusive Education' in Global Tipping Point Summit on Transforming Education and Parenting organized by Centre for Connection Education and Management on February 26, 2022
- xxv. Invited speaker on 'Synergy between special education and general teacher education' in the South Asia Inclusive Education Research Hub organized by Tata Institute of Social Sciences (TISS) on February 25, 2022
- xxvi. Invited speaker on 'Curriculum adaptation' in the National Workshop for Capacity Building of Faculty/Academics of IGNOU on February 24, 2022
- xxvii. Invited to conduct a workshop for master Trainers pan India on 'Developing Training Packages for Including Children with Autism in Regular Schools', organized by International Relations Division, NCERT on February 9,16,23 and March 3, 9, 2022.
- xxviii. Invited as a resource person to present online on 'Overview of Learning Disability' in the faculty development Programme of UGC-HRDC, The University of Burdwan, West Bengal, programme on the theme Outcome Based Learning and Educational Reforms on February 19, 2022.
 - xxix. Invited as resource person to present on 'Resilience Building: Primary Caregivers' in a National Webinar on the theme, Young Persons with Disabilities, organized by National Institute for the Empowerment of Persons with Multiple Disabilities, Chennai on Feb 1, 2022
 - xxx. Invited as resource person to present online on 'Inclusive Pedagogical Techniques' in the National Conference on the theme, Augmenting Education of Persons

- with Disabilities: Trends and Possibilities organized by MGR Institute of Special Education and Research, Chennai on January 21,2022
- xxxi. Invited as a resource person to present online on 'Introduction to Disabilities' in a Try Out Workshop for Including Children with ASD in Regular Schools in Nagaland organized by the International Relations Division, NCERT on January 19, 2022
- xxxii. Invited as a resource person to speak on 'Universal Design for Learning: The Inclusive Pedagogy' in the UGC-Human Resource Development Centre, Panjab University, Chandigarh, Refresher Course on the theme, Advances in Pedagogies' on January 13, 2022
- xxxiii. Invited as a resource person to present online on 'Universal Design for Learning: An innovative Inclusive Pedagogy' in a UGC-HRDC, The University of Burdwan, West Bengal, programme on the theme Outcome Based Learning and Educational Reforms on January 11,2022.
- xxxiv. Invited to conduct an online workshop on 'Universal Design for Learning' by Consortium for Inclusive Education, Gujarat for mainstream schoolteachers on December 16, 22, 2021 and January 6, 2022
- xxxv. Invited to conduct an online workshop on 'e content for students with blindness and low vision' for Master trainers in inclusive education pan India by the International Relations Division, NCERT on December 15, 22,2021 and January 5, 15, 19, 2022
- xxxvi. Invited Plenary speaker on the theme, 'Role of Teachers for 21st Century Learning' at the National Symposium on Transforming Human Resource Development in the Context of NEP 2020 organized by RCI at Guwahati from December 28-29, 2021
- xxxvii. Invited to present online on 'Universal Design for Learning' in the Faculty Development Programme organized by SCERT Chandigarh on the theme, Empowering Teacher educators for inclusive education on November 30, 2021
- xxxviii. Invited resource person to present online on 'Unfolding NEP 2020' in a webinar organized by Maharashtra Dyslexia Association on October 4, 2021
- xxxix. Invited resource person to present online in a symposium on 'Development of e content for children with disabilities' organized by Department of Counselling and Special Education Delhi Public School Bangalore on September 30, 2021
 - xl. Invited resource person to present online on 'NEP:2020 Promoting Inclusion and Accountability of Teachers' in the National Conference on Inclusive Online Education organized by National Institute for Empowerment of Persons with Visual Disabilities (NIEPD), Statutory Body of GoI, on 24-25 August 2021
 - xli. Deputed by RCI as a resource person for a six-day online Training of Trainers Programme of Master trainers from 16 National institutes and NGOs for the execution of CBID Programme jointly prepared by University of Melbourne and RCI experts from August 16-23,2021
 - xlii. Invited panelist to present online on Development of e-Content for Students with Blindness and Low Vision in a webinar on Guidelines for the Development of E-Content for Children with Disabilities developed by Expert Committee constituted by MoE, GoI, organized by Global Inclusive Education Network (GIEN) and TISS on July 16,2021
 - xliii. Invited resource person to conduct online Workshop on Universal Design for Learning (UDL) for teachers from India, Nigeria, Bhutan & Tanzania organized by TISS Connected Learning for Teacher Capacity Building in STEM (CL4STEM); A Project of TISS, July 5,2021
 - xliv. Invited as a resource person to present on 'Inclusive Learning Friendly Environment (ILFE)' at the National Webinar on the theme, 'Augmentative Pedagogical Skills for

- the Special and Inclusive Education Resource Teachers', organized by Shri K.K. Ajamera Teacher's Training Institute for the Deaf, at Bhavnagar June 28, 2021
- xlv. Invited as a resource person by Hashu Advani College of Special Education in the Family Empowerment Programme organized for parents of children with HI, to present online on 'Let's Talk Discipline' on May 27, 2021
- xlvi. Invited as a Panelist in a Webinar Series organized by Drishti Counselling Centre to talk on Management of an Inclusive Classroom on April 28,2021
- xlvii. Invited to speak on 'NEP 2020: Changing Role of Teachers' in the online Refresher Course organized by UGC-Human Resource Development Centre, Guru Ghasidas Vishwavidyalaya, Bilaspur, Summer/Winter School on the theme Learning Outcomes and Educational Reform Pedagogy, Assessment and Quality Assurance (ID) on March 11, 2021
- xlviii. Invited as a Resource Person to talk online on 'Thesis writing' in a programme organized by K G Joshi College of Arts and N G Bedekar College of Commerce on March 6, 2021
- xlix. Invited as a resource person by Department of Educational Policy, NIEPA to talk on 'Differentiated Instruction for Children with LD', in an online meet of inclusive education coordinators on education of children with specific learning disability on December 4, 2020
 - Invited as a Resource Person for the National Webinar on 'NEP-2020: Special Education Perspectives and Rights of the Differently-abled' organized by Sri Padmavati Mahila Visvavidyalayam: Women's University Tirupati on December 3, 2020
 - li. Invited as a Resource Person to talk on 'Overview of Learning Disability' by School of Education, Gurunanak Dev University, Amritsar, under the scheme of Pandit Madan Mohan Malaviya Nation Mission on Teacher and Teaching (PMMMNMTT), Department of Higher Education, Ministry of Education, Government of India, on a workshop on Learning Disability on November 18, 2020
 - lii. Conducted a webinar in the Learn Studio E Summit 2020, on 'NEP 2020: School Education', on October 30, 2020
- liii. Conducted a webinar on 'Universal Design for Learning' in a Two-Day Online Orientation Training Programme on Inclusive Education of Students with Visual Disabilities at Secondary Level in Assam, organized by NIEPVD, A statutory body of GOI India on October 22, 2020
- liv. Conducted a webinar organized by Smt. N.R. Society for Relief & Rehabilitation of the Disabled in a RCI sponsored State Level Continued Rehabilitation Education Programme(CRE) on 'Inclusive Curriculum: Reaching the Unreached' for Special Educators' on October 7, 2020
- lv. Conducted a webinar on 'NEP2020: Role of Teacher' in the National Symposium on Roadmap for Implementation of New Education Policy, 2020: Rhetoric to Practice organized by Chandigarh Group of Colleges of Education on October 3, 2020
- lvi. Conducted webinar in a symposium organized by Delhi public School, Bangalore on 'Strategies to Promote Inclusion Using Online Platform', on October 1, 2020
- lvii. Conducted a webinar on 'National Education Policy 2020: Aspect of Promoting Inclusion and Accountability of Special Educators', organized by Sightsavers India on September 29, 2020
- lviii. Conducted webinar in UGC Sponsored 1st Online Refresher Course organized by Gujarat University on, 'Inclusion not a Matter of Choice', on September 17,2020
- lix. Conducted a webinar on 'The Education Policy 2020: Concept and Comprehension', at a programme organized by Sightsavers India on September 2, 2020

- Ix. Conducted a webinar on 'Research Avenues in the Field of Visual Impairment', organized by NKT National College of Education for Women, Chennai, sponsored by NIEPVD, on August 24, 2020
- lxi. Conducted a webinar on 'Curriculum adaptation for Children with Intellectual Disability in RCI sponsored CRE programme organized by Shri Shah K. L. Institute for the Deaf on August 20, 2020
- lxii. Conducted webinar on, 'Inclusion in School: How to Overcome Challenges', at a National Symposium, Moving Forward to Inclusive Education, organized by Sharda University and National Institute for the Empowerment of the Visually Impaired on July 29,2020
- lxiii. Presented, 'Panic caused by the Pandemic' as an invited panelist in a webinar on, 'Digital Divide' conducted by TISS on July 24,2020
- lxiv. Invited panelist in a webinar on 'Children with Special Education Needs during the lockdown: How can we help' organized by Drishti Counselling Centre, Mumbai on July 8, 2020
- lxv. Conducted a webinar on, "COVID-19 and Training teachers for Children with Disabilities", organized by Ekansh Trust Pune, June 7, 2020
- lxvi. Conducted a webinar on, "Strategies to overcome the challenges faced by CwSN during the pandemic", organized by Department of Education, Lady Irwin College, University of Delhi, May 29, 2020
- lxvii. Conducted a webinar on, "What and Why of an IEP", organized by Consortium of Inclusive Education, Vadodara, May 23, 2020
- Ixviii. Invited speaker in a National Webinar on Learning Environment for Inclusive Education, organized by Indian Institute of Teacher Education in association with National Institute for the Empowerment of Persons with Visual Disabilities (NIEPVD), May 21,2020
- lxix. Invited as an expert by RCI to assess 'The study on Utility of WHO Online Courses on COVID-19', May,2020.
- lxx. Invited as Expert Committee member by RCI for a meeting on 'Roll of RCI in Future of Inclusive Education in India' to be presented at Department of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India, February 7, 2020.
- lxxi. Invited as Expert Committee member by RCI for "Convergence of RCI Courses in Education", January 27-28,2020
- lxxii. Invited as Expert Committee member by RCI for "Roll out of CBID Programme", under the Chairmanship of Smt. Tarika Roy, Joint Secretary, DEPwD, MSJE on January 17,2020
- Ixxiii. Invited as Member Technical Advisory Group (TAG 3) to Evaluate RAISE Project in Northeast at Guwahati, November 12, 2019
- Ixxiv. Invited to conduct a workshop for training a delegation of Master Trainers from Afghanistan at Ahmedabad in Inclusive Education Practices, sponsored by Swedish Committee for Afghanistan organized by I-TO-WE organization, October 6,2019
- lxxv. Invited to conduct a workshop on Building Perspective towards Disability for media professional at Sony TV organized by Population First (NGO) on September 23, 2019
- Ixxvi. Invited as a Resource person for a six-day workshop organized by Rehabilitation Council of India (RCI) to develop a competency-based Curriculum for Community Based Inclusive Development (CBID) in collaboration with University of Melbourne at Delhi, September 16-21,2019

- lxxvii. Invited speaker in National Seminar on 'Draft National Education Policy', organized by PVDT College of Education and Department of Education, SNDT Women's University in collaboration with Ministry for Human Resource Development's Faculty Development Centre of Savitribai Phule University, Pune on July 25,2019.
- Ixxviii. Invited as an expert in the two-day Expert Committee Meeting on Convergence of Courses by Rehabilitation council of India at Delhi on July 3-4, 2019
- lxxix. Invited speaker on 'Confluence of General and Special Education: Impact on RCI' at National Workshop on Confluence of Recent Legislations: Role of RCI in HRD, organized by RCI in Guwahati on June 6-7,2019
- lxxx. Invited as a resource person to present on 'Inclusion: Concept and Challenges', in the RUSA Sponsored under UGC HRDC Short Term Course on the theme 'Pedagogic Innovations: Challenges and Transformations in Inclusive Higher Education', organized by DSE SNDTWU on May 6, 2019
- lxxxi. Invited as a resource person in a workshop on, "Developing an updated version of index for inclusion", organized by DEGSN, NCERT, on March 27, 2019
- lxxxii. Invited as a resource person in the UGC Sponsored Faculty Induction Programme for University teachers organized by Central University of Punjab, to take a two hour skype session on "Inclusive Approaches to Teaching and Learning" on March 9, 2019.
- Ixxxiii. Invited as a resource person in a two-day workshop on, "Developing an updated version of index for inclusion", organized by DEGSN, NCERT, on February 20-21, 2019
- lxxxiv. Invited as a resource person to talk on "Barriers to education for students with Disabilities" in a two day's consultative workshop titled "Progress is impossible without change" organized by NIEPMD and CBM on December 18-19, 2018.
- lxxxv. Invited as a Chairperson for the Plenary session on 'Challenges Faced by the Differently Abled Children', organized by SCERT Kerela, in a National Consultative Workshop on Inclusive Education of Differently Abled Children, October 24-25, 2018
- Ixxxvi. Invited as Member Technical Advisory Group (TAG 3) to Evaluate RAISE Project in Northeast September 12-13, 2018
- Ixxxvii. Invited speaker at CRE on the theme 'Addressing Barrier in the Environment and Universal Design' organized by Department of Special Education, SNDTWU, Mumbai
- Ixxxviii. August 31, 2018
- Ixxxix. Invited by NCERT (DEGSN) for Sensitization Programme for teachers on Special Needs of Students of Kasturba Gandhi Balika Vidalayas (KGBV) on July 23, 2018, at Igatpuri
 - xc. Invited as a Resource person to conduct a workshop on 'Writing an individualized lesson plan for Children with Intellectual Disability' organized by PRAYAS, Institute for Special Education & Research, Jaipur, May 29-31, 2018
 - xci. Invited as a Visiting Faculty by National Institute for Visually Handicapped (NIVH) for academic interaction with M.Ed. (VI) and B.Ed. (VI) students from May 21-26,2018
 - xcii. Invited to Conduct a workshop on 'Language Teaching' for teachers of Bethany Society, Shillong, sponsored by National Institute for the Visually Handicapped (NIVH) under the MSJE NIVH, from May 14-16, 2018
 - xciii. Invited speaker on,' Pedagogy of Inclusive Education' at a national seminar on 'Strategies to achieve inclusion', organized by PNR Society Bhavnagar on March 10-12, 2018

- xciv. Invited speaker to talk on 'Creating an inclusive society' at Consultation on national perspective on special children by Gujarat CSR Authority (an initiative by Government of Gujarat) at Ahmedabad on February 21,2018
- xcv. Resource person in a workshop on, 'Securing the future by Remediating the Present', organized by REACH supported by Rotary Club Mumbai on January 6, 2018
- xcvi. Resource person for a workshop of master trainers on 'Inclusion of children with visual impairment and low vision in mainstream class', organized by Department of Education of Groups with Special Needs, NCERT at Jaipur December 14-15,2017
- xcvii. Invited speaker on 'Early intervention for children with multiple disabilities' at ICEVI West Asia and Sense International (India), Conference, Dec. 8-10, 2017
- xcviii. Invited speaker on 'Gender and Media' in a Rehabilitation Council of India sponsored CRE on 'Gender and Disability' organized by DSE SNDTWU on November 22,2017
- xcix. Invited as a resource person by Inner wheel NGO to conduct a workshop for teachers and principals on 'Overview of LD' on November 15,2017
 - c. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, October 24-26, 2017
 - ci. Invited as a resource person in a workshop on development of UDL based inclusive learning material, organized by Department of Education of Groups with Special Needs, NCERT on August 17-18, 2017
 - cii. Invited as Chief Guest and conduct a session on, 'Teaching strategies in an Inclusive Classroom', at Rehabilitation council of India Sponsored CRE programme organized by Hashu Advani College of special Education on July 26, 2017
 - ciii. Invited to conduct a workshop on 'Classroom Management and Teaching Pedagogy for Special Children' for teachers of Army Schools, Southern command (Asha School teachers across the country), at Pune, June 27-29,2017
- civ. Invited as a Member of Technical Advisory Group (TAG) for Regional Action on Inclusive Education for Children with special Needs in Northeast (Project RAISE NE) organized by Bethany Society at Shillong on June 15-16, 2017
- cv. Resource person in state level workshop on 'Pre-academic Skills for Children with Intellectual Disability' organized by PRAYAS, Institute for Special Education & Research, Jaipur, March 23-25, 2017
- cvi. Resource person in national workshop for review and finalization of adapted version of 'Promoting Inclusive Teacher Education: Advocacy Guides' published by UNESCO, organized by DEGSN, NCERT, March 7-8,2017
- cvii. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, March 4-6, 2017
- cviii. Resource person in National workshop on 'Handbook on developing early reading skills among all children in inclusive settings' organized by DEGSN, NCERT on February 14-15, 2017
- cix. Invited to moderate a session on 'Inclusive curriculum', in a National Conference on' Inclusive Education' organized by Tata Institute of social Sciences on January 24, 2017
- cx. Invited speaker on 'Early intervention and mainstream education' at National Summit, 'Inclusion: Means or End', organized by Avinashilingam University, Coimbatore on January 5-6, 2017

- cxi. Resource person in National workshop on "Validation of modules for training of mainstream teachers in inclusive education" by Christoffel Blinden Mission Germany (CBM), at Bangalore, October 13-14, 2016
- cxii. Resource person in State workshop on "orientation programme of teachers & special educators on curriculum adaptation: at upper primary level" by NCERT and SSA, West Bengal, September 23, 2016
- cxiii. Invited speaker on, "Access and Equity in Education" at National Seminar on "Capacity Building for Rehabilitation Professionals for Persons with Disabilities in North-East" by Arunachala university, Namsai, September 7-9,2016
- cxiv. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, July 7-9, 2016
- cxv. Invited speaker on, 'Gender and Disability' in a seminar on, 'Disability to Empowerment' organized by Laadli Media Advocacy Population First, Mumbai, April 14, 2016
- cxvi. Invited speaker on "Inclusion: A Constructivist Approach" at National conference, "Inclusion: Socio- Political Perspectives" in Central Institute of Education, Delhi University February 8, 2016
- cxvii. Invited speaker on 'RPWD Act 2016' at National seminar, Inclusive practices in Classrooms organized by Dpt. Of Special Education, SNDT Women's University on January 27-28, 2016
- cxviii. Resource person for, 'Individualized Educational Programming and Skill Development' at State level workshop by Prayas, Institute for Special Education & Research, Jaipur, November 5-6,2015
- cxix. Invited speaker on "Curriculum adaptation and modifications" at State Level conference, "Living with learning disabilities: finding solutions", organized by Anjali Morris Education and Health Foundation, Pune, October 24-25,2015
- cxx. Resource person for Adapting Barkhaa Series for children with visual impairment, at National Workshop by Dept. of Education of Groups with Special needs, NCERT, N. Delhi September 22-24, 2015
- cxxi. Resource person for "Including children with visual impairment", at National Workshop organized by Dept. of Education of Groups with Special Needs (DEGSN), NCERT, N. Delhi October 18,2014
- cxxii. Resource person for "Including children with visual impairment", at National Workshop by Dept. Of Education of groups with Special needs, NCERT, at Mumbai, August 20-22,2014
- cxxiii. Invited speaker on "Capacity building of persons with disabilities" National Conference on 'Challenges and practices for the differently abled' at Ramakrishna Mission Vivekananda University, Coimbatore February 4, 2014
- cxxiv. Invited speaker "Education of PWDs and its Implications" Seminar," One Confluence" by Ekansh Trust, Pune, December 4, 2013
- cxxv. Paper presentation by Bhan S., & Lather C., "Motivational factors for Special Educators", at ICSSR sponsored National Conference on "Education for All", organized by PVDT SNDT Women's University, March, 1-2,2013
- cxxvi. Invited speaker on "Blueberry attitude for tomorrow" in Seminar on "Inclusive schools the Blueberry Way" organized by Academy of Global Education Services October 6, 2012
- cxxvii. Paper presentation by Bhan S. & Mehta K., "A Comparative study of the Phonics and Whole word approach on Reading Skills in Children with Learning Disabilities"

- at National Seminar on "Innovative practices and New Trends in Education", organized by PVDT SNDT WU & UGC April 4,2012
- cxxviii. Paper presentation by Bhan S., & Farooqui Z., on "A Study of Training Program in Emotional Understanding of students with Learning Disability" at UGC sponsored National conference on "Inclusion: A Step Away", organized by Dept. of Special Education, SNDT Women's University, March 10, 2012
- cxxix. Keynote speaker on, 'Include the Excluded' at UGC sponsored National conference on "Inclusion: A Step Away", organized by Dept. of Special Education, SNDT Women's University, March 9,2012
- cxxx. Invited speaker on "Classroom Management & Behaviour Modification" in State Seminar on "Skill enhancement program to meet the needs of dyslexic children", organized by Abhinav Education Trust, Tata tele services Ltd. and Project READ, Surat, January 29,2011
- cxxxi. Invited speaker on, 'Feasibility study of SSA in India', at a National Seminar on 'An exploratory study of homebased education practices for children in SSA', organized by DEGSN, NCERT, N. Delhi, October 25, 2010
- cxxxii. Invited speaker on 'Inclusive Education' at ICSSR sponsored National Seminar on 'Inclusive Education at School Level in Punjab & Haryana state', organized by Dashmesh Girls College of Education, Badal, Punjab, March 29,2010
- cxxxiii. Invited expert in a National Workshop on 'Braille literacy and curriculum development for integrated schools', organized by DEGSN, NCERT, March 8-10, 2010
- cxxxiv. Invited speaker on 'Inclusive Education' at UGC Sponsored National Seminar, 'Towards Inclusive Education' organized by Smt. P.N Doshi College of Arts & Commerce, Mumbai, June 18-19,2009
- cxxxv. Invited speaker on, 'Visual Impairment: education and rehabilitation of visually impaired' at UGC sponsored Seminar on 'Special children- development and education', organized by Shri MD Shah Mahila college of Arts & Commerce, Mumbai, July 30,2008
- cxxxvi. Paper presentation by Bhan S., & Rodricks S. on 'Adults: Protectors or Persecutors to Child's Right of Education' at 31st Indian Social Science Congress on 'People's struggles movements for equitable society', organized by SNDT Women's University, December 27-31, 2007
- cxxxvii. Invited speaker on 'Reaching out to the disabled and the community in rural area' at NCERT sponsored National seminar on 'Innovative approaches for the education and empowerment of the disabled', organized by IHRDC, Coimbatore, March 12-13, 2003

Publications

Articles

- Sriram S. and Bhan S. (2022) Global Challenges in Education: Resilience and Reinvention-Blended Learning: The Need of the Hour, International Journal of Multidisciplinary Educational Research, Vol 1, 7 (2), ISSN:2277-7881, p.55-59, Impact factor 8.017
 - http://ijmer.in/issues/volume11/volume11-issue7(2).aspx
- ii. Bhan S. (2020) *Early Childhood Education: A Whole Child Approach*, Quest in Education, October, Vol LII, 4, ISSN: 0048-6434, p. 24-31

- iii. Narvel S., Bhan S., (2018) *Mathematics in Higher Education: A Challenge for the Visually Impaired*, Quest in Education, April, ISSN 0048-6434
- iv. Bhan S. (2017) *Sensory Training for Children with VI: A Manual for Teachers*, Blind Welfare, published by NAB, Mumbai, ISSN No. 006-4823
- v. Bhan S. (2015) *Against all odds: Resilience in Families of Children with Special Needs*, RENOVA, Jadhavpur University, Kolkata, ISSN 2454-1710
- vi. Bhan S. (2013) Light Amidst Darkness, Shikshanvedh, November, 5, p. 35-38.
- vii. Bhan S. (2013) *Gandhian philosophy of education- Pillar of sustainable development,* Quest in Education, November, ISSN 0048-6434
- viii. Bhan S. (2013) *India moving towards inclusive education*, Kodomo Kyoiku Kenkyu (Journal of Education and Child Studies), Japan, Volume 5, p.57-64 ISSN 1883-0846.
- ix. Bhan S. (2012) *Memories Etched in Our Minds for All the Times to Come*, CIF World News, http://www.cifinternational.com/sites/www.cifinternational.com/files/cifautumn- 2012_final_3_0.pdf
- x. Bhan S. (2009) *Your search for an Identity*, Gnyanprakash, Gnyanodaya Publication, Don Bosco Remedial Centre, Vol. III, February
- xi. Bhan S, Dalvi S. (2005) *Development of teaching learning material*, PRAACHI Journal of Psycho Cultural Dimensions, Vol. 21, No. 2,161-164.
- xii. Bhan S. (2002) *Disabled or differently abled*, Proceedings of National seminar and conference on individual differences and behaviour, Dept. of Psychology, MD University, Rohtak, Haryana

Research Papers

- i. Gronseth, S., Dalton, E., Bhan, S., & Abraham, B. (2021). Access to build to internalize: Online professional development on *UDL implementation in India and UAE*. Proceedings of the *Society for Information Technology & Teacher Education International Conference*. Publisher: Association for the Advancement of Computing in Education (AACE), Waynesville, NC USA. ISBN 978-1-939797-55-1. Available at https://www.learntechlib.org/noaccesspresent/219332/
- ii. Kutty N., Bhan S. (2021) "Effectiveness of Method of Loci Technique on Memory of Children with Learning Difficulties", Aarhat Multidisciplinary International Education Research Journal, Vol. 10, No. 2, ISSN 2278-5655, Impact Factor 7.372
- iii. Bhan S. (2013) Reviewed article, "Caregiver's Involvement in Early Intervention for Children with Communication Disorders", published in International Journal of Disability, CBR and Inclusive Development, Vol. 24, No. 2, 2013, ISSN 2211-5242
- iv. Bhan S. Farroqui Z., (2013) *Social skill training of children with Learning Disability*, Disability, CBR and inclusive Development, Vol. 24, No. 2, ISSN 2211-5242 (doi 10.5463/DCID.v24i2.216)
- v. Bhan S. Lather C. (2013) *Motivational indicators of special educators,* conference proceedings of National Conference on Education for All, PVDT, SNDT Women's University
- vi. Bhan S., Rodricks S. (2012) *Indian Perspective on Child's right to Education*, European Journal of Social and Behavioural Sciences, (eISSN: 2301-2218), Vol. III, No. III, 387-408
- vii. Bhan S. Mehta K. (2012) Comparative study of the Phonics and Whole word approach on Reading Skills in Children with Learning Disabilities, conference proceedings, in proceedings of National level seminar on 'Innovative practices and

- new trends in education', PVDT College SNDT Women's University, ISSN 2277-8721
- viii. Bhan S. (2012) Reviewed article, "Music as the Means to Stimulate Novelty and Challenge Seeking in Persons with Intellectual Disability published in International Journal of Disability, CBR and Inclusive Development, Vol. 23, No. 4, 2012, ISSN 2211-5242
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- iii. Chandorkar M., Bhan S. (2023) 'Inclusive Practices at the Orchid School-A Case Study', chapter in the book Inclusive Collaborative Practices in Inclusive Settings: Practitioners' Perception, published by Satish Kapoor, N Delhi, ISBN 978-93-5913-554-0
- iv. Bhan S. (2021) 'Guidelines for e content for children with blindness and low vision', Chapter in Guidelines for the Development of e-Content for Children with Disabilities, developed by Sub-Committee of Experts Constituted by the Ministry of Education Government of India, NCERT Publication
- v. Bhan S. (2020) Ed. Accessibility: Barriers and Solutions, Renova International Publications, N. Delhi, ISBN 978-93-90142-07-1
- vi. Bhan S. (2020) Family of A Child with Visual Impairment: Challenges and Coping Mechanisms, Chapter in, Visual Disability, A Resource Book for Teachers, publishers; National Institute for Empowerment of Persons with Visual Disabilities, Dehradun. ISBN 978-81-932128-4-4.

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- xii. Bhan S. (2018) Inclusion: A constructivist Approach, Chapter in the book titled, Psychological and sociological perspectives in Diversity and Inclusion, Pub. Kanishka Publishers, ISBN 978-81-8457-841-6
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- xvi. Bhan S. (2014) Understanding Learners- A Handbook for Teachers, publishers; Prasad Publications, N. Delhi, ISBN 978-93-84764-01-2
- xvii. Bhan S. (2011) Visual Impairment and Cognitive development, Chapter in Handbook for Visual Impairment, published by AICB (All India Confederation of Blind), N. Delhi, India
- xviii. Bhan S., Swarup S. (2010) Functional Skills Inventory for the Blind, Published by National Association for Blind, India
 - xix. Bhan S. (2008) Teaching the mentally retarded, Chapter in First YearBook on Mental Retardation. Published by Thakur Hariprasad institute of research and rehabilitation of the mentally handicapped, Hyderabad, India, p. 81-88
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Distance Learning Material

- Prepared seven chapters as Self Learning Material for Community Based Inclusive Development (CBID) Programme developed jointly by RCI and University of Melbourne 2021
- ii. Reviewed OERs; 'Barriers to and Practices of Inclusive Education' and 'Policy Frameworks and Legislative Initiatives for Inclusive Education', for the course, 'Creating an Inclusive School', for NCTE B. Ed. Curriculum prepared by Tata Institute of Social Science, Mumbai, 2020
- iii. Prepared modules for training in inclusive education for mainstream teachers in Gujarat for Deepak Foundation, 2019

- iv. Prepared modules on Visual Impairment, for Diploma in Special Education, Mauritius Institute of Education, 2016, 2017
- v. Developed e-content for UGC on 'Tools of functional assessment of vision and skills', 'Neo-natal Development-Screening the newborn- APGAR Score Reflexes & Responses', and 'Identification and Assessment of Visual Impairment and Interpretation of clinical assessment of vision', 2016
- vi. Prepared self-learning material for B.Ed. in Special Education, Yashwantrao Chavan Maharashtra Open University (YCMOU),2015
- vii. Prepared self-learning material for B.Ed. in Special Education, for YCMOU,2014
- viii. Prepared M.Ed. in Learning Disability self-learning course material for Indira Gandhi National Open University (IGNOU) and Rehabilitation council of India, New Delhi, 2010
- ix. Prepared M.Ed. in Special Education, self-learning material, 'Visual impairment: Classification, causes, prevention, and teaching strategies, for Lovely Professional University, Phagwara, Punjab, 2009
- x. Developed B.Ed. Special Education Self-instructional material, "Role of various agencies in the education of disabled children" for Madhya Pradesh Bhoj (Open) University, 2001

Others

- 1. Editor of a Bi-monthly Newsletter DSE SYMPHONY, published by Department of Special Education, SNDT WU (2019- till date)
- 2. Reviewed the book 'Envisioning a New Mental Health Ecology: Grounds for Discontent and Emergent Possibilities', published by Routledge India, Taylor & Francis Group (April 2023)
- 3. Reviewed the book 'Redefining Inclusion and the Challenges from the Lens of Neuro-diverse Autistic Adults', published by Routledge India, Taylor & Francis Group (February 2023)
- 4. Reviewed article, 'Converting physical spaces into learning spaces: Integrating universal design and universal design for learning', published in Frontier's in Education, DOI 10.3389/fedu.2022.965818 (2022)
- 5. Reviewed article, "Caregiver's Involvement in Early Intervention for Children with Communication Disorders", published in International Journal of Disability, CBR and Inclusive Development, Vol. 24, No. 2, 2013, ISSN 2211-5242 (2013)
- Bhan S., Gathoo V. (2022). Chapter on 'Universal Design for Learning (UDL) and Differentiated Instructions for Inclusive Education' in a 5-Day In-service Training Module for Teachers in Inclusive Education developed by Rehabilitation Council of India
- 7. Bhan S. (2022) Chapter on 'Process of UDL Lesson Planning in a 5-Day In-service training Module for Teachers' in Inclusive Education developed by Rehabilitation Council of India

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