

Resume

Dr. Varsha Kanikdale

Faculty of Social Work

401, Tej Aura Society,

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EXECUTIVE SUMMARY

Varsha Kanikdale is a trained social worker with Ph.D. in Social Work from Tilak Maharashtra Vidyapeeth, Pune, India.

Her work focuses on social determinants of women empowerment, child development, Maternal and child health and gender, correctional administration, skill development. Her articles have published in reputed journals.

In her career, she has protected the rights of women's against any kind of exploitation that may be physical or mental.

- **Knowledge of Statistical Software's:** Operational Knowledge of operating statistical software's like SPSS and MS office (MS Excel, Word, and Power Point).
- Extensive experience of in Administration, Training, Women Empowerment, Child Development, Public health, Nutrition, Reproductive health Maternal, Neo-natal and Child Health Projects
- Experience in heading many projects.

Working as a Faculty

Bharati Vidyapeeth Deemed to be University

SUBJECTS -

- Corporate Social Responsibility
- History & Ideology of Social Work
- Livelihood and Micro Finance
- Social Work and Skill Development
- Community Development Models and Approaches
- Community Participation and Management

- Co-operative movement in rural development
- Gender and development
- Guide for Research and Field Work
- Applied Areas of Counseling in CSR
- Social Research Diploma in CSR

Department of Social Work, SNDT University, Pune Campus.

- Programme, Planning and Integrated Social Work Practice
- Contemporary Issues in Social Work
- Management and Developmental Services and welfare organization & CSR

Tilak Maharashtra Vidyapeeth, Pune

- Social Work Intervention with Special Groups

Worked as a panelist for MSW student's viva-voce

- Bharati Vidyapeeth Deemed to be University, Department of Social Work,
- SNDT, Pune Campus
- Tilak Maharashtra Vidyapeeth, Pune
- MIT, Pune

Since 2015 working as Academic Counselor for MSW and BSW Courses at **Indira Gandhi National Open University** and guide students at following study centers of IGNOU

1. Abeda Inamdar College of Arts, Commerce and Sciences, Pune.
2. MIT School of Education and Research, Pune.

Created Training Modules and Training Materials

- Self Help Group Monitoring and Evaluation Module
- Life Skill Education and Livelihood
- Gender and Development
- Micro Finance and Micro Credit
- Financial Literacy and Women Empowerment
- Health and Nutrition Education

- Early Childhood Care and Education
- Child Care and Parenting

PUBLICATION

- Tribal Adolescent girls in Maharashtra and sustainable development goal – special reference to SABLA Scheme – release the edited volume of conference proceedings in the form of book entitled “Tribal Communities in India and Sustainable Development Goals: A way forward. ISBN-978-93-83231-64-5, Published :2020
- Socio-Economic and Educational Status of Adolescent Beneficiaries (Girls) of Sabla Scheme of Amravati, Nanded and Nashik Districts of Maharashtra- Scholarly Research Journal for Humanity science & English Language, ISSN-2349-9664, April-June, 2022 VOL. 9/32

INTERNATIONAL CONFERENCE AND WORKSHOP

- Participated in international conference “Swarajya is my birthright and I shall have it”. Organized by Social Work Department, Tilak Maharashtra Vidyapeeth, Pune.
- Two Days National Conference on “Tribal Communities in India & Sustainable Development Goals: A way forward”. Organized by Social Work Department, Tilak Maharashtra Vidyapeeth, Pune

NATIONAL CONFERENCES AND WORKSHOP

- Tribal education and technological challenges – One day state level webinar on the occasion on International day of the indigenous people organized by M.V.P. Samaj college of Social Work, Nashik

AREA OF EXPERTISE

- Social Mobilisation
- Family Planning use and behavior
- Public Health
- Child Health, Nutrition and socioeconomic Inequality
- Research on Maternal and Reproductive Health Issues
- Gender issues

- Women Empowerment
- Rehabilitation
- Community Participation
- Microfinance, Sustainable Development
- Working with children
- Livelihood and life skill education
- HIV/AIDs

MERITS AND AWARDS

- Certificate from Lokbodhini
- Certificate for participating in youth welfare and youth leader ship.
- Certificate from “CASP PLAN”, Pune.
- Certificate from Adult Education.
- Certificate from National Institute of Rural Development
- Certificate from YASHADA
- Certificate from AFARM
- Certificate from “District Probation and Aftercare Association”.
- Certificate from “Girl Observation Home”.
- Certificate from “Gandharva Mahavidyalaya”.

WORK EXPERIENCE

- Working as visiting faculty since 2019 at IGNOU, Bharati Vidyapeeth, Tilak Maharashtra Vidyapeeth.
- Worked as Project Director of Prisoners Welfare and Rehabilitation Project, Prison Department, Government of Maharashtra. Lead a pilot project to demonstrate the correctional administration in the prison set up. Its particularly working for under trail prisoners.
- Worked as a Programme officer at Yashwantrao Chavan Academy of Development Administration, Pune. Worked in the Right to Information cell. Organizing trainings for government officials regarding Right to Information.
- Worked as a State Coordinator at Commissionerate, Women & Child Development Department, and Government of Maharashtra. Looking at financial and physical progress of Indira Gandhi

Matritva Sahayog Yojna. Closely monitoring the scheme in Amarawati and Gadchiroli. Worked as trainer for district level officials.

- Worked as a Project Manager Vikas Yuva Sanstha, Pune. Basically organization was working in the field of micro finance. Developed various training modules i.e. women empowerment, health, maternal and child health, early child development, child nutrition, etc.
- Sr. Development Officer at SOSVA Training and Promotion Institute, Pune. Responsible for selection of NGOs for the programs funded by Govt. Specially for Women empowerment and Reproductive Health Project. To organize various training program related to Women development, Capacity Building, Fund Raising, PRA, Gender Sensitization, SHG formation, nurturing, development, Accounting and Micro Credit, Monitoring and Evaluation. Supervision Monitoring and Evaluation of NGO's of state of Maharashtra involved in Micro Credit Schemes (R.M.K. and NBCFDC) assisted by Central and State Government.
- Sr. Training Officer at SOSVA Training and Promotion Institute, Pune. Assist to training Director. Preparation of training curriculum. Preparation of training proposals for different agencies. Conduct trainers training programme for NGOs on various areas.
- Project Co-coordinator at John Paul Slum Development Project (Mukta Project), Pathfinder International. Management and implementation of the project for commercial sex workers for prevention of HIV-AIDS. Organizing of health camps for CSWs. Identification of spots for mobile clinic for regular health checkups and follow up of CSW. Monitoring of the health Activities. Responsible for the drawing and disbursing of funds. Organizing training programmes for the project staff, commercial sex workers and Police officials at various levels.
- Zonal Officer at Jeevan Kalyan Medical and Charitable Trust
- District Project Co-coordinator at Mahila Arthik Vikas Mahamandal. Maharashtra Rural Credit Project (MRCP). Liaison between Head quarter and district implementation unit. Guide District Implementation Unit (DIU) staff for proper implementation of the project activities and Monitor the indicators of achievement. Preparation of budget and action plan for DIU's programmes. Organizing training and workshops (TOT) for DIU staff and for sahayogini's, NGO workers and SHG members. Represent in the District Program Coordination Meetings. Interacting with CEO, Project Director (DRDA), NABARD, MITCON, MCED and concerned banks for fruitful co-ordination. Reporting of activity and financial progress and analysis it. Document the success stories and developed tools for better implementation.
- Worked as a Co-ordinator in Community development consultancy project for Maharashtra Regional Rural Water Supply and Sanitation project-aided by D.F.I.D. Tata Institute of Social Sciences. Support Government officials to carry various assessments to find out the facts related to

community development. Facilitation of community participation with special attention to women and SC/ST communities. Support on the job capacity building in community development skills of the District, Block and village level Government officials involved in the project. Support Government officials to ensure community participation in organization of meetings of village and sanitation committee. Assist Government officials in finalization of structures of water supply resources for villagers through PRA technique. Support particular department to organize training programmes for VWC's such as Village Water Committee Trainings, Village Management Planning, Village Water Persons Trainings.

- Worked as a Social Worker (Community Participation Consultant) Community participation consultancy project to Government of Maharashtra in earthquake rehabilitation project-aided by World Bank, Tata Institute of Social Sciences. Liaison with Government officials and villagers regarding conflict resolution and Government's policies for earthquake rehabilitation. Assist Government officials to institutionalization community participation in rehabilitation project. Monitoring of earthquake rehabilitation project pertaining to community participation. Organized training's for district level officials of various departments involved in earthquake rehabilitation project to ensure community participation. Organized training's for village level committees, Women Representative of Gram Panchayat, Mahila Mandal to institutionalization community participation. Advocacy with Secretary to GOM, Collector, Tahsildar and other concern Government officials to ensure community participation in earthquake rehabilitation project. Interaction with construction consultants in preparation of layouts, house designing, plot allotment in consultation with the community. Consistent interaction with Mahila Mandal, Youth group for better implementation of governments various Socio-economic schemes for rehabilitation of earthquake-affected people.

- Worked as a Social Worker in providing non institutional services and rehabilitation of earthquake affected orphans- aided by UNICEF, "Shishu Aadhar" Co-ordinate with the collector, court of wards in connection to appointment of legal guardian of the minor orphan Children. Follow up, counseling, monitoring of the orphan children and their families. Prepare case studies of orphan children and present it before the District Judge for the convenience of appointment of legal guardian. Provide non-institutional services to the orphans. Dealt with various problems such as allotment of new houses, compensation, agricultural yields and possession of agricultural land of orphan children. Financial assistance to the orphan children and single parental children under foster care scheme.

- Training Officer at AFARM. Worked as a Senior Resource Person, UNICEF assisted training programme for Panchayat Raj and Convergent Community Action, Maharashtra Rural Credit Project, Yashwantrao Chavan Academy of Development Administration Deputed at Mantralaya, Government of Maharashtra, Mumbai-32. February 1999 to March 2000. Organized awareness programs for

farmers, Mahila Mandals on issues of farming, plan exposure tours for farmers. Organized information dissemination programmes for farmers, women and adolescent girls on various current issues. Interaction with villagers, farmers, women groups and adolescent girls for better co-ordination. Organized training programmes for Balwadi teachers of Zillha Parishad. Support to trauma counselors and dealing with trauma cases.

EDUCATIONAL QUALIFICATION SUMMARY

- Ph.D. in Social Work, 2022
- MSW, From Pune University, 1994
- B.Com, From Pune University, 1992