

**Dr Apoorva Panshikar**  
**(Asst. Professor)**  
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**Academic and Professional Qualifications:**

- Ph.D. (Special Education) from S.N.D.T. Women's University
- M.Ed. Special Education in Learning Disability from S.N.D.T. Women's University
- Post Graduate Diploma in Counselling Psychology from Xavier's Institute of Counselling Psychology, Mumbai
- B.Ed. Special Education (Multicategory) from S.N.D.T. Women's University. Specialising in teaching children with Learning Disabilities, Mental Retardation and Locomotor Disabilities
- NET and SET in Psychology
- M.A. (Psychology) from University of Bombay
- B.A. (Psychology) from University of Bombay

**Subjects of teaching:**

Special Education, Learning Disability, Intellectual Disability, Educational Psychology, Educational Evaluation, Inclusive Education, Curriculum Design, Research Methodology and Statistics, Teacher Education

**Career Development:**

- Assistant Professor in Special Education at Department of Special Education, S.N.D.T. Women's University, Mumbai since 2004.
- Visiting lecturer in Industrial Psychology and Organisational Behaviour at Prin. K. M. Kundnani college of Pharmacy, Mumbai (1999-2000)
- Full –time Lecturer in Psychology at degree college at Sophia College for Women, Mumbai (1995-96)
- Full-time lecturer (leave vacancy) in Psychology at degree college at D. G. Ruparel College, Mumbai (1994-95)

### **Resource person / invited speaker at Conferences, Seminars and Workshops**

1. Resource person for National Level Online CRE Programme (RCI Approved) titled 'Technological Empowerment, Accessibility & Sustainability in Inclusive Classrooms' organised by Amity Institute of Rehabilitation Sciences, Amity University Uttar Pradesh (Noida) on "Transforming Your Classrooms with UDL and AI" (April 21, 2025)
2. Resource person CRE approved by Rehabilitation Council of India 'Differentiated Instruction: Overcoming Curricular Disabilities' organised by SOPAN's Suvidya College of Special Education on "Differentiated Lesson Planning" (April 16, 2025)
3. Resource person for 'NEP-2020 Orientation and Sensitization programme' organised by the UGC-MMTTC of SNDT Women's University, Mumbai in collaboration with SNDT Arts and Commerce College, Pune, a constituent college of SNDTWU on "Student Diversity and Inclusion" (March 27, 2025)
4. Resource person for 3 day workshop on "Specific Learning Disabilities" organised by Shishu Sarothi, Guwahati supported by Azim Premji Foundation (March 24 – 26, 2025)
5. Invited to facilitate a Two-Day National Level Workshop 'Innovate, Integrate, Inspire: Transforming Learning with NEP 2020 & NCF 2023' organised by Dnyan Ganga Education Trust's College of Education, Thane on "One Classroom, Many Learners: VARK, Themes, and Inclusion" (March 22-23, 2025)
6. Resource person for State level CRE programme 'National Education Policy 2020: Equitable and Inclusive Education All' organised by Ekata Shikshan Prasarak Mandal, Jintur, Parbhani on "Equitable and Inclusive Education: NEP 2020" (March 3, 2025)
7. Resource person for State level CRE programme 'National Education Policy 2020: Equitable and Inclusive Education All' organised by Ekata Shikshan Prasarak Mandal, Jintur, Parbhani on "Teacher Education : NEP 2020" (March 3, 2025)
8. Resource person for 1<sup>st</sup> FIP – Guru -Dakshta Faculty Induction Programme on topic 'Effective Classrooms' organised by Indian Institute of Teacher Education, Gandhinagar under MMTP (February 12, 2025)
9. Resource person for Faculty Development Programme on 'Learning Implications of Different Categories of Disabilities at Different Levels and Inclusive Pedagogies' organised by Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), Mumbai (January 7, 2025)
10. Resource person for CRE 'Best Practices for Children with Diverse Needs' organised by Hashu Advani College of Special Education on "IEP" (December 18, 2024)
11. Resource person for Capacity Building of Special Education Teachers on Equitable and Inclusive Education in Light of NEP 2020 organised by NCERT in collaboration with National

Institute of Empowerment of Persons with Intellectual Disability – RC on ‘Building Inclusive Learning Communities in Schools’ (December 11, 2024)

12. Resource person for FDP organised by Composite Regional Center, Ahmedabad on ‘Understanding Policies and Support Mechanism of Central and State Government’ (December 10, 2024)
13. Resource person for two day state level Continuing Rehabilitation Education programme “Roadmap for inclusion – Use of UDL to increase curriculum access in teaching learning and evaluation to establish equity” organised by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) in collaboration with Aastha’s Anand Niketan and SCERT (Goa) on ‘Leveraging UDL Framework for all learners in inclusive and special schools’ (September 28, 2024)
14. Resource person for two day state level Continuing Rehabilitation Education programme “Roadmap for inclusion – Use of UDL to increase curriculum access in teaching learning and evaluation to establish equity” organised by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) in collaboration with Aastha’s Anand Niketan and SCERT (Goa) on “Using UDL in classrooms – inclusive, resource rooms, and special schools” (September 28, 2024)
15. Resource person for two day state level Continuing Rehabilitation Education programme “Roadmap for inclusion – Use of UDL to increase curriculum access in teaching learning and evaluation to establish equity” organised by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) in collaboration with Aastha’s Anand Niketan and SCERT (Goa) on “Role of Assistive Technology in Equity” (September 28, 2024)
16. Resource person for two day state level Continuing Rehabilitation Education programme “Roadmap for inclusion – Use of UDL to increase curriculum access in teaching learning and evaluation to establish equity” organised by National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) in collaboration with Aastha’s Anand Niketan and SCERT (Goa) on “Universal Design in Digital Media” (September 28, 2024)
17. Resource person for state level Continuing Rehabilitation Education programme ‘Leveraging Artificial Intelligence for Education and Skill Development Among Persons with Disabilities with Focus on Accessibility Tools and Techniques for Persons with Speech and Hearing Disabilities’ organised by AYJNISHD(D) in Association with Ferrando Speech and Hearing Centre, Meghalaya on “Specific Areas of NEP in Application of Accessible Technologies and AI in Education” (August 22, 2024)
18. Resource person for refresher course in Education (Multidisciplinary) ‘NEP 2020: A Pathway for Inclusion in Higher Education’ organised by Department of Special Education, SNDT Women’s University under the aegis of UGC -MMTTC, University of Mumbai on “Universal Design for Learning: Application” (July 11, 2024).

19. Resource person for workshop on “Thematic Analysis of Qualitative Data” in ‘Academic Writing’ organised by Centre for Disability Studies, Tata Institute of Social Sciences, Mumbai and GIAN, Delhi (May 1, 2024)
20. Resource person for state level Continuing Rehabilitation Education programme ‘Enabling and Empowering Children with Intellectual & Developmental Disabilities (ASD, ID, SLD) Through the Lens of NEP 2020’ on “Assessment of Children with SLD” organised by Department of Special Education, SNDT Women’s University (February 13, 2024)
21. Resource person for Residential Faculty Development Programme, session title ‘Cross Disability Management and Teaching: Roles and Responsibilities of Rehabilitation Professionals’. FDP organised by Department of Education, Ali Yavar Jung National Institute for Speech and Hearing Disability (AYJNISHD) and Rehabilitation Council of India (February 12, 2024)
22. Resource person for National level Continuing Rehabilitation Education programme ‘Assistive Technology in Teaching Students with Specific Learning Disabilities’ on “Assistive Technology for Reading and Writing Difficulties” organised by Amity Institute of Rehabilitation Sciences (AIRS), Amity University, Noida (January 9, 2024)
23. Resource person for National level Continuing Rehabilitation Education programme ‘Inclusive teaching Practices for Children with Diverse Learning Needs’ on “Differentiated Instruction for Inclusive Classroom” organised by National Institute for Empowerment of Persons with Intellectual Disability (Regional Center), Navi Mumbai (September 5, 2023)
24. Invited speaker for National Conference “NEP 2020: Realm of Special Education” on ‘Assessment and Inclusion of Children with Disabilities in Class’ organised by Manovikas College of Special Education, Ujjain (July 7 -8, 2023)
25. Resource person for webinar on ‘Neurocognitive Theory and their Relevance in Classroom Teaching’ organised by Composite Regional Centre for Skill Development, Rehabilitation and Empowerment of Persons with Disabilities (CRC) – Lucknow (November 22, 2022)
26. Resource person for National CRE Programme ‘Pedagogy for Children with Special Needs in Inclusive Setup’ on ‘Differentiated Instruction’ organised by Vidyaniketan Society, Dhamdod, Nandurbar, Maharashtra (November 7, 2022)
27. Resource person for session ‘Universal Design for Learning’ for Faculty Development Programme organised by St. Xavier’s Institute of Education in collaboration with Guru Angad Dev Teaching Learning Centre (under the aegis of Pandit Madan Mohan Malaviya National Mission for Teachers and Teaching) (October 15, 2022)
28. Resource person for National CRE Programme on ‘Management of Children with Non-Verbal Learning Disability in Inclusive Set Up’ on ‘Intervention strategies: Social Emotional Learning in School Set Up’ organised by Amity Institute of Rehabilitation Sciences, Amity University (UP) (September 9, 2022)

29. Resource person for “6 Day Capacity Building Programme for State KRPs on Inclusive Education” on ‘Dyscalculia’ organised by The Department of Education of Groups with Special Needs, NCERT in collaboration with SCERT, Agartala, Tripura (July 1, 2022)
30. Resource person for “6 Day Capacity Building Programme for State KRPs on Inclusive Education” on ‘Teaching Children with Difficulties in Reading and Writing Skills’ organised by The Department of Education of Groups with Special Needs, NCERT in collaboration with SCERT, Agartala, Tripura (July 1, 2022)
31. Resource person for “5 Day Online Research Methods: Theory and Applications” on ‘Types and Applications of Parametric and Non-parametric Tests’ organised by SOPAN’s Suvidya College of Special Education in Collaboration with Ali Yavar Jung National Institute for Empowerment of Speech and Hearing Disabled (June 27, 2022)
32. Resource person for “5 Day Online Research Methods: Theory and Applications” on ‘Analysis of Data: Descriptive Statistics and its Types’ organised by SOPAN’s Suvidya College of Special Education in Collaboration with Ali Yavar Jung National Institute for Empowerment of Speech and Hearing Disabled (June 25, 2022)
33. Resource person Webinar “Capacity building of professionals and paraprofessionals for inclusive educational set up” on ‘Assessment and Teaching Strategies for SLD’ organised by Yash Special Teacher Training Institute, Washim (May 7, 2022)
34. Invited speaker for National Webinar series on Specific Learning Disabilities (Dyslexia) for Webinar no. 3 : Dysgraphia and Dyslexia : Wish Humans had not created Reading and Writing organised by AIWEFA, New Delhi (April 16, 2022)
35. Resource person for ‘Short Term Professional Development Certificate course in Inclusive Education’ organised by Nirmala Institute of Education, University of Goa affiliated and Adira : Center for Disability Management, Inclusion and Empowerment on ‘Emotional and Behavioural Disorders and Intervention (February 26, 2022)
36. Invited speaker for state-level interschool programme organised by Vijay Shikshan Santha’s Pragati Vidyalyay for the Deaf, Mumbai on occassion of Kai. Mainatai Ramchandra Gokhale’s death anniversary. Topic ‘बदलत्या शैक्षणिक धोरणात विशेष शिक्षकाची भूमिका’ (January 6, 2022)
37. Resource person for Online CRE Program “Role of Play in Early Childhood in Developmental Disabilities” on ‘Play Essential Strategies for Learning in Developmental Disabilities’ sponsored by Rehabilitation Council of India and organised by Composite Regional Center for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities (CRC), Sikkim (December 25, 2021)
38. Resource person for CRE Program “Managing maladaptive behaviour of students with and without disabilities in classroom and Home” on ‘Positive Behaviour Supports’ sponsored by Rehabilitation Council of India and organised Yash Special Teacher Training Institute, Washim, Maharashtra (November 28, 2021)

39. Resource person for the CRE webinar 'Assistive technology for teaching the children with Sensory Disabilities and the Neuro developmental Disabilities' on "Assistive Technology to teach the children with Learning Disabilities" organised by School of Special Education and Rehabilitation, Tamil Nadu Open University (October 28, 2021)
40. Resource Person for National webinar 'Specific Learning Disability' on "Importance of remedial education upon early identification" organised by National Institute for Empowerment of Persons with Multiple Disabilities, Chennai (October 25, 2021)
41. Invited speaker in National CRE Program "Managing maladaptive behaviour of students with and without disabilities in classroom and Home" on 'Positive Behaviour Supports' sponsored by Rehabilitation Council of India and organised by Indian Institute of Teacher Education, Gandhinagar (September 25, 2021)
42. Invited as co-chairperson for technical session in International Conference (webinar) "75 Years of Journey towards Empowering Persons with Disabilities: An Introspection organised by Composite Regional Centre for Skill Development, Rehabilitation and Empowerment of Persons with Disability, Ahmedabad, Indian Institute of Teacher Education, Gandhinagar, and S.P. University, Anand (September 14-16, 2021)
43. Resource person for online Continuing Rehabilitation Education programme 'Disability Education: Does it Reflect a Generational Progress?' on "Education: What do we Teach and Why do we Teach it?" organised by SOPAN's Suvidya Centre of Special Education, Mumbai (August 20, 2021)
44. Resource person for online Continuing Rehabilitation Education programme 'Understanding SLD- Assessment, diagnosis and intervention' on "Intervention for Writing Problems in Children with Dysgraphia" organised by National Institute for Empowerment of Persons with Intellectual Disability (Regional Center), Navi Mumbai (August 5, 2021)
45. Workshop facilitator "Reaching and Teaching All Students with UDL" as part of 'Connected Learning for Teacher Capacity Building in STEM (CL4STEM)' project of Centre of Excellence in Teacher Education, Tata Institute of Social Sciences, Mumbai ( July 5-7, 2021)
46. Resource person for online workshop 'Development of Tools for Research in Education' on "Writing of Items in a Research Tool" organised by SOPAN's Suvidya Centre of Special Education, Mumbai (April 1, 2021)
47. Resource person for State level Continuing Rehabilitation Education Programme 'Skill Development in School Screening' on "Learning Disability/ Slow learners: How to suspect/ screen and skill development in using a screening tool" organised by Hashu Advani College of Special Education in collaboration with DIETs of Latur, Nashik and Raigad (March 8, 2021)
48. Resource person for National Continuing Rehabilitation Education Programme "Sensitization and Capacity Building of IE-CWSN" on 'Assessment and Teaching Strategies for SLD' organised by Indian Institute of Teacher Education, Gandhinagar (February 18, 2021)

49. Resource person for UGC-HRDC, University of Nagpur organised Short Term Course for teachers on 'Guidance and Counseling' (January 7, 2021)
50. Resource person for online Continuing Rehabilitation Education programme 'Universal Design for Learning and Inclusive Classroom' on "Differentiated Instruction" organised by National Institute for Empowerment of Persons with Intellectual Disability (Regional Center), Navi Mumbai (December 2020)
51. Resource person for online Continuing Rehabilitation Education programme 'Understanding Specific Learning Disability- Assessment, Diagnosis and Intervention' on "Assessment Tools for Children with SLD" organised by National Institute for Empowerment of Persons with Intellectual Disability (Regional Center), Navi Mumbai (December 2020)
52. Resource person for 'Aarambh 2020' on "ASD, ADHD and Slow learners" organised by DIET, Latur in collaboration with Hashu Advani College of Special Education (December 3, 2020)
53. Resource person for webinar 'Preparing Teachers for Diverse, Equitable and Inclusive Classroom' organised by Mahatma Education Society's Pillai HOC College of Education and Research, Rasayani (November 2020)
54. Resource person for National Webinar 'Decoding Dyslexia' on "Intervention Strategies for Children with Dyslexia" organized by National Institute for Empowerment of Persons with Intellectual Disability (Regional Center), Navi Mumbai (October 2020)
55. Speaker for National Webinar Series 'Professional Development Buffet for Professionals' on "I Make Me: Reflective Practice for Professional Development" organized by Department of Special Education, SNDT Women's University, Mumbai (Sept 2020)
56. Resource speaker for two-day National Webinar 'Understanding Specific Learning Disabilities' on "Classroom strategies to cope with Learning Difficulties" organized by The Centre for Disability Studies & Educational Research (CDSER), School of Education (SoE), Netaji Subhas Open University (NSOU), Kolkata (August 21, 2020)
57. Speaker for National Webinar Series for professionals organized by SOPAN Suvidya College of Special Education, University of Mumbai on "Differentiated Instruction" (August 11, 2020)
58. Invited speaker at National Seminar on 'Reinventing Learning Spaces' organized by IQAC Committee, SVT College of Home Science (Autonomous) on "Understanding Inclusive Education" (March 2, 2020).
59. Plenary speaker at National Conference 'Addressing Environmental Barriers and Universal Design' on "Treading the Path Called UDL" organised by Department of Special Education, SNDT Women's University, Mumbai (February 2020)
60. Resource person for National Programme 'Assessment and Management of Learning Disabilities' on "Introduction to Dyslexia, Assessment, Tools for Dyslexia, and Remediation for Dyslexia" organised by Centre for Academic Leadership & Education Management

(CALEM), Dept of Education, Panjab University, Chandigarh under aegis of PMMMNMTT, MHRD (Dec. 4-5, 2019)

61. Invited Speaker on “Emerging Literacy Skills” for Parent Empowerment Programme organized by Disha Rehab Center, Mumbai (2018)
62. Resource person for Certificate Course in Social Research Methods on “How to Select a Research Topic” organised by Sophia Centre for Women’s Studies and Development, Mumbai (2018)
63. Resource person for state level RCI approved CRE programme ‘Addressing Barrier in the Environment and Universal Design’ on “Creating Physically Stimulating Learning Environment” organised by Department of Special Education, SNDT Women’s University, Mumbai (2018)
64. Resource person for state level RCI approved CRE programme ‘Addressing Barrier in the Environment and Universal Design’ on “Developing UDL based lesson plans” organised by Department of Special Education, SNDT Women’s University, Mumbai (2018)
65. Resource person for state level RCI approved CRE programme ‘Addressing Barrier in the Environment and Universal Design’ on “Physical Access Evaluation” organised by Department of Special Education, SNDT Women’s University, Mumbai (2018)
66. Resource person for Certificate course in Multiple disability on “Learning Disability” conducted by Muskan foundation for People with Multiple Disabilities, Mumbai (2018)
67. Resource person for state level RCI approved CRE programme ‘Social emotional aspects of Learning Disability’ on “Developing Social Competence and Self-Esteem” organised by Suvidya center of special education, Mumbai (2018)
68. Invited speaker for National Conference “New vistas in Active Learning Strategies: Theory, Praxis, Issues and Trends” on ‘Stratagems to Adopt Active Learning’ organized by Dnyanganga Trust’s College of Education, Thane (2017)
69. Resource person for state level RCI approved CRE Programme “Gender and Disability” on “Equality in Education” organised by Dept. of Special Education, SNDT Women’s University (2017)
70. Resource person for RCI approved CRE programme “Study Skills” on “Mind Mapping” organised by Hashu Advani College of Special Education (2017)
71. Resource person for RCI approved CRE programme on “Phonetic approach to reading and spelling” organised by Department of Special Education, SNDT Women’s University (2016)
72. Resource person for RCI approved CRE programme “Inclusive Education for Children with ASD” on ‘Differential Instruction’ organised by Suvidya College of Special Education (October, 2016)
73. Resource person for a 2-day workshop "Overcoming Curriculum Disability: The UDI Key to Success" on ‘Developing Instruction for All’ organised by Suvidya College of Special Education (August, 2016)



74. Invited speaker for session "Cognitive Disabilities" in Disability Sensitization Programme at regional level organised by AYJNIHH (2015)
75. Resource person for workshop on "Curriculum Transaction for Children with Special Needs" organised by Maharashtra Prathamik Shikshan Parishad and SCERT, Pune (2015)
76. Conducted an open lecture on "Come, Let's Play" as part of initiative by AYJNIHH "Inspiring Minds – Parent and Caregiver Transformations" (IMPACT) – 12 (2015)
77. Resource person for workshop on "Development of learning disability centre and preparing Certification and Educational recommendation format" organised by Directorate of Medical Education and Research, Mumbai (2015)
78. Resource person for a workshop on "Learning Disability" at ETC, Vashi (2015)
79. Resource person for RCI approved CRE programme "Research in Disability Rehabilitation" on "Organising and Analysis of Data – Descriptive and Inferential Statistics" organised by Sir Kikabhai Premchand's Mind's College of Special Education, Mumbai (24 – 28, November 2014)
80. Resource person for workshop "Understanding behaviour and what it communicates" organised by NAB (India) and Perkins Voice and Vision India (2014)
81. Resource person for state level workshop "Understanding Challenging Behaviour" on 'Understanding Behaviour and What It Communicates' organised by NAB Department of Education in collaboration with Perkins Voice & Vision India (2014)
82. Invited speaker at seminar "Inclusion: Right of Children to Free and Compulsory Education" on "Implications of RTE for Children with Special Needs" at a two-day seminar organised by Sir Shapurji Billimoria Foundation, Mumbai (August, 2013)
83. Conducted a one –day National Workshop on "Learning Disability" at Department of Psychology, SNDT Women's University, Pune (2012)
84. Invited speaker at state level conference 'Empowering Teaching Learning Process' on "Learning Disability in Deaf Children" organised by Hashu Advani College of Special Education, Mumbai (2012)
85. Invited speaker for seminar "Understanding Learning Disabilities" organised as Smt.P.N.Doshi Women's college of Arts (2011)
86. Invited speaker on "Specific Learning Disabilities" in UGC sponsored National seminar "Counselling techniques and Learning disability"; organised by M. P. Shah Mahila College, Mumbai (2010)
87. Invited speaker for a UGC sponsored seminar on special children, "Education and Rehabilitation of Mentally Retarded Children" (2008)
88. Invited speaker at Tata Interactive Systems organised International Seminar on Learning Disabilities, "New beginnings in the field of LD for vernacular medium students" (2008)

## **Presentations at Conferences, Seminars and Workshops**

1. Presented a paper titled “Effect of Multilingual Instruction on Math Learning and Math Anxiety of 3<sup>rd</sup> Grade Students with Math Difficulty” in the 2 Day Online Global Summit on ‘Social Innovation, Education, and Sustainability’ organised by Department of Education, Jadavpur University in collaboration with the Central University of Kerala (February 12 -13, 2025)
2. Presented a poster titled “Role of Community Engagement in Promoting Social Inclusion of Persons with Disabilities” in the ICSSR sponsored 3<sup>rd</sup> International Conference on Education (ICE3) on ‘Embracing Diversity: The Intersectional Experience’ organised by the Department of Special Education, SNDT Women’s University in collaboration with Jai Vakeel Foundation, Mumbai (January 9 – 11, 2025)
3. Presented a poster titled “Portrayal of Disabilities in Anime” in the ICSSR sponsored 3<sup>rd</sup> International Conference on Education (ICE3) on ‘Embracing Diversity: The Intersectional Experience’ organised by the Department of Special Education, SNDT Women’s University in collaboration with Jai Vakeel Foundation, Mumbai (January 9 – 11, 2025)
4. Presented a paper titled “Implementing UDL in Arushi: Unlocking the Potential of Learners with Intellectual Disability” in the 7th International Conference on Education Quality ‘Power of Potential: Sharing Experiences from Universal Design for Learning (UDL) Journeys’ organised by University of Worcester, UK (June 26 – 28, 2024)
5. Presented paper titled “Training in UDL for Teacher Educators in Developing Countries” in the 6<sup>th</sup> International Conference on Education Quality, theme ‘Transformative Leadership in Education’ organised by Ibn Zohr University, Agadir, Morocco (October 25 -27, 2023)
6. Presented paper titled “Training Teachers in UDL” in the 17<sup>th</sup> Biennial Conference ‘Building an Inclusive Culture Worldwide’, organised by International Association of Special Education, Ho Chi Minh University of Education, Vietnam (July, 10-14, 2022)
7. Presented paper titled “Standardisation of Psycho -educational Test for Assessment of Children with Specific Learning Disability” in Two-Day International Webinar on ‘Understanding Learning Disability – Prospects and Concerns’, organised by Ramakrishna Mission Vivekanand Educational and Research Institute, Coimbatore (February 22-23, 2022)
8. Presented paper titled “Teachers’ Perceptions on Continuous Professional Development Programmes” in International Conference in Education (ICE2) ‘Global Challenges in Education: Resilience and Reinvention’, organised by Department of Special Education, SNDT Women’s University in collaboration with National Institute for the Empowerment of Persons with Visual Disabilities (NIEPVD) (December 1- 4, 2021)
9. Presented paper titled “Teaching and Learning Experiences of Educators During COVID-19” in International Conference in Education (ICE2) ‘Global Challenges in Education: Resilience and Reinvention’, organised by Department of Special Education, SNDT Women’s University

in collaboration with National Institute for the Empowerment of Persons with Visual Disabilities (NIEPVD) (December 1- 4, 2021)

10. Presented paper titled "A Study of Relationship Between Stress and Mindfulness Among Teacher Trainees" with Ms Yukti Gupta in 3- day International Conference (Webinar) '75 years of Journey towards Empowering Person with Disabilities: An Introspection' organised by Composite Regional Centre for Skill Development, Rehabilitation & Empowerment of Persons with Disability, Ahmedabad in Association with M.B. Patel College of Education, S.P. University, Anand and Centre of Special Education, Indian Institute of Teacher Education, Gandhinagar (September 14-16, 2021)
11. Presented paper titled "Use of Computer Assisted Instruction (CAI) to enhance Math Learning in Students with Math Difficulties" at two-day international e-conference 'International Declarations and National Policies in Promoting Inclusive Education in Light of COVID-19 Pandemic' organised by Faculty of Disability Management and Special Education, Ramakrishna Mission Vivekanand Educational and Research Institute, Coimbatore (18-19 Sept, 2020)
12. Presented paper titled "A Comparative Study of Students' Perception of Their Classroom and Resource room Teachers with Respect to Use Of DI" with Ms. Sunanda Chakraborty at National Conference 2020 'Addressing Environmental Barriers and Universal Design' organised by Department of Special Education, SNDT Women's University, Mumbai (27-29 Feb, 2020)
13. Presented paper titled "Inclusion of Persons with Special Needs in Higher Education" at Two Day National Conference 'Special Needs and Learning Support in Inclusive Education' organised by Department of Special Education, Avinashilingam University, Coimbatore (18-19 Feb, 2019)
14. Presented paper titled "Strategy training in Maths for Students with Learning Difficulties" with Ms. Ushma Betai at 1<sup>st</sup> International Conference on Education 'Be the Difference: Equity and Equality in Education' organised by Department of Special education, SNDT Women's University, Mumbai (Jan. 17-19, 2019)
15. Presented paper titled "Development and Pilot Testing of Psycho-educational Assessment Tool in Marathi Language" at 1<sup>st</sup> International Conference on Education 'Be the Difference: Equity and Equality in Education' organised by Department of Special education, SNDT Women's University, Mumbai (Jan. 17-19, 2019)
16. Presented paper titled "Effect of Training in UDL on Teachers' Knowledge and Skills" with Ms. Aashna Khurana at 1<sup>st</sup> International Conference on Education 'Be the Difference: Equity and Equality in Education' organised by Department of Special education, SNDT Women's University, Mumbai (Jan. 17-19, 2019)
17. Paper presentation "Value Education in Multi-Religious Colleges" with Ms. Nishat Imam at International Conference on 'Role of Teachers in 21<sup>st</sup> Century: Opportunities and

Challenges' organised by Smt. Maniben M.P. Shah college of Arts and Commerce, Mumbai (April 21, 2018)

18. Paper presentation "Developing Language in a Child with Language Impairment" with Ms. Nishat Imam at International Conference on 'Inclusive Education' organised by Tata Institute of Social Sciences and Brotherhood, Mumbai (Jan 22-23, 2018)
19. Paper presentation "Differentiation for Inclusion of Diverse Learners" at State level conference 'Inclusive Education' organized by Gokhale Education Society's College of Education, Sangamner (Dec 19-20, 2017)
20. Presented paper titled "Use of Reflective Thinking to Improve Teaching, Learning and Assessment in Special Education Teacher Education" at NAAC sponsored two-day National Conference on 'Quality Enhancement of Teaching, Learning Processes in Higher Education' organised by IQAC, Nagindas Khandwala College, Mumbai (Feb 13, 2017)
21. Presented paper "Cognitive and Psychological processing correlates of Academic Achievement: A literature Review" at SHODH Conference for Doctoral Students on 'Innovative Practices in Science, Technology, Humanities and Management (Contemporary Perspective) organised by Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore (2017)
22. Presented a paper "Development of a tool to assess support needs of children with Intellectual Disability" at International Conference on Developmental Disability organised by Department of Psychology, University of Calcutta (March 6-8, 2014)
23. Presented research paper "Teacher Education for Inclusive Education" at UGC sponsored National conference "Inclusion: A step Away" organised by Dept. of Special Education, SNDT Women's University (March 8, 2012)
24. Presented paper "Effect of Gender and Disability on life and living" at International seminar "Gendered Politics and Public Domain: Perspectives for India and Quebec" organised by RCWS and UGC Area Studies Centre for Canadian Studies, SNDT Women's University (Feb 1-2, 2012)

#### **Lectures for courses and other**

1. Invited as Chairperson for paper presentations for Two-day International Webinar "The Educator's Toolkit: Upskilling for 21<sup>st</sup> Century Classrooms" organised by Smt. Kapila Khandwala College of Education, Mumbai ( March 11 -12, 2025)
2. Invited lecture on Inclusive Education policies in India and the social model of disability that informs RPWD Act organised by Centre for Excellence in Teacher Education, TISS (August 5, 2024)
3. Invited to evaluate "ICT based teaching" of participants of refresher course in Biological Sciences "Recent Trends in Biological Sciences" under RUSA for college and university teachers under the aegis of UGC- Malaviya Mission Teacher Training Centre, University of Mumbai from June 24 to July 6, 2024 (July 4, 2024).

4. Resource person for workshop on 'Universal Design for Learning' organised by Aditya Birla World School, Mumbai (March 2, 2024)
5. Invited as moderator for paper presentations for international seminar cum workshop (Hybrid mode) "Envisioning Inclusion: Transforming Vision into Reality" organised by Smt. Kapila Khandvala College of Education, Mumbai (January 19-20, 2024)
6. Panelist for virtual panel discussion on "Early Screening and Intervention" organised by Orkids Foundation in collaboration with Education & Digital Transformation Working Group in the context of G20 Presidency and its Official Engagement Group, Civil20 (June 6, 2023).
7. Panelist for panel discussion for Faculty Development Programme 'Initiatives for Providing an Inclusive Environment in Educational Institutions' on 'Voices from the Field on Inclusion' organised by School of Education, K. R. Mangalam University, Delhi-NCR. (May 26, 2023).
8. Lectures for INPA-IPA, Chandigarh recognized 33<sup>rd</sup> batch of Course of Management and Training for Learning Disabled on (1) Processes that aid learning – memory, attention, perception on December 27, 2022 (2) Phonological Processing difficulties and remediation on December 29, 2022 (3) Executive functions: concept, assessment and remediation on December 30, 2022
9. Conducted lecture on 'Specific Learning Disability: Concept, Characteristics and Assessment' for M.A. Psychology students of Maniben Nanavati College, Mumbai (November 7, 2022)
10. Resource person for webinar "Building Back Better" on 'Screening for learning disability' organised by Trinayani, Mumbai (June 22, 2022)
11. Panelist for panel discussion 'Autism Awareness – Understanding the Triad of Autism' organised by Muskan Foundation for People with Multiple Disabilities (April 9, 2022)
12. Resource person for Diploma in Learning Disability programme organised by Suvidya College of Special Education, Azim Premji University. Topic "Learning Disability Associated Conditions – Executive Functioning Disorders" (December 17, 2021)
13. Resource person for Diploma in Learning Disability programme organised by Suvidya College of Special Education, Azim Premji University. Topic "Learning Disability Associated Conditions – Motor Coordination Disorders" (December 11, 2021)
14. Guest speaker for Certificate in Holistic Inclusion of Learners with Diversities conducted by Aatman Academy for Research and Training, Mumbai on 'Twenty One Disabilities and How They Look in the Classroom' (November 20, 2021)
15. Resource person for certificate course 'Remedial Strategies for Learning Difficulties' on "Writing Intervention" organised by Department of Special Education, SNDT Women's University (October 17, 2021)
16. Resource person for 'Short Term Professional Development Certificate course in Learning Disability' organised by Nirmala Institute of Education, University of Goa affiliated and Adira : Center for Disability Management, Inclusion and Empowerment on 'Processing Deficits – Assessment and Intervention' (October 7, 2021)

17. Panelist for discussion on “Inclusion in the virtual classrooms during the pandemic- How are we doing?” organised by Drishti, Mumbai (June 16, 2021)
18. Invited speaker for a virtual panel discussion on “Samaveshak Shikshan and Sulabh Mhanun Shikshakachi Bhoomika” organised by Drishti, Mumbai (November, 2020)
19. Guest speaker for B.Ed. trainees of Kapila Khandwala College of Education, Mumbai on “Teaching for All” (August 24, 2021)
20. Conducted lecture on ‘Role of resource teachers, NGOs and Individualised Education Programmes in Inclusive Education’ for Pushpanjali College of Education, Vasai (March 3, 2021)
21. Resource person for ‘Short Term Professional Development Certificate course in Learning Disability’ organised by Nirmala Institute of Education, University of Goa affiliated and Adira : Center for Disability Management, Inclusion and Empowerment on ‘Specific Learning Disability with Impairment in Reading (Dyslexia) – Assessment and Intervention (September 23 and 24, 2021)
22. Resource person for a 3-day workshop on “Universal Design for Learning” organised by Consortium of Inclusive Education, Gujarat and Department of Special Education, SNDT Women’s University (December 16 and 22, 2021 and January 6, 2022)
23. Guest lecture on ‘Assessment of Learning Disability – An overview’ and ‘Assessment of Learning Disability – WISC, SPM, CPM, Aston Index’ for Army Institute of Education, Delhi (March 11 and 12, 2021)

#### **Participation in conferences, seminars & workshops:**

1. Participated in online foundation programme in ‘NAAC Accreditation and Documentation Blueprint’ conducted by ARCNET India and CliMed Research Solutions (November 26, 2023)
2. Attended RCI expert committee meeting and working group to review and update the Degree and above level curricula at Delhi (17 – 18 November, 2023)
3. Attended IGNOU expert committee meeting to prepare course design of B.Ed. (Special Education) ODL Programme (July 13-14, 2023)
4. Attended RCI expert committee meeting and working group to update the Certificate and Diploma level curricula RCI at Delhi (23 – 24 May, 2023)
5. Participated in a national workshop webinar ‘Social Emotional Toolkit’ organised by Hashu Advani College of Education (May 4, 2023)
6. Participated in a Five- day 40-hour faculty development programme ‘Excellence in Education’ sponsored by Rehabilitation Council of India and organised by Department of Special Education, SNDT Women’s University (February 7 - February 11, 2023)
7. Participated in a Six- day faculty development programme ‘Relevance of Bharatiya Knowledge System’ organised by SNDT Women’s University Bharatiya Gyan, Sanskrit Evam

Yog Kendra and Indian Council of Historical Research (ICHR) in collaboration with Bharatiya Shikshan Mandal, Research for Resurgence Foundation (January 30- February 4, 2023)

8. Participated in CRE seminar on “Rights of Differently Abled Women” approved by Rehabilitation Council of India conducted by Department of Special Education, SNDT Women’s University (December 15-16, 2022)
9. Attended workshop on ‘Academic Visibility through Vidwan’ organised by IQAC, SNDTWU in collaboration with SHPT School of Library Science and BMK KRC, SNDTWU (January 25, 2022)
10. Attended two-day national symposium on ‘Transforming Human Resource Development in the Context of NEP-2020’ organised by Rehabilitation Council of India, Govt of India at Guwahati (December 28-29,2021)
11. Attended session on ‘Multidisciplinary Education: Role of Art and Culture’, ‘Role of Technology in Education, ‘Empowerment of Teacher and School Leadership’ on September 11,2020 in the Online Webinar Series from 8 to 11 Sep.2020 on “Reflections on National Education Policy 2020” organized by S.N.D.T. Women’s University.
12. Attended session on ‘Scope for Integrated and Collaborative Research, IPR & Start Ups in NEP 20, ‘Transforming Culture of Assessment’, ‘Teacher Education & NEP 2020’ on September 10,2020 in the Online Webinar Series from 8 to 11 Sep.2020 on “Reflections on National Education Policy 2020” organized by S.N.D.T. Women’s University.
13. Attended session on ‘National Education Policy:2020-Key Strengths & Challenges, ‘Equitable and Inclusive Education’ on September 9,2020 in the Online Webinar Series from 8 to 11 Sep.2020 on “Reflections on National Education Policy 2020” organized by S.N.D.T. Women’s University.
14. Attended session on ‘Promotion of Indian Languages, Art & Culture’, ‘Structural and Institutional Reforms in School Education’ on September 8,2020 in the Online Webinar Series from 8 to 11 Sep.2020 on “Reflections on National Education Policy 2020” organised by SNDT Women’s University
15. Participated in Webinar “National Policy on Education 2020 – Through Lens of Inclusion” organised by National Institute for the Empowerment of Persons with Intellectual Disabilities, Secunderabad (31st August 2020)
16. Participated in webinar on “Fostering Social- Emotional Learning in Children” conducted by Dept of Psychology, Ali Yavar Jung National Institute for Empowerment of Persons with Speech and Hearing Disabilities, Mumbai (28 August 2020)
17. Participated in National level webinar on “Technologies Addressing Diverse Learners & Research Avenues” jointly organized by NIEPVD - Regional Centre, Chennai and N.K.T National College of Education for Women, Chennai (24th to 28th August 2020)
18. Participated in the National Webinar Sessions on “Learning and Innovations for Inclusive

Education" organized by Department of Education, AYJNISHD (D), Mumbai (3rd August 2020 to 8th August 2020)

19. Participated in online National Workshop on "Learning management System: Moodle" organised by Teaching Learning Center, PMMMNMTT-MHRD, Dept of Education Technology, SNDT Women's University (July 27- August 2, 2020)
20. Participated in "International Conference on Learning Diversity 2020" organised by Manochetna Academic Research Center, Manovikas Kendra and Department of Education, Calcutta University (28th & 29th July 2020)
21. Participated in webinar on "Contemporary issues in Specific Learning Disabilities" organized by Ali Yavar Jung National Institute of Speech and Hearing Disabilities., Regional Centre, Kolkata on (23rd July 2020)
22. Participated in International Webinar 2.0 on "Glass is Always Half Full: Educating excluded learners in inclusive classrooms in India" organized by National Trust for the Handicapped (NGO), Delhi (July 9, 2020)
23. Participated in International FDP Webinar on "Challenges and Choices of Persons with Special Needs During COVID-19- Action and Advocacy" organised by PG and Rehabilitation Dept of Rehabilitation Science, Holy Cross College (Autonomous), Affiliated to Bharathidasan University (July 2-3, 2020)
24. Participated in Faculty Development Programme "Research in the Changing Landscape of the Educational System" organised by Dept of Special Education, SNDTWU in collaboration with Rehabilitation Council of India (June 8 – 13, 2020)
25. Participated in National Webinar organized by Internal Quality Assurance Cell (IQAC) of Smt P. N. Doshi Women's College in association with MUCTA on "Learner Differences and Different Learning Needs" (May 30, 2020).
26. Participated in the Online National Webinar on "COVID-19 Pandemic: Impact and strategies for education sector in India" organised by Women Cell and Legal Cell of Vaish Arya Shikshan Mahila Mahavidyalaya Affiliated to M. D. University, Rohtak (May 23, 2020).
27. Participated in National Workshop on "ICT Tools for online learning" organised by Teaching Learning Center, PMMMNMTT-MHRD, Dept of Education Technology, and IQAC, SNDT Women's University (April 20-28, 2020)
28. Participated in Fourth National conference on Disability, Accessibility, Inclusion and Wellbeing 2019 "Inclusion Innovation in Higher Education" organised by I-Access Rights Mission, Field Action Project, Centre for Disability Studies and Action, TISS, Mumbai in collaboration with AYJNISHD(D), Maharashtra State Human Rights Commission and Directorate of Higher Education, Govt of Maharashtra (17-18 Dec, 2019)
29. Participated in National workshop on "Qualitative Research" organised by Department of Special Education, SNDT Women's University (Sept 29- October 1, 2019)



30. Participated in One day National seminar on “National Education Policy 2019: Focus on Teacher Education” organised by PVDT College of Education, Dept of Education (SNDT Women’s University) in collaboration with MHRD’s Faculty Development Centre, UGC-HRDC, Savitribai Phule Pune University (July 25, 2019)
31. Attended a 6-day National workshop on “Qualitative Research” organised by Department of Special Education, SNDT Women’s University (2018)
32. Attended workshop “Creating Rich Learning Environment” conducted by Mrs. Suzanne Rodricks organised by Department of Special Education, SNDT Women’s University (2018)
33. Attended a workshop on “Statistics with hands-on in SPSS” organised by Guru Nanak Khalsa College, Mumbai (2017)
34. Attended workshop on “Recent UGC Norms for API under CAS” organised by St. Teresa’s college of Education, Mumbai (2017)
35. Attended All India Course Co-ordinators meet: West Zone conducted by Rehabilitation Council of India (2017)
36. Attended RUSA sponsored refresher course in Education, organised by UGC-HRDC, University of Mumbai (August 1-22, 2017)
37. Attended RUSA sponsored STC on Soft Skills, organised by UGC-HRDC, University of Mumbai (December 2016)
38. Attended International Seminar on Cognitive Assessment and Enhancement organised by Maniben Nanavati Women’s college (2016)
39. Attended consultative meet for “Early Identification, Prevention and Management of Children with Special Needs with Reference to ICDS services” organised by National Institute of Public Co-operation and Child Development, New Delhi (2014)
40. Participated in Student Led National conference “21<sup>st</sup> Century Higher Education: Looking Ahead” organised by SNDT Women’s University ( March 10-11, 2015)
41. Participated in workshop on ‘Sensory Processing and Executive Function in Classroom’ organised by The Gateway School of Mumbai (November 22, 2014)
42. Participated in UGC Sponsored State level workshop “Be Happy...The REBT Way” organised by Department of Special Education, SNDT Women’s University (April, 2014)
43. Attended a two-day State level UGC sponsored workshop on “Using Multiple Intelligence in Classrooms” organised by Department of Special Education, SNDT Women’s University (February, 2014)
44. Attended International Conference “READ 2013” organised by Maharashtra Dyslexia Association, Mumbai (2013)
45. Attended one day UGC sponsored seminar “ICT integration in Higher Education” organised by Dept. Of Educational Technology, SNDT Women’s University, Mumbai (2012)
46. Attended International Conference ‘Global Commitment towards inclusion of Persons with Disabilities’ organised by IARP, New Delhi (2012)

47. Attended an International Conference, READ 2011, on “Reading Development and practices” organised by MDA, Mumbai. (2011)
48. Attended an International workshop, READ 2011, on “Reading Development and practices” organised by MDA, Mumbai. (2011)
49. Attended workshop on “Providing Collaborative School-based services for children with multiple disabilities” organised by Centre of Special Education, SNDT Women’s University. (2010)
50. Attended the “National Childhood Disability Conference 2009” (2009)

**Conferences, seminars, symposia and workshops organized as convener/coordinator:**

- Member, Scientific Committee and Finance Committee, 3<sup>rd</sup> International Conference on Education ‘Embracing Diversity: The Intersectional Experience’ sponsored ICSSR and CRE status by Rehabilitation Council of India, organised by Department of Special Education, SNDT Women’s University (January 9 -11, 2025)
- Joint Coordinator, RUSA Sponsored Refresher Course in Education (Multidisciplinary) ‘NEP 2020: A Pathway in Education for Higher Education’ under the aegis of UGC-MMTTC, University of Mumbai and organised by Department of Special Education, SNDT Women’s University (July 8-20, 2024)
- Member, Organising Committee, Five- day 40 hour faculty development programme ‘Excellence in Education’ sponsored by Rehabilitation Council of India and organised by Department of Special Education, SNDT Women’s University (February 7 - February 11, 2023)
- Member, Organising Committee, National Seminar on ‘Rights of Differently Abled Women’ sponsored by National Commission for Women and accredited CRE status by Rehabilitation Council of India organised by Department of Special Education, SNDT Women’s University (December 15-16, 2022)
- Coordinator, National Conference on Inclusive Education ‘Empowering and Enabling the School Stakeholders’ organised by Lighthouse Learning in collaboration with Department of Special Education, SNDT Women’s University (January 29 -30,2022)
- Scientific committee member, 2<sup>nd</sup> International Conference in Education “Global Challenges: Resilience and Reinvention” organised by SNDT Women’s University in collaboration with NIEPVD, Dehradun having CRE status from RCI (December 1-4, 2021)
- Working committee member, National Conference on “Teachers’ Education in Context of Implementation of NEP 2020” organised by SNDT Women’s University in collaboration with Vidya Bharati Uccha Shiksha Sansthan (February 12, 2021)

- Coordinator RUSA sponsored Short Term Course “Pedagogic Innovations: Challenges and Transformations in Inclusive Higher Education” under aegis of UGC-HRDC, University of Mumbai organized by Dept. of Special Education, SNDTWU. (May 6-11, 2019)
- Coordinator of RCI sponsored CRE and 1<sup>st</sup> International Conference “Be the Difference: Equality and Equity in Education” (January 18-19, 2019)
- Coordinator of RCI sponsored CRE “Addressing barriers in Environment and Universal Design” (29-31 August, 2018)
- Coordinator of workshop “Constructivist Lesson Planning” conducted by Ms. Suzanne Rodricks (July 25, 2018)
- Coordinator of workshop “Using Drama for Learning” conducted by Ms. Alba Quadros (14-16 February, 2018)
- Coordinator of workshop “Developing Teaching Learning Aids” conducted by Ms. Darshana Patwa (12 March, 2018)
- Coordinator of workshop “Visual Thinking” conducted by Ms. Aditi Jha (March 14, 2018)
- Coordinator of workshop “Reading Skills Assessment” conducted by Dr. Radhika Misquitta (March 3 and 15, 2018)
- Coordinator of RCI sponsored CRE “Phonetic Approach to Reading and Spellings” (14-16 December, 2016)
- Coordinator of workshop “Teaching Reading and Spellings” conducted by Ms. Geeta Dalal (8-9 January, 2016)
- Coordinator of workshop “The Thinking Skills Approach” conducted by Ms. Manjushree Patil (March 30, 2016)
- Coordinator of workshop “Making Teaching Learning Aids” conducted by Ms. Arpita Guha (3-4 August, 2015)

### **Publications:**

1. Kaushik, D. & Panshikar, A. (April 2024). Relationships between loneliness, depression and sociability in elderly persons. International Journal of Agriculture Extension and Social Development. Volume 7; Issue 4; April 2024; Page No. 35-41. E-ISSN: 2618-0731. <https://doi.org/10.33545/26180723.2024.v7.i4a.500>
2. Divya Kaushik, Dr. Apoorva Panshikar.(April 2024) Effect of age and gender on sociability, loneliness and depression among older adults. Int J Agric Extension Social Dev 2024;7(3):673-676. DOI: [10.33545/26180723.2024.v7.i3h.492](https://doi.org/10.33545/26180723.2024.v7.i3h.492)
3. Nehra A, Hazrati R, Makkar R, Hassija R, Bhardwaj S, Panshikar A. (July 2024). Is there uniformity in the diagnosis of learning disability globally? Indian J Public Health; 68:276-83. DOI: 10.4103/ijph.ijph\_1274\_23 eISSN: 2229-7693

[https://journals.lww.com/ijph/fulltext/2024/04000/is\\_there\\_uniformity\\_in\\_the\\_diagnosis\\_of\\_learning.20.aspx](https://journals.lww.com/ijph/fulltext/2024/04000/is_there_uniformity_in_the_diagnosis_of_learning.20.aspx)

4. Misquitta, R.; Panshikar, A. & Hassaram, B. (June 2024). Learning disabilities in India: A closer look at pre-service teacher development practices. *International Journal of School & Educational Psychology* Vol 12 (3) <https://doi.org/10.1080/21683603.2024.2370762>© 2024 International School Psychology Association ISSN : 2168-3611 (Impact 2.14)
5. Panshikar, A. (Oct- Dec 2023). Beyond Specific Learning Disability Assessment: A Discussion on Effective Interventions. *Sambhasan - Quarterly Journal of the University of Mumbai. Issue on Disability, Society, & Education in India*. Vol. 4 (4). 187 – 194. ISSN: 2583-1496
6. Panshikar, A. (2023). Assessment of Specific Learning Disabilities. In Verma, P. & Choudhury, A. (Eds). *Module on Learning the Management of Children with Learning Disabilities*. Netaji Subhas Open University, Kolkata.
7. Bhan, S. & Panshikar, A. (August 2023). School Readiness for Inclusive Education in Tripura, India. *Disability, CBR & Inclusive Development*. Vol. 34 (1). 44-61. DOI 10.47985/dcidj.684 ISSN: 2211-5242
8. Bhan, S. & Panshikar, A. (June 2023). Training in UDL for Teacher Educators in Developing Countries in Koreeda, K. , Tsuge, M. ; Ikuta, S.; Dalton, E. M.; & Ewe, L.P. (Eds.). *Developing Inclusive Environments in Education: Global Practices and Curricula*. IGI Global, PA, USA. ISBN 9798369306642 (hardcover) | ISBN 9798369306659 (paperback) | ISBN 9798369306666 (ebook) DOI: 10.4018/979-8-3693-0664-2.ch004
9. Gupta, Y. & Panshikar, A. (June 2023). A Study of Relationship Between Stress and Mindfulness Among Teacher Trainees. *The International Journal of Indian Psychology*. Vol. 11(2). 411-418. DOI: 10.25215/1102.042 ISSN 2348-5396
10. Panshikar, A. (April 2023). Universal Design for Learning (UDL), Individualised Education Plan (IEP) and Remedial Teaching for Facilitating Learners' Diversity in Tania Gupta, Anju Rani, Rekha Kaushal (Eds). *Inclusive Education: Policies & Practices*. EZ Education. ISBN-978-93-91654-09-2
11. Apoorva Panshikar, Betty Abraham, & Yukti Gupta. (2022). *Preparing and Demonstration of UDL based Lessons for In-service Training of General Teachers*. In Manual for Inservice Training of General Teachers. Rehabilitation Council of India, New Delhi
12. Panshikar, A. & Shah, F. (July, 2022). Use of Computer Assisted Instruction (CAI) to Enhance Maths Learning in Students with Maths Difficulties. *Journal of Disability Management and Special Education*, Vol. 5(1). Open access refereed e-journal. ISSN:2581-5180 <https://jodys.info/2022/07/08/>
13. Apoorva Panshikar, Juhi Idnani, Nischitha Kaverappa, Safiya Siddiqui, & Shruti Bhagwat (July, 2022). Teaching and Learning Experiences of Pre-Primary Teachers and Special Educators. *International Journal of Multidisciplinary Educational Research*. Sucharitha Publication, India. Volume: 11, Issue:7(2) pp. 8-13. ISSN:2277-7881

14. Misquitta, R. & Panshikar, A. (March, 2022). Identification of Learning Disabilities in India: Current Challenges and Issues. *Intervention in School and Clinic*. SAGE Publications. Pp. 1-5 [doi.org/10.1177/10534512221081274](https://doi.org/10.1177/10534512221081274)
15. Panshikar, A. & Rohit, K. (March, 2021). Screening Checklist for Learning Ability In *Anumaan: Disability Screening Tool*. Shriyanshi Prakashan, Agra . ISBN 978-9381247-075
16. Panshikar, A. (Dec, 2020). Revisiting Special Education Practices. *Blind Welfare*, Vol 61(3), pp.11 ISSN:0006-4823
17. Panshikar, A. (Dec., 2020). Preparing Teachers for Inclusive Education: Implementing Universal Design for Learning in Classrooms. In Bhan, S., Panshikar, A., Gupta, Y., and Abraham, B. (Eds.), *Accessibility: Barriers and Solutions*. Renova International Publications, Delhi. ISBN 978-93-90142-07-1
18. Chakraborty, S. & Panshikar, A. (Dec. 2020). Students' Perception of Student Engagement Strategies Used by Teachers in Inclusive Schools. In Bhan, S., Panshikar, A., Gupta, Y., and Abraham, B. (Eds.), *Accessibility: Barriers and Solutions*. Renova International Publications, Delhi. ISBN 978-93-90142-07-1
19. Panshikar, A. (2019). Instructional Programme and Methods. Study Material , M.Ed. Spl. Ed. (ID) – ODL. Netaji Subhas Open University.
20. Panshikar, A. (Dec., 2019). Specific Learning Disability: A Hidden Disability. In Chennat, S. (Ed.), *Disability Inclusion and Inclusive Education*. Springer, Singapore. ISBN 978-981-15-0524-9
21. Panshikar, A. (Sept. 2019). Inclusion of Persons with Special Needs in Higher Education. *International Journal of Multidisciplinary Educational Research*, Vol. 8, Issue 9(7), pp.6-10 ISSN: 2277-7881
22. Aashna, K. & Apoorva, P. (March, 2019). Relearning of the Teachers: Effect of Training in Universal Design for Learning on Teachers' Knowledge and Skills and Learners' Achievement. In K. Graziano (Ed.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp.1471-1481). Las Vegas, NV, United States: Association for the Advancement of Computing in Education. [www.learntechlib.org/primary/p/207841](http://www.learntechlib.org/primary/p/207841) ISBN 978-1-939797-37-7
23. Chakraborty, S. & Panshikar, A. (2019). A Comparative Study of Students' Perception of Their Classroom and Resource Room Teachers, *International Journal of Basic and Applied Research*, IX (VI). UGC Approved (Sr. No. 64041). P-ISSN: 22493352 and E-ISSN: 22780505. Pp 637-650
24. Betai, U. & Panshikar, A. (May 2019). Strategy training in Maths for Students with Learning Difficulties in Verma, P., Panshikar, A. & Gupta, Y. (Eds.), *Be the Difference: Equality and Equity in Education* SR Publishing House, Delhi. ISBN 978-93-82884-94-1

25. Panshikar, A. & Imam, N. (April, 2018). *Value Education in Multi-Religious Colleges*, Ajanta: An International Multidisciplinary Quarterly Research Journal, Vol 7(2), pp.1-7, Ajanta Publication, Aurangabad. ISSN: 2277-5730
26. Panshikar, A. (Jan, 2018). Palakatva Shikshan – Aajchi Garaj, *Manokamana Palakatva Vishesh* . Issue 7. Kalkai Media Pvt. Ltd., Thane (pp. 20-22).
27. Panshikar, A. (Nov., 2017). Differentiation for Inclusion of Diverse Learners, *Inclusive Education: Proceedings of State level conference on Inclusive Education* (pp. 132-136). Sangamner. ISBN: 978-81-933310-3-3
28. Panshikar, A. & Narvel, S. (March, 2017). Use of Reflective Thinking to Improve Teaching, Learning and Assessment in Special Education Teacher Education in Jose, A., Suchak, V. G. & Bhatia, M. (Eds.), *Quality Enhancement of Teaching and Learning Processes in Higher Education* (pp.1-7). Mumbai, Khandwala Publishing House. ISBN: 978-81-924836-6-5
29. Panshikar, A. (2015). *Linguistic Differences Between Marathi and English*, Sai Om Journal of Arts & Education: A Peer Reviewed International Journal, 1(12) pp. 7 – 15. Online ISSN 2348-3520
30. Panshikar, A. (2015). *Learning Disabilities and DSM -5*, Arushi (News Letter), Issue 11, Hashu Advani College of Special Education and Rochiram T. Thadani High School for Hearing Handicapped pp. 4-6
31. Panshikar, A. & Rodrigues, J. (2014). Development of a Tool to Assess Support Needs of Children with Intellectual Disability, *Indian Journal of Developmental Disabilities*, 2(2) ISSN: 23197951
32. Panshikar, A. & Imam, N. (2012). *Teacher Education for Inclusive Education*, Conference Proceeding, UGC sponsored National Conference ‘Inclusion: A step away’, Centre of Special Education, SNDT Women’s University
33. Mehta, D.H. & Panshikar, A. (2007). *Adhyayan Akshamata Nidan Chachani*, Department of Special Education, SNDT Women’s University, Mumbai
34. Panshikar, A. (n.d.) *Children with Special Needs*. Centre for Distance Education, SNDT Women’s University.

#### **Research and projects undertaken:**

- Teachers’ Knowledge and Perceptions of Reading Skills Instruction for Foundational Years’ Students’ (2024-26) funded by SNDT Women’s University
- Thematic study on Inclusive Education in the state of Tripura, North East India, project titled ‘School Readiness to promote Inclusive Education in line with the New Education Policy 2020’ by CBM India Trust (January 20, 2022 – April 15, 2022)
- Project undertaken for Translation of Orkids First Screen Application in Marathi for Orkids foundation, New Delhi (December 2020-21)

- Panshikar, A. (2019-20) 'Development of Word-Level Reading and Spelling Tests in Marathi for Marathi-Medium Students at Primary Level' SUUTI project fellowship
- Lal, R. & Panshikar, A. (2008-10) Teacher Training in Total Communication Approach and its Effect on Development of Language Readiness in Pre-School Children with Communication Deficits in Maharashtra: A UGC major research project.
- Mehta, D.H. & Panshikar, A. (2005-07): Development of Learning Disability Detection Test (Vernacular Languages) for National Association of Adoptive Families

### **Post graduate research guidance**

- Exploring Collaborative Practices in Schools in Mumbai (Krishna Sitapra, 2025)
- Effect of multilingual instructions on Math learning and Math anxiety of 3rd-grade students with math difficulty (Shruti Bhagwat, 2024)
- Effectiveness of Use of Social Stories on Social Behaviour in Adolescents with Moderate Intellectual Disability (Surabi Parab, 2024)
- Perspectives of Parents and Special Educators on the Effect of Online Mode of Teaching Learning on the Behaviour of Students with Special Needs (Ashita Panwar, 2022)
- Developing Awareness of Adaptive Sports, Paralympics, and Special Olympics in Pre-Service Teachers (Nirali Shah, 2022. Department of Special Education, SNDT Women's University)
- Motivation and Learning Experiences of Student Teachers Before and During COVID-19 Pandemic: A Comparative Study (Unnati Thakkar, 2022. Department of Special Education)
- Loneliness, Depression and Sociability in Old Age (Divya Kaushik, 2022. Department of Human Development, SNDT Women's University)
- Personal Values and Career Preferences Among Adolescents (Garima Jain, 2022. Department of Human Development, SNDT Women's University)
- The Effect of Monolingual and Multilingual Education on Language Development of Pre-School Students (Simi Patir, 2022. Department of Human Development, SNDT Women's University)
- Adolescent's Perceptions about Parenting in a Digital Age (Garima Kumar, 2022. Department of Human Development, SNDT Women's University)
- A Study of The Online Teaching Experience of Teachers in Government and Private Schools During Covid 19 Pandemic (Vijayalakshmi Balasubramanian, 2022. Dissertation submitted to School of Education, IGNOU for M.A. in Education)
- A Study of Relationship Between Stress and Mindfulness among Teacher Trainees (Yukti Gupta, 2021. Dissertation submitted to School of Social Sciences, IGNOU for M.A. in Psychology)
- A Study on Quality of Life of Adults with Intellectual Disability (Saman Khan, 2020. Department of Human Development, SNDT Women's University)

- A Study of Knowledge about Preacademic Skills in Parents of Preschool Students (Devishri Sule, 2020. Department of Human Development, SNDT Women's University)
- Standardization of The Tool to Assess Support Needs (TASN) For Person-Centered Planning for Children with Intellectual Disability (Laura Menezes, 2020. Department of Special Education, SNDT Women's University)
- Effect of Universal Design for Learning based Teacher Training Module on the Achievement of Learners in Pratham Level B (Aashna Khurana, 2018. Department of Special Education, SNDT Women's University)
- A Comparative Study of Students' Perception of Their Classroom and Resource room Teachers (Sunanda Chakraborty, 2017. Department of Special Education, SNDT Women's University)
- Open Employment of Persons with Intellectual Disability : A Study of Factors of Sustenance. (Dharna Kapoor, 2015. Department of Special Education, SNDT Women's University)
- Strategy Training in Maths for Students with Learning Difficulty (Ushma Betai, 2015. Department of Special Education, SNDT Women's University)
- Parental Perspectives on Individualised Education Plan ( IEP) Process for Children with Intellectual Disability (Deepa Vishwanath, 2014. Department of Special Education, SNDT Women's University)
- Effect of Learning Strategy Training on Written Expression Skills of Students With Learning Difficulty (Jalpa Shah, 2013. Department of Special Education, SNDT Women's University)
- Development of Computer Assisted Instruction for Students with Difficulties in Learning Mathematics (Formi Shah, 2013. Department of Special Education, SNDT Women's University)
- A Comparative Study on Effect of Child with Intellectual Disability on Socio-emotional Development of Siblings (Aparna Sharma ,2012. Department of Special Education, SNDT Women's University)
- Effect of Gender and Disability on Life and Living (Shaista Pattiarimal, 2011. Department of Special Education, SNDT Women's University)
- Development of a tool to assess support needs for person centered planning for children with Mental Retardation ( Julyn Rodrigues, 2010. Department of Special Education, SNDT Women's University)
- Socio-Emotional Behaviours of Adults with Learning Disability- A Case Study (Collette Arora, 2009. Department of Special Education, SNDT Women's University)
- Adaptation of the Diagnostic Test of Reading Disorders (DTRD) in Hindi (Simran Sachdev, 2007. Department of Special Education, SNDT Women's University)



**Achievements:**

- Received Best Poster Award for poster titled “Portrayal of Disabilities in Anime” in the ICSSR sponsored 3<sup>rd</sup> International Conference on Education (ICE3) on ‘Embracing Diversity: The Intersectional Experience’ organised by the Department of Special Education, SNDT Women’s University in collaboration with Jai Vakeel Foundation, Mumbai (January 9 – 11, 2025)
- Received Best Paper Award for paper titled “A Comparative Study of Students’ Perception of Their Classroom and Resource room Teachers with Respect to Use Of DI” at National Conference 2020 ‘Addressing Environmental Barriers and Universal Design’ organised by Department of Special Education, SNDT Women’s University, Mumbai (2020)
- Received Best Paper Award for paper titled “Use of Reflective Thinking to Improve Teaching, Learning and Assessment in Special Education Teacher Education” at NAAC sponsored two-day National Conference on ‘Quality Enhancement of Teaching, Learning Processes in Higher Education’ organised by IQAC, Nagindas Khandwala College, Mumbai (2017)
- Development of tests in vernacular languages (Marathi, Hindi and Gujarathi) for diagnosis of learning disabilities, “Adhyayan Akshamata Nidan Chachani” (The test is published and is authenticated by Directorate of Primary Education, Pune, Maharashtra for the purpose of diagnosis of LD) (2007)
- Awarded Prize and Certificate by S.N.D.T. Women’s University for attaining highest aggregate marks in M.Ed. (Special Education) examination. (2004)
- Government Open Merit Scholarship for pursuing studies at graduation level. (1989-92)
- Merit Certificate Awarded under the National Scholarship Scheme for academic achievement in H.S.C. examination (1989)

**Memberships in Academic, Government and Non-Government Organisations:**

- Member, Sub-committee, MA Education (CDOE) and MA Education, University of Mumbai (October 2024)
- Member, Expert Committee for development of certificate course on Inclusive Education, YCMOU (August 2024)
- Member, Expert Committee for development of certificate course on Learning Disability, YCMOU (August 2024)
- Member, Expert Committee for development of 4 -year Integrated Special and Inclusive Teacher Education Programme (ISITEP) Framework, Rehabilitation Council of India (May – August 2024)

- Member, Research Advisory Committee (Special Education), University of Mumbai (April 2024)
- Member, Working Committee for revision of B.Ed. Spl. Ed. and M.Ed. Spl. Ed. curricula, Rehabilitation Council of India (2023)
- Member, Department Advisory Committee, Centre for Disability Studies, TISS, Mumbai (August 2023)
- Member, Board of Studies (Special Education), SNDT Women's University – September 1, 2022 – August 31, 2027
- Member, Faculty of Interdisciplinary Studies, SNDT Women's University – Academic year 2023-24
- Member, Ad-hoc Board of Studies (Inclusive Education and Learning for Disability), Savitribai Phule Pune University – December 30, 2022 – December 29, 2024
- Member, Board of Studies (Special Education), SNDT Women's University – April 1, 2022 – August 31, 2022
- Member, Expert committee for development of D.Ed. and B.Ed. in Developmental Disabilities (ID, LD, ASD) curriculum, Rehabilitation Council of India (2021)
- Member, Faculty of interdisciplinary studies Savitribai Phule Pune University
- Member, Ad-hoc Board of Studies (Inclusive Education and Learning for Disability), Savitribai Phule Pune University
- Member, Board of Studies (Foundation Course), Sophia College for Women (Autonomous) (2018 -2021 and 2021-2024)
- Member, Expert Committee for development of M.Ed. (Spl. Ed.)- Learning Disability Curriculum, Rehabilitation Council of India (2015)
- Member, Expert Committee for development of B.Ed. (Spl. Ed.)- Learning Disability Curriculum, Rehabilitation Council of India (2015)
- Member, Expert Committee for development of B.Ed. (Spl. Ed.) Learning Disability syllabus, University of Mumbai (2011-12)
- Member Rehabilitation Council of India
- Member of State Resource Group on Inclusive Education Initiative, Maharashtra Prathamik Shikshan Parishad.