

Master of Business Administration - Human Resource Management (MBA –HRM)

SCHEME: Semester I

CODE	SUBJECT	LECTURES	CREDITS	TOTAL	
1001	Managerial Economics	2	4	100	Professional Ethics
1002	Business Communication	1	2	50	Professional
1003	Financial Reporting, Statements and Analysis	2	4	100	Ethics
1004	Marketing Management	2	4	100	Professional Ethics
1005	Computer Applications for Business	2	4	100	Professional Ethics
1006	Managerial Skills for Effectiveness	2	4	100	Professional Ethics
1007	Organizational Behavior	2	4	100	Professional Ethics
1008	Business Statistics and Analytics for Decision Making	2	4	100	Professional Ethics
		15	30	750	

SCHEME : Semester II

CODE	SUBJECT	LECTURES	CREDITS	TOTAL	
2001	Indian Economy and Policy	2	4	100	Professional Ethics
2002	Legal and Business Environment	2	2	50	Human Values
2003	Corporate Finance	2	4	100	Professional Ethics
2004	Business Research Methodology	2	4	100	Professional Ethics
2005	Operations Management	2	4	100	Professional Ethics
2006	Project Management	2	4	100	Professional Ethics

2007	Human Resource Management	2	4	100	Professional Ethics
2008	Quantitative Techniques	2	4	100	Human Value
		16	30	750	Professional Ethics

SCHEME: Semester III

CODE	SUBJECT	LECTURES	CREDITS	TOTAL	
3001	Indian Ethos, Business Ethics and Corporate Social Responsibility and Sustainability	2	4	100	Professional Ethics Human Values Sustainability
3002	Entrepreneurship and Sectoral Specializations	2	4	100	Professional Ethics Human Values Sustainability
3003	Summer Internship		6	100	
3004	Organization Design	2	4	100	Professional Ethics
3005	Human Resource Development	2	4	100	Professional Ethics Human Value
3006	Employee Relations	2	4	100	Professional Ethics
3007	Human Resource Metrics and Analytics	2	4	100	Professional Ethics Human Value
3008	Compensation and Benefits Management and Performance Management Systems	2	4	100	Professional Ethics
		14	34	800	

SCHEME: Semester IV

CODE	SUBJECT	LECTURES	CREDITS	TOTAL	
4001	Corporate Strategy	2	4	100	Professional Ethics Human Values Sustainability
4002	Organization Change and Development	2	4	100	Professional
4003	Team Dynamics and Behavioral Dynamics	2	4	100	Ethics
4004	Strategic HRM	2	4	100	Professional
4005	International HRM	2	4	100	Ethics
4006	Talent Management	1	2	50	Professional
4007	Research Project (Year Long Project)		4	100	Professional Ethics Human Values
		11	26	650	

Mees Phande

DIRECTOR
JANKIDEVI BAJAJ INSTITUTE
OF MANAGEMENT STUDIES
 SNDI Women's University,
 Smt. Vithaldas Thackersey Vidya Vihar,
 Juhu Road, Santacruz (West),
 Mumbai-400 049.