

SNDT Women's University

Shreemati Nathibai Damodar Thackersey Women's University



NAAC – DVV CRITERION V

Reply to DVV Query

5.2.2- For DVV partner verification HEI to affix the e-copies of the appointment letter of the following students

Letter of Intent - Campus

Name	Shraddha Lunkad	Business/Function	To be confirmed
Corporate Title	Team Leader	DOJ (dd/mm/yy)	To be confirmed
Local/Functional Title	Technology Analyst	Location	To be confirmed

Earnings	Per Annum	Per Month
Basic	189,000	15,750
House Rent Allowance	94,500	7,875
Special Allowance	259,620	21,635
Conveyance Allowance	19,200	1,600
Medical Allowance	15,000	1,250
Leave Travel Allowance	30,000	2,500
Provident Fund	22,680	1,890
Fixed Pay	630,000	52,500

In addition to the above earnings:

You will be paid a one time Joining Bonus of Indian Rupee (INR) 40,000/- The amount is taxable and will be paid post your commencement date.

If you resign or are terminated for violation of the Code of Conduct within twelve (12) months of your commencement date, you agree to reimburse the Company, in full, any relocation assistance or special payment you have received in connection with this LOI and/or Offer of employment (Reimbursement). The Reimbursement shall become due and payable within thirty (30) days of your last day on Company's payroll. Further, the Company may recover the Reimbursement by withholding any other payments due to you but not paid at the time of your leaving the Company.

You may also be entitled to the following, governed by J.P. Morgan policies and guidelines:

Discretionary Bonus, Gratuity and Medical Insurance, Personal accident and Life Insurance cover.

Medical Insurance for self & family - Sum insured are Rs 500,000/- p.a. covering hospitalization expenses for self, spouse and 2 children up to the age of 21.

Personal Accident Insurance for self only - up to 3 times of Annual Fixed Pay with a min of Rs.1,050,000/- & max of Rs.10,000,000/-

Life Insurance for self only - up to 3 times of Annual Fixed Pay with a min of Rs.1,050,000/- & max of Rs.30,000,000/-

Commencement of employment is subject to your acceptance of this Letter of Intent and accepting a formal offer letter and completion of the pre-employment conditions.

Any offer of employment is contingent upon a determination by the Company that neither the offer nor employment would violate, or create the appearance of violating, J.P. Morgan's Code of Conduct, Anti-Corruption Policy, or Human Resources policies and practices, or any applicable laws or regulations.

NOTES:

1. Medical and Leave Travel Allowance can be claimed at actuals against bills. Unclaimed amount will be paid as taxable at the end of the financial year.
2. Performance, Incentive schemes and any other form of variable compensation is subject to company, business and individual performance.

We are delighted at the prospect of you joining our organization and would like to take this opportunity to welcome you to the Company. Please sign below and return to us a copy of this LOI. Please also note this LOI and the employment terms are strictly private and confidential.

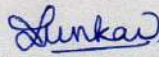
Yours Sincerely;

Riddhi Desai

Corporate Development Program India

I have understood my roles and responsibilities and accept the terms and conditions mentioned in this Letter of Intent.

Candidate Name: Shraddha Lunkad

Signature: 

Date: 16.11.2015

J.P. Morgan India's Corporate Salary account is with HDFC Bank. To receive your salary you will need to have an active Corporate Salary account with HDFC Bank. If you have any issues/ concerns, please contact your recruiter.

Evidence of 5.2.2 Priyanka Tiku (Btech 2016-17)



Strictly Private and Confidential

24-Dec-2016

Priyanka Tiku

**32, Ashok Nagar , Near Power House , Canal Road, Jammu, Jammu and Kashmir, jammu And Kashmir, India
9004359594**

Dear Priyanka,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Delivery Centers for Technology, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the attached 'Terms of Employment'. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process and applicable cut-offs communicated to you. You are required to score minimum 60% marks in each test to qualify the Accenture specific training program. If you are not able to score 60% in the first attempt, you are required to score 65% in the next 2 subsequent attempts of the same test to qualify the Accenture specific training program. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per the Terms of Employment clause 10.

Nomura Services India Private Limited

Kensington 'A' Wing, 5th Floor, Unit No 501,
Hiranandani Business Park, Powai,
Mumbai - 400 076, India

Telephone +91 22 6762 6762
Facsimile +91 22 4052 2111
Website www.nomura.com

26 November 2018

Saloni Dhanotiya
SNDT Women's University,
Mumbai

Dear Saloni,

Congratulations on receiving our offer to join Nomura Services India Private Limited (the "Nomura" and together with its group companies the "firm") as an Intern in the Corporate Technology Services division. We seek individuals with a distinguished record of achievement, superior leadership skills and a commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

Our objective during the internship is to provide you with a first hand experience of the spectrum of our services and perhaps most importantly, a sense of the people and spirit of our firm. For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm.

Nomura will provide you with a stipend of INR 25,000 per month, less applicable tax withholdings, as soon as practicable following your start date with Nomura. You will not be entitled to this payment if you fail to commence internship with Nomura on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 07 January 2019. It is important that you work the entire 6 months period so that we may involve you in a variety of assignments and properly evaluate your potential contributions to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

Please understand that the terms and conditions of your internship are governed by standard firm policies. Among other stipulations, the offer of internship is contingent upon the successful completion of reference checks and satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy; you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defence or settlement of any claim.

Either you or the firm may terminate this internship agreement at any time by giving 7 days notice to the other party. The firm may provide you with a payment in lieu of all or part of the applicable notice period. The firm may also deduct any amount which you owe to its affiliates from any amounts which may be payable to you in connection with the termination of your internship, to the extent permitted under applicable laws.

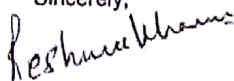
Rs

Saloni

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

This letter and your internship with the firm shall be governed by and construed in accordance with the laws of India. Any dispute, controversy or claim arising out of or in connection with this Agreement shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

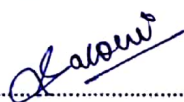
Sincerely,

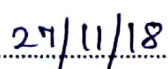


Reshma Khanna
Vice President – Human Resources

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10th Floor, Nomura, Hiranandani Business Park, Powai, Mumbai- 400 076.

I accept the terms and conditions contained in this letter of internship.

Signature:.....
Saloni Dhanotiya

Date:.....

Annexure

As part of the joining formality we would require you to sign and submit the following set of documents:

1. Signed Copy of Offer Letter
2. 2 passport size photographs.
3. Forms
 - a. Background Verification Form
 - b. Letter of Authorization
 - c. Confidentiality Undertaking
 - d. Personal Information Collection Statement

Kindly send the above documents within such time as requested by the Company to:

Gaurav Phukan,
Human Resources,
Nomura Services India Pvt Limited,
10th Floor Nomura Building,
Hiranandani Business Park,
Hiranandani Powai, Mumbai 400076

Gaurav



12 Mar 2021

Dear **Saira shaikh**,

We are pleased to offer you the position of Business Trainee at Level 3 of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Component	Rs. Per annum
Basic	1,27,500
Supplementary Allowance	52,500
Flexible compensation plan	2,10,271
Employer's contribution to PF	21,600
Gratuity	6,129
Minimum Statutory Bonus	7,000
Total Fixed Pay	4,25,000

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



Vineet Tyagi
Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

I accept the above terms and conditions.

Name : **Saira shaikh**

Signature & date: _____