

SNDT Women's University

Shreemati Nathibai Damodar Thackersey Women's University



NAAC - SSR

CRITERION VI

Supporting Documents

for

6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

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1. Vision and Mission Statement of SNDTWU

i) Link for Vision and Mission Statement of SNDTWU

<https://sndt.ac.in/index.php/about-us/visionmissionmotto>

2. NEP Implementation

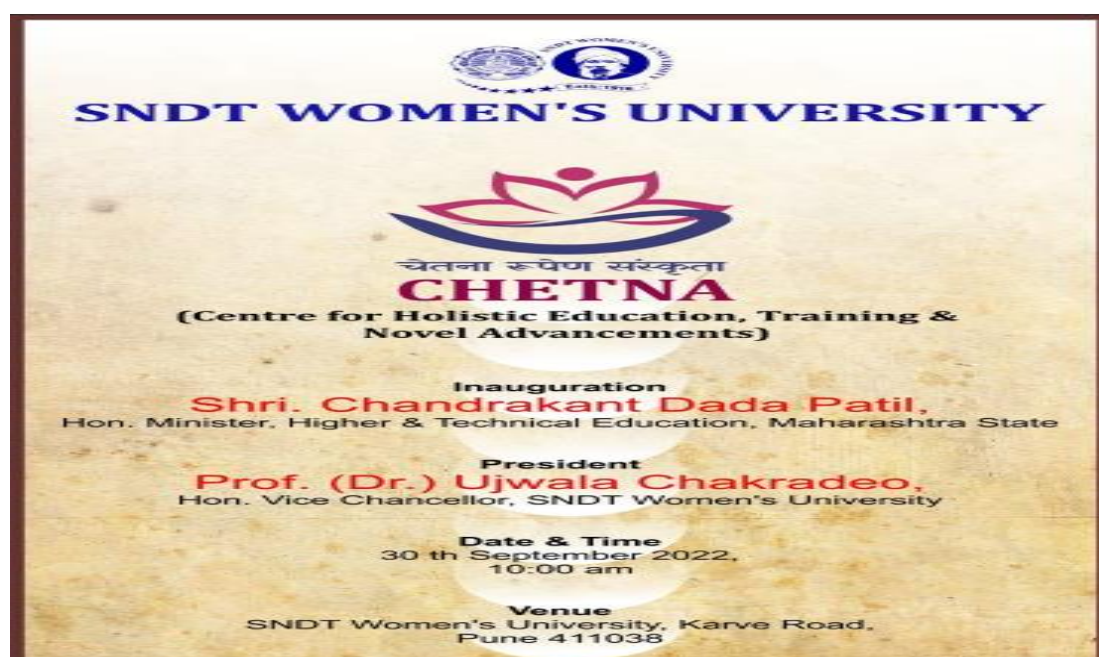
i) Link for NEP Goals and Action Plan

[sndtwu-nep-goals-and-action-plan.pdf](#)

ii) Link for NEP Implementation – Circulars and Syllabus

<https://sndt.ac.in/nep2020/syllabus-as-per-nep>

iii) Link for CHETNA



For more details:

<https://sndt.ac.in/chetna/about-chetna>

<https://sndt.ac.in/chetna/approved-course-list>

<https://sndt.ac.in/pdf/chetna/activities/sndtwu-chetna-activities-year-2022-23.pdf>

iv) Link for BHAGYASAY

<https://sndt.ac.in/bhagyasy>

v) Link for ATMABODH



"ATMABODH" SNDT WU Mindfulness Cell was inaugurated on March 22, 2022, by the University Department of Psychology at Shreemati Nathibai Damodar Thackersey Women's University, Churchgate. Cell strives to become a global centre for mindfulness education and training. First of its kind in India, this centre was founded by Dr. Nilesh Thakre (Head of Psychology Department, SNDT WU) and Dr. Rajendra Barve (Psychiatrist, Sugat Acharya & Mindfulness Trainer). This centre will focus on training psychologists in areas such as Workplace Mindfulness, Cognitive Mindfulness Therapy, Mindfulness-Based Stress Reduction Program, as well as educating and training masses about bettering one's emotional well-being.

For more details:

<https://sndt.ac.in/psychologymumbai/conferences-workshops-seminars/inauguration-of-aatmabodh>

<https://sndt.ac.in/psychologymumbai/atmabodh-sndtwu-mindfulness-cell>

vi) Link for Teaching Learning Center under PMMMNMTT

<http://tlc.detsndt.ac.in/>

3. Sustained Institutional Growth Measures

i) Link for SNTWU Online Portal

<https://sndt.digitaluniversity.ac/>

ii) Up-gradation of Juhu Library

Report of the renovated KRC Juhu Branch

On June 16, 2021 the renovated KRC Juhu Branch library was inaugurated by Higher Education Minister Shri Udayji Samant and SNTD WU VC Prof. Shashikala Wanjari along with Mr. Pankaj Kumar from RUSA, Pro VC Prof. Magare, Dr. Ruby Ojha (FAO Add. Charge), Prof. Mira Desai (Registrar Add. Charge) and Director KRC Dr. Subhash Chavan.

The renovated KRC was refurbished with a partition between reading room and stack area, circulation counter was made, window grills and LED display board (Electronic board) were installed. Laying of cables for internet, cctv cameras, electric work, AC in lab, furniture etc was completed. After deep dusting, cleaning, shifting and arranging books by group shelving, KRC was operational from 10.1.2022. Lounge area was developed with new arrival books, reading corner, area for pick up book, tea/coffee vending machine, display of newspaper, book display on different subjects, general reading magazines, display of library information, display of best user and display of thought for today.



iii) Digitization and Computerization of Library

**BHARATRATNA MAHARSHI KARVE
Knowledge Resource Centre
SNDT Women's University**

**1, Nathibai Thackersey Road,
Above Patkar Hall, 2nd Floor,
Mumbai - 400 020.**



**भारतरत्न महर्षी कर्वे
ज्ञान स्रोत केंद्र
श्रीमती ना. दा. ठाकरसी महिला
विद्यापीठ**

**१, नाथीबाई ठाकरसी मार्ग,
पाटकर हॉल वरिष्ठ, पुवरा प्रबला,
मुंबई - ४०० ०२०**

Ref. No: *BMKKRC/2024-25/310*

Date: *14/10/2024*

Automation Digitization and computerization of library facilities

The computerization or automation of the Knowledge Resource Centre (KRC) was initiated in 2007. The software used for automation is SLIM 21 (System for Library and Information Management) version 3.6.0.31681. The KRC is fully automated. All the entries in the software are updated. The Online Public Access Catalogue gives detailed information about the sources including books, journals, e-journals, and databases with different search tools for its users. The status and availability can also be checked. The Online Public Access Catalogue (OPAC) can be accessed from <https://sndt.ac.in/library/universitycatalogue>. To locate any resource, searches can be made by giving title, author, subject, etc. The bibliographic details about the resource can be accessed from the computer terminals available in the KRC or from anywhere through Web OPAC.

However, the KRC has recently moved to KOHA - an open source library automation software version 23.05.06.000. Koha is a fully functional library software with all the required modules for library operations like Acquisitions, Cataloguing, Periodicals, Circulations, Reports and Tools. Koha is standard compliant - MARC 21 (or UNIMARC) for cataloguing, Z39.50 for copy cataloguing, UTF-8 for non-english catalog data and SIP2 for RFID integration.

The software maintenance and hosting of data is on a cloud platform. The platform services include uptime, data durability and information security. Conversion of catalogue, members and other data from SLIM is completed. Customization is in process with regard to existing working, new features development, compliance reports and integration with 3rd parties. Onsite and online training of all modules for library staff is conducted.

The Online Public Access Catalogue gives detailed information about the sources including books, journals, e-journals, and databases with different search tools for its users. The status and availability can also be checked. The Online Public Access Catalogue (OPAC) can be accessed from SNDT Charchgate OPAC: http://sndtlibrary_ourlib.in/ SNDT Juhu OPAC: http://sndtlibrary_ourlib.in/ SNDT Pune OPAC: http://sndtlibrary_ourlib.in/

To locate any resource, searches can be made by giving title, author, subject, etc. The bibliographic details about the resource can be accessed from the computer terminals available in the KRC or from anywhere through Web OPAC.

Digitization

The KRC has a digitization facility. The platform used for digitization is DSpace. The University copyrighted material is a part of digitization. The material includes theses, dissertation, archival books, question papers, photographs, convocation address, annual reports etc. The material can be accessed from <http://120.63.216.208:8090/jspui/>

Director
Bharatratna Maharshi Karve
Knowledge Resource Centre
SNDT Women's University, Mumbai - 20

Tel. No. Direct : 022 22072792 / 22031879 Extension Nos.: Director No.: 1262 Deputy Librarian - 1264 Office - 1263
Email : librarymumbai@sndt.ac.in / librarian@sndt.ac.in

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**भारतरत्न महर्षी कर्वे
ज्ञान स्त्रोत केंद्र
श्रीमती ना. दा. ठाकरसी महिला
विद्यापीठ**

**१, नाथीबाई थाकरसी रोड,
पाटकर हॉल वरिष्ठमंज, दुसरा मजला,
मुंबई - ४०० ०२०**

Ref. No:

Date:

This repository enables the SNDTWU community to archive their scholarly publications such as thesis and dissertations, faculty publications, archives of SNDTWU, Question papers, video lectures, powerpoint presentation and course work material etc. The aim of this repository is to reach out upto the students and researcher remotely for continued teaching and learning process. The content is open access and freely available to students of SNDTWU and others. The material is downloadable, however the copyright is with SNDTWU and the material can only be used for academic purposes. Further the work of digitization, involves the rare books, out of print books, archival material and important university publications will be identified with the help of faculty members. This material will then be a part of the institutional repository. The KRC shall further strengthen the institutional repository of staff publications, in-house KRC publications, question bank, theses and dissertations, conference papers, projects, course material, faculty notes, videos created by faculty etc.

Shodhganga

SNDT Women's University has signed MoU on 28 August 2012 for joining Shodhganga, the largest repository of PhD theses in India. Till date SNDT Women's University hosted 1254 soft copies of the theses awarded by the SNDT Women's universities on Shodhganga and has been regularly updating the same. The thesis submitted to SNDT Women's University can be accessed on <https://shodhganga.inflibnet.ac.in/handle/10603/4601>.

Databases (Electronic Resources)

KRC provides access to digital resources with subscriptions to leading databases, e-journals, and e-books, print + online journals, E ShodhSindhu (ESS) databases, Shodhganga and Remote Access to E-resources. User-centric services like 24/7 remote access to electronic resources through MyLoft platform. The same is also available on user-friendly mobile applications.

DrillBit (Plagiarism Software)

SNDT WU believes in a zero tolerance approach towards plagiarism. In this light, the Knowledge Resource Center (KRC) has DrillBit a plagiarism detection system (University ID: PDS-I-2019-809). This software has been provided to all higher institutions and Universities in India by an initiative of MHRD together with UGC and INFLIBNET.

At SNDT Women's University all PhD theses and faculty research have to be cleared through DrillBit before submission. A certificate stating the similarity index of the research is provided to the researcher by KRC which should be 10% or below. More details can be accessed from <https://www.drillbitplagiarism.com/>

JAWS (software for visually impaired)

JAWS TALKING SCREEN READER FOR THE BLIND - Home Edition Latest Version 2021 is available at the KRC of all the three campuses. JAWS assist users who are blind or low-vision to use a Windows computer.


**Bharatratna Maharsi Karve
Knowledge Resource Centre
SNDT Women's University, Mumbai - 20**

**Tel. No. Direct : 022 22072792 / 22031879 Extension Nos.: Director No.: 1262 Deputy Librarian - 1264 Office - 1263
Email : librarymumbai@sndt.ac.in / librarian@sndt.ac.in**

iv) Adoption of Software for Affiliation Section

Adoption of Software for Automation of University

Affiliation Section of the University after pursuing the matter of adopting software for End-to-End Solution for nearly one year has been successfully completed the University procedures for all approvals and sanctions. The committee was constituted by Hon'ble Madam Vice-Chancellor Prof. Dr. Ujwala Chakradeo to study the contents of the software, its utility and advantages on implementation of the same.

The committee worked very hard from the time of first demonstration, creation of tender document till the time of approvals and negotiations with the NSSPL company from Nagpur. Finally the contract agreement was signed between The Registrar of the University and the Managing Director of NSSPL on 7th March, 2022.

The work was carried out under the able guidance and support of the Hon'ble Pro Vice

Chancellor Madam Dr. Ruby Ojha and constant follow up by Smt. Madhuri Sankulkar, Assistant Registrar (Temp.) and Shri. Manojkumar Gosavi, Assistant Registrar of Affiliation Section. The software will help the section in streamline the work by having uniform formats, following of various deadlines given by the government.

Connecting all the affiliated colleges for their various binds of work creation of reports, creation of data, etc.



v)Link for MoUs

<https://sndt.ac.in/naac/ssr-report-oct-24/criterion-3/3.7.1>



SNDT Women's University signs MoU with BMCC New York at RajBhavan

An agreement of academic collaboration between SNDT Women's University, 106-year old First Women's University of India and the Borough of Manhattan Community College (BMCC), the largest Community College under the City University of New York (CUNY) was signed in presence of Maharashtra Governor and Chancellor of universities Bhagat Singh Koshyari at Raj Bhavan Mumbai. A Conclave on "Internationalisation of Higher Education: Opportunities and Challenges" was also held on the occasion.

President of the BMCC (Borough of Manhattan Community College) - CUNY Dr Anthony Munroe and Vice Chancellor of SNDT Women's University Prof. Ujwala Chakradeo signed the Statement of Shared Interest in presence of the Governor.

Speaking on the occasion, the Governor said that we live in an era of collaboration and cooperation and not confrontation. This collaboration will bring new light in students' work-life. Complimenting the SNDT Women's University and the BMCC Community College for embarking on a partnership for student and faculty exchange, the Governor said the collaboration will produce good results for both the sides within the next few years. He mentioned that goodwill of both the organisations will benefit each other.

President of the BMCC, CUNY, New York Dr Anthony Munroe said the BMCC is the largest community college in the US, offering affordable education to students from 140 different countries. Stating that 60 per cent of the BMCC students were women, he felt that partnership with SNDT Women's University will prove to be mutually beneficial. He said the fees charged by the College is one-sixth of private colleges.


He mentioned that the BMCC is rated among the top 5 Community Colleges in the United States, having collaboration with best known financial institutions such as Goldman Sach, Zurich, Citi Bank, Moody's and others. He said students of the Colleges can pursue further higher education in the best Ivy league institutions such as New York, Columbia, Harvard, Yale, Stanford, UC Berkeley and MIT.

Vice Chancellor of SNDT Women's University Dr. Ujwala Chakradeo said the MoU is being signed right at a time when India is ready to implement the National Education Policy 2020. Dr. Chakradeo highlighted that both the institutions offer diverse courses opening many avenues of academic collaboration for the students of both the countries. She expressed the hope that girls from India will get the best of higher education opportunities through the partnership with BMCC. Stating that Skill education is the forte of the SNDT Women's University, she further said that the areas of collaboration with BMCC such as internship, joint degrees, entrepreneurship etc. have been identified and will be acted upon. She hopes that many students from both the universities will be able to visit and work with each other.



vi) Ph.D. Cell

Inauguration of PhD Cell of SNTD Women's University



The PhD Cell of SNTD Women's University was inaugurated in 4th of April, 2022 by Ms Sonali Rode, Joint Director, Joint Director, Higher Education, Government of Maharashtra, Mumbai in the presence of the Hon. Vice Chancellor, Prof Ujwala Chakradeo in the Churchgate campus of the University.

Prof Ruby Ojha, Hon. PRO- Vice Chancellor of SNTD Women's University, Registrar Dr. Vandana Sharma, Prof Pradnya Wakpainjan, Head of Affiliation Department and Dr. Manisha Madhava, In-charge PhD cell were present on the occasion. The PhD cell will look into activities relating to PhD programme of the University and will emerge as single point of contact for the PhD Programme. It will also work towards strengthening the PhD programme of the University along the lines of the National Education Policy, 2020.

<https://sntd.ac.in/academics/cell>

vii) Installation of a Solar Powered Weather Station





For more details

<https://sndt.ac.in/weather-station-umit-sndtwu/installation>

<https://sndt.ac.in/weather-station-umit-sndtwu/reports>

viii) Inauguration of the International Cell



The International Cell of the SNDT Women's University, Mumbai, India was formally inaugurated on Feb. 21, 2023 at the auspicious hands of Shri Rakesh Naithani, Special Secretary to the Governor and OSD, Raj Bhavan at the Juhu campus of the University. Prof. Ujwala Chakradeo, Hon. Vice - Chancellor of SNDT Women's University presided over the ceremony. Dr. Anthony E. Munroe, President, BMCC-CUNY, USA; Ms. Brenda Soya, Public Affairs Officer, US Consulate, Mumbai; Mr. Sanjay Ramdath, Vice President - Enrollment, BMCC-CUNY graced the occasion. Prof. Ruby Ojha, Hon. Pro-Vice Chancellor, Dr. Vilas Nandavadekar, Registrar; Mr. Vikas Desai, Finance And Accounts Officer; Dr. Nitin Wani, Coordinator of the International Cell; International Cell committee members; teaching staff and students of the University were also present.

For details:

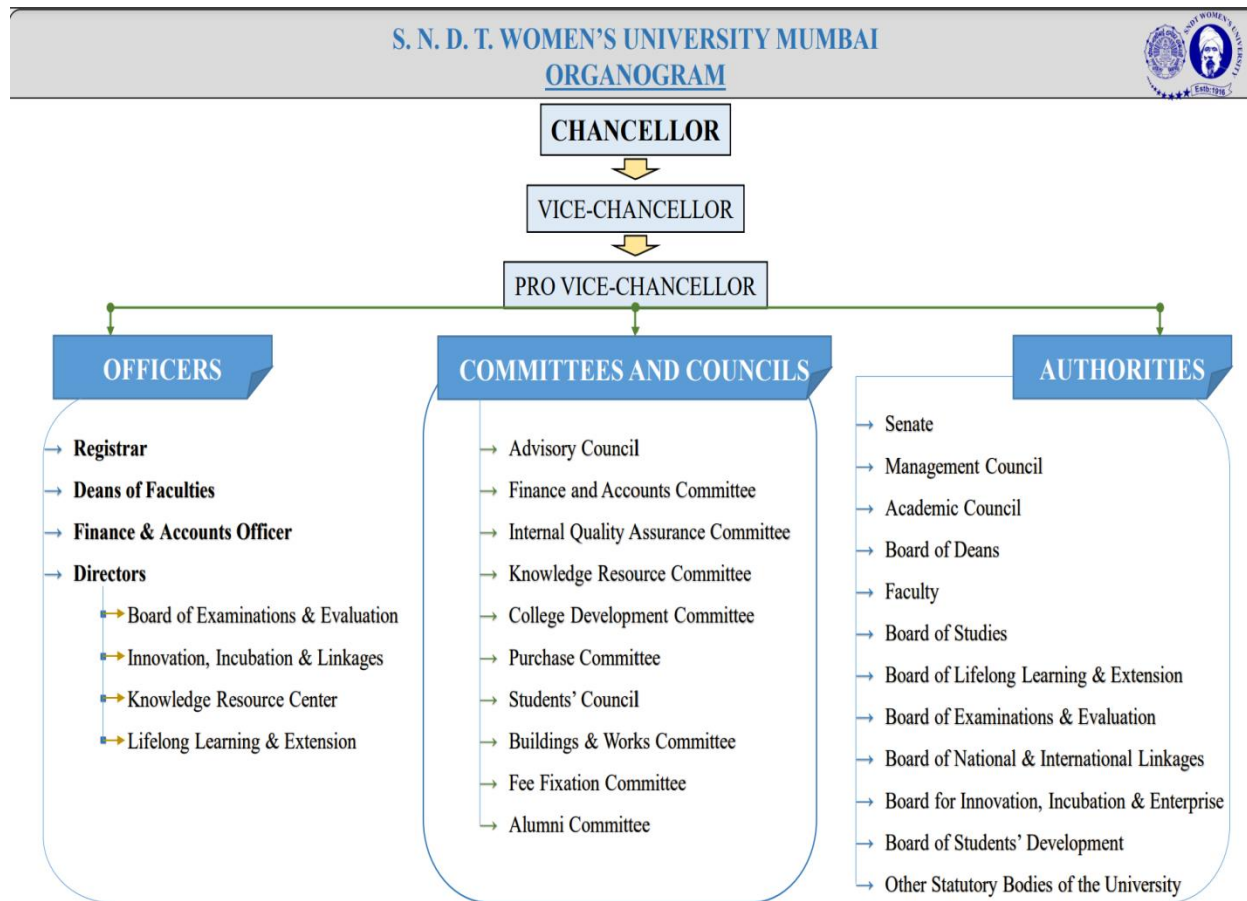
<https://sndt.ac.in/media/sndtwu-international-cell-inauguration>

ix) Inauguration Of new programmes at Maharshi Karve Mahila Sakshami Karan DnyanSankul at Ballarpur, Chandrapur District on 10th June 2023



4. Decentralization and Participative Management

i) Organogram



Available at <https://sndt.ac.in/pdf/about-us/sndt-womens-university-organogram.pdf>

ii) Rotational Headship and Leadership – Resolution passed in Management Council Meeting

Management Council
23.04.2018

Resolved that the report of the committee constituted for defining the norms related to rotation of headship in Post Graduate Departments of the University be approved and implemented from academic year 2017-18.

The said matter is placed before the House for defining norms for rotation of Headship of Post Graduate Department Heads of University.

Further resolved that, Sr. PG teacher appointed in the University Department need to have 3 consecutive years of teaching experience rather than 5 years as in norms for rotation as in Head of the Department".

The matter of implementing the same norms is placed before the House for consideration.

RESOLUTION passed in Management Council meeting held on 27.03.2018

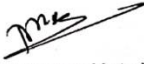
RESOLVED that, the Rotation of Headship be implemented from the academic year 2018-19.

RESOLVED that, the norms related to rotation of Headship be re-scrutinized by the members and the same to be placed in the next Management Council for final decision.

RESOLUTION passed in Management Council meeting held on, 23.04.2018

RESOLVED, that the norms related to the rotation of Headship/appointment of Head of the University Departments be accepted and implemented.

RESOLVED further that, the Vice-Chancellor be authorized to take decision on 1) the date of implementation of the said norms and 2) on the appointment of University Heads of Departments.


(Dr. Meena Kute)
Registrar (Addl.Charge)

Agenda Item No. 2

To consider the matters, if any, arising out of the earlier proceedings.

2.2 Mgt.C. Item No.27 of 27.03.2017

To consider the matter of defining norms for rotation of Headship of Post Graduate Department Heads of University.

Information / Discussion

Defining the norms for appointment of Heads of University Department. Hon'ble Vice Chancellor gives brief information to House: There are advantages and disadvantages of Head ship. The post of Head of the Department for three years. Those are senior most become head of the department for 3 years after that next faculty member can be Head of the Department for another three years. After three years of Head ship faculty members can focus on his /her research work. Details of norms can be taken from Mumbai University, was placed before the Academic Council at its meeting held on 7th June 2016 wherein the following resolution was passed:

"Resolved that, the committee consist of following members be appointed to frame the norms for appointment of Post Graduate Department Heads of University:

- 1) Three Heads of Department
- 2) Three Principals of Conducted Colleges.
- 3) Three faculty members.
- 4) One Sr. Member be the Convenor of this committee.

It was further resolved that the above said committee will submit the report to the House".

Accordingly, the following committee was constituted:

The Registrar, SNTD WU, Dr. S. P Badgujar
Dr. Anuradha Sovani, Head, Department of Psychology, Mumbai
Dr. Aruna Dubhashi, Head, Department of Marathi, Mumbai
Dr. Rashmi Hasmnis, Head, Department of Commerce, Pune.
Dr. Nancy Fernandes, Principal, L.T. College of Nursing
Dr. Anand Jumle, Principal, SNTD Arts and Commerce College, Pune
Dr. Asha Patil, Department of Adult and Continuing Education
Dr. Meera Desai, Department of Extension Education.
Dr. Meena Kute, (gave suggestions in writing since she was away)
Dr. Sunil Ramteke (concurred with decisions since he could not be present)

The report of the committee constituted for defining the norms related to the rotation of headship in Post Graduate Departments of the University was placed at the Academic Council at its meeting held on 16th December 2016 for consideration and the following resolution was passed:

iii) Link for University's Website and Statutory Officers

<http://sndt.ac.in>

<https://sndt.ac.in/statutory-officers>

iv) Link for Anti-Ragging Committee

<https://sndt.ac.in/pdf/sndtwu-grievance/2023/constitute-the-university-student-anti-ragging-committee-usarc.pdf>

v) Link for Grievance Committee

<https://sndt.ac.in/pdf/downloads/university-bodies/2023/list-of-members-of-the-grievances-committee.pdf>

vi) Link for University Grievance Redressal Cell

<https://sndt.ac.in/pdf/sndtwu-grievance/2023/constitution-of-university-grievance-redressal-cell-ugrc.pdf>

vii) Link for Internal Complaints Committee

<https://sndt.ac.in/pdf/downloads/university-bodies/2023/list-of-members-of-the-internal-complaints-committee.pdf>

viii) Link for Standing Committee

<https://sndt.ac.in/pdf/downloads/university-bodies/2023/list-of-members-of-the-standing-committee.pdf>

ix) Link for Women Development Cell

<https://sndt.ac.in/index.php/wdc>

x) Link for Special Cell

<https://sndt.ac.in/special-cell>