

Date: 18th November, 2021

Ms. Ansari Rifat Nasir
A/404, Govind Nagar CHS LTD
Behind Old Petrol Pump
Thane - 401107

PROVISIONAL OFFER LETTER

Dear Ms. Ansari Rifat Nasir,

Congratulations!

We are pleased to welcome you to our organization in Systems Function for Internship Project for the period of 6 months (17th January 2022 to 15th July 2022).

Your subsequent employment will be subject to your performance, successful completion of Internship Project and fitness in pre-employment medical checkup.

During your period of Internship you will be paid Rs.20000/- (Twenty Thousand Rupees only) per month to defray expenses.

We will acquaint you about your project title and schedule when you join us. You are hereby requested to report to the Head Office at 10:00 am on 17th January, 2022 at the below mentioned address:

Asian Paints Ltd.
Asian Paints House,
6A, Shantinagar
Vakola, Santacruz (East)
Mumbai – 400055

You are requested to submit your project report to your Senior Manager - Systems post completion of your project.

Thanking You!

Yours truly,
For Asian Paints Ltd.



Krishnan Vaidyanathan
General Manager - Human Resources

Internship Offer Letter



Date: 23/12/2021

Ms. Anuja Dattatray Tendulkar

Dear **Anuja Tendulkar**,

We would like to congratulate you on being selected for the Internship position with **MICM NET SOLUTIONS PVT LTD** located at Mumbai effective from 1st January 2022.

As we discussed during the interview process, this is an academic internship during which you will be paid with the stipend of Rs. 12,000/- per month. Your daily working hours from Monday to Friday & alternate Saturday -1st & 3rd Saturday will be from 9:30 am till 6:30 pm (Including 1hour Lunch Break).

This internship is viewed by MICM as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are requested to bring following documents at the time of your joining.

1. Two passport size photographs.
2. Photocopies of educational/professional qualifications.
3. Photo ID
4. PAN Card

After successful completion of internship, you will be offered fulltime employment at MICM. Again, congratulations and we look forward to working with you this coming year.

For **MICM Net Solutions Pvt. Ltd.**

Paresh Sheth
(Managing Director)

MICM Net Solutions (P) Limited

3rd floor, Om Shakti Samrat C.H.S. Ltd., Plot no. 21, Shakti Niwas,
Ramchandra Lane Extn. , Malad (W), Mumbai – 400064.

Tel: 022-67576000/01 email: info@micmindia.com; www.micmindia.com

CIN: U52392MH2000PTC12439

NUCSOFT Ltd.

301/302, Wing A, Sagar Tech Plaza,
Andheri Kurla Road, Sakinaka,
Andheri (E), Mumbai - 400 072, India.
Tel. : +91 - 22 - 6692 0560

Date: January 1, 2022,

Ref: HR/0122/002

To,

Ms. Asmita Vijay Nandiwadekar.
33/652, Gulmohar Society,
Tata Power House,
Magathane, Borivali (East),
Mumbai - 400 066.

SUB: Selection as Software Engineer

Dear Asmita,

This is with reference to the discussion you had with us on **November 16, 2021**. We are pleased to offer you an opportunity to work as **Software Engineer** in our organization located at **Mumbai**.

You will be joining Nucsoft as an Intern for a period of 6 months from 3rd January, 2022 with Trainee Stipend of Rs. 8,000/- per month. On successful completion of Internship, you will be on-boarded on 3rd July, 2022 as Software Engineer. Your annual compensation after on-boarding will be **Rs. 2,60,009/- (Rupees Two Lakh Sixty Thousand and Nine only)**. Detailed break up of your compensation would be given at the time of joining.

You will be required to complete the joining formalities on the first day of reporting to duties.

While reporting to duties on first day please bring the following documents:

1. Birth Certificate original as well as photocopy.
2. Academic and Professional Qualification Certificates - Originals as well as photocopies.
3. Experience Certificates (If applicable) - Originals as well as photocopies.
4. Two reference letters (not from your relatives).
5. Four recent passport size and four stamp size photographs with red colour background.
6. A fitness certificate from a medical practitioner stating your blood group.
7. Passport - Original as well as photocopy or acknowledgement copy of passport application.
8. PAN card & Aadhar card details.
9. Address Proofs: - permanent as well as rented (if any).
10. A surety for signing of the service contract which is for duration of **24 months**.

If you wish to discontinue your services with the organization, you will need to serve the appropriate Notice Period which will be governed by the terms of your appointment. However, relieving you at your request by giving salary in lieu of the notice period will be at the sole discretion of management.

You are advised to read this letter carefully and sign the acknowledgement copy if the terms and conditions are acceptable to you.

Yours faithfully,
For NUCSOFT Ltd.,

Padma Kapse
(Director)

I accept the above terms and conditions as the acknowledgement of the same.



Mitron Capital Private Ltd
C - 503, Mangalya, CTS - 599 Off Marol Maroshi Road
Mumbai 400059, Maharashtra, India.(TEL)

Strictly Private & Confidential

29th December 2021

Ms.Divya Darekar
301,Shree Samarth Villa,
Behind C.D. Deshmukh garden,
Mahatma Phule road,
Mulund (E),
Mumbai - 400081.

Sub: Internship Offer

We at Mitron Capital Pvt Ltd are delighted to offer you an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering a role in our Company. The Offer letter shall be followed by an Appointment Letter, however the Offer and subsequent Confirmation of Appointment shall be governed by Terms & Conditions set out in both the communications.

Role, Designation, Department & Remuneration:

Role	Software Development
Designation & Grade	Intern Trainee
Department	IT
Date of Joining	5 th January 2022
Internship Period	6 months
Location	Mumbai
Stipend/Remuneration	Rs 6000 per month

Please note the following:

Date of Joining:

You are requested to confirm us your Date of Joining (DOJ) as intimated by us in this communication.

You are requested to reach office by 9:00 AM and initiate your joining formalities. In the event of non-show on the date of joining and the day after, the offer for employment will be deemed withdrawn, unless specific exception is taken by the individual prior to joining the company. Notwithstanding anything, the Company has the sole discretion of change of DOJ or cancellation of this offer at any point in time.

1. Joining Formalities

Your appointment and subsequent joining is subject to signing of terms of Employment, Completion of All Pre and Post Joining Documentation and the self-declarations of your medical fitness undertakings which will be given to you on/before joining.

Following documents would be required at time of joining, please carry originals for verification.

- Self-Attested Copy of your PAN and Aadhaar
- Self-Attested Copies of all your Degrees and Professional Qualification Certificates and documentary evidences (starting from your 10th Exam pass certificates)
- Copy of Address Proof, if current residential address different from the one in Aadhaar or

- Passport Copy.
- d) One Recent Color Photographs
 - e) Copy of Acceptance of Resignation Letter
 - f) Copy Full and Final Settlement Confirmation and Relieving Letter from all your Previous Employers

Additionally, the company reserves the right to seek references from your previous employer(s) or associations, at any stage of your acceptance of this letter of Appointment. You shall also be undertaking Medical fitness in your enrollment/onboarding form. In the event, any of the representations made by you during the time of interview or in documentation is found to be grossly inaccurate, the company shall be cancelling the offer or contract at any stage.

You will be required to complete Point-f of Conditions Precedent/Joining formalities within 30 days from the date of Joining, failing which your salary after the 2nd month shall not be released till the completion of joining formalities. All other formalities listed from Points a to e to be completed on/before the joining date.

1. Internship Period

You will be on contract period for internship for a period as per the terms mentioned above in this letter. This period may be extended, if further assessment and observations are considered necessary on the sole discretion of the Management on basis of mutual discussion. The employee/intern will be under oath to treat this Internship period as a Contract period. On satisfactory completion of this period, company will decide on change of contract terms and extending full employee benefits under different employment terms. You will be required to provide 30 days Notice period for discontinuation during the contract period.

Stipend Payout

The stipend for the first month will be paid after completion of minimum 45 days of service with the Company and thereafter in monthly cycles. The stipends will be paid in arrears and the last month stipend will be served after minimum 30 days from last day of Internship tenure.

Leaves of Absence will be treated as Loss of Pay. Frequent unauthorized and unapproved Leaves of absence may result in employment/internship Discontinuation.

2. Employment Offer & Probation Period (applicable for employees)

After completion of Internship period, the company will offer a longer-term role with different Offer terms and remuneration. The same shall be based on satisfactory performance and other parameters as per the decision of the Management.

Notwithstanding this, Company reserves the right to offer long term employment opportunity and services at a grade/role as per its requirement and does not have any bearing on your current internship engagement.

3. Transfer:

Your Services are liable to be transferred to any of the Offices of the Company/Group concern. Company reserves the right to depute/transfer you at any time during your services in the company, to any of its subsidiaries or associates without any prior consent from you.

Notwithstanding the role assigned to you in terms of this letter, the Company reserves the right to assign you any other Role/Function commensurate with your grade as may be deemed appropriate, depending on business requirements. Your services can be requisitioned by the Company at any time outside the Business/Working hours.

4. Resignation/Termination/Retirement:

Separation during Internship Period

It is required to serve a 30-day notice period for communication of discontinuation of employment or internship with the Company. There will be no Notice period serving requirement for service

discontinuation after expiry of the Internship Term period. The company will retain the sole discretion to discontinue the internship anytime without providing any notice period.

In the event the Intern fails to serve the due notice period or his/her Service is discontinued on account of unavailability, misconduct or under breach of service and Employment policy, the remuneration in form of stipend/salary or any other form of compensation due & unpaid, will be forfeited.

5. Separation Arrangement:

Written resignation should be submitted to your immediate supervisor, and also initiated in the system (e- mail and official resignation letter). Upon receipt of your resignation, the acceptance of the same shall be at Company's discretion.

Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Company's property/assets entrusted to you and in your possession, Complete all the F&F requirements as per the HR policy of the Company. Your F&F settlements will be only processed once the your obligations are fulfilled satisfactorily. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, etc should be returned and you shall not be make or retain any copies of these items.

6. Whole-Time/Alternative Employment:

During the employment in the services of the Company, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like Clubs, NGOs, Building Societies etc having no political affiliations. However, the Company reserves the right to direct you to step down if, in the Opinion of the Company, such engagement interferes with your duties.

7. Fidelity and Secrecy:

You shall not at any time during your employment and/or after termination of your employment in any manner whatsoever divulge any confidential information relating to the Company, any of its constituents or its employees without the prior written consent from the Management. In such an event, the company reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Company if you are found to indulging in the acts of Commission/Omission which may be prejudicial to the interests of the Company or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Confidentiality: All matters related to your compensation is confidential information and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any advice from the competent Authority in HR, Company Management, Tax, Legal or Regulatory purposes. Any breach of confidentiality obligation will be considered as breach of fidelity & secrecy terms under the employment.

8. Non-Disclosure:

You acknowledge that during your employment with MCPL, confidential information will be shared with you and, any unauthorized revelation of such information to any individual or party or for use other than for MCPL's purposes could cause wide harm to MCPL or MCPL affiliates/partners/group concerns. The confidential information of MCPL includes any and all, business work flows, process charts, application code and other confidential information not limited of MCPL like (i) business and financial information of MCPL (ii) business methods and practices, (iii) customer data (iv) promotion strategies, and (v) any such information MCPL may assign from time to time as being Confidential. The confidential information does not include information available or falls into the public domain, unless such information falls into the public domain by revelation or other acts by you, or through your mistake.

You agree that during your employment or at any time afterward, unless you have written consent of MCPL, either directly or indirectly, use on your own behalf or on behalf of any other person, or, reveal to any other person, except for when required by your employment, any confidential information of

MCPL, and you shall use your best actions to avert the illegal revelation or publication of such information. Additionally, you agree that you will not copy any confidential information including any software application code or workflows belonging to MCPL nor take away or illegally possess any hardware or off-premises cloud/other accounts which is used as a repository of applicant code or application documentation of all developments done under or for MCPL or MCPL affiliates/partners/group concerns, without the written authorization. A list of company/ partners excluding MCL for which the above code of conduct will be applicable will be circulated to incumbent on time to time basis. You recognize and acknowledge that a violation of this condition may result in your employment termination and/or the initiation of legal proceedings against you.

9. Ownership of Intellectual Property:

If during your employment period, you at any time, whether performing your usual duties or other duties assigned to you (including unusual working hours), either alone or in combination with any other person generate or expand any intellectual property (including a piece of work in which copyright applies or may apply) you shall immediately reveal same to MCPL. You also agree that all such intellectual property and the patent and other intellectual property rights will be owned by MCPL.

You hereby relinquish unreservedly and irreversibly all of your moral rights and other similar rights (including the ones under law) regarding any work (that includes works which may come into existence after the date hereof) in which exclusive rights may exist, formed by you during your employment in each jurisdiction all over the world, to the extent that such rights may be relinquished in each particular jurisdiction. This waiver extends to all acts of MCPL and their descendants, assigns and licensees and the third persons acts done with MCPL's authority and their descendants and assigns.

The terms and conditions set out in this letter of Offer inter alia constitute service conditions applicable to your employment in the Company. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction. The above terms and conditions are to be read in conjunction with the Staff rules.

For any clarifications you may reach us at: Contact No: 9321537545 | Email: HR@mitroncapital.com

Best wishes & Welcome Onboard.

Sd

Team Mystro
Authorized Signatory

Name:
Employee/Intern Signature (sign below):

Date:
Place:



COLGATE GLOBAL BUSINESS SERVICES PRIVATE LIMITED

Regd. Office :
9th Floor, Tower B, Gate No.5,
L&T Business Park, Saki Vihar Road,
Powai, Mumbai - 400072.
Tel. : (91 22) 61783001
Fax : (91 22) 61783010
www.colgate.com
CIN - U72900MH2013PTC239521
GST - 27AAFCC1280J1ZO

January 10, 2022

Ms. Mitali Shetty

Subject - Internship Letter - P.G.Department of Computer Science, S.N.D.T. Women's University

Dear Ms. Shetty,

This is to congratulate you for being selected for an internship with Colgate Global Business Services Private Limited (CGBS), following your application and subsequent interview with us. Your internship is scheduled from January 10, 2022 to July 8, 2022.

The internship at CGBS is an excellent learning opportunity, where we provide an invigorating environment, which will enable you to learn as well as enjoy your assignment with us.

Details and scope of your project will be provided to you at the time of your joining the Company. Upon successful completion of your internship period, you will be issued a certificate by the Company. You will be required to submit a copy of the detailed project report before the completion of the internship.

Your training period with Company may entail dealing with important and sensitive information, records and such other matters. You will, therefore, be required to sign the 'Code of Conduct' and 'Confidentiality Agreement' of the Company on the first day of your internship.

You will be paid an all-inclusive monthly stipend of ₹20,000/- per month.

The details for your reporting will be communicated by your Business HR Ms. Ghanishtha Agrawal. Please feel free to reach ghanishtha_agrawal@colpal.com for any queries that you may have.

Kindly also provide us a scan copy of the following documents.

- Latest Final Mark sheet
- One passport size photograph (In Formal Attire)
- Aadhar Card
- Pancard
- Cancelled Cheque

Once again, welcome to Colgate and best wishes for a truly enriching internship experience!!

For Colgate Global Business Services Private Limited


Prafulla Bargaje (Sep 6, 2021 21:28 GMT+5.5)

Prafulla Bargaje
Associate Director - HR

Internship Offer Letter



Date: 23/12/2021

Ms. Deepali Sharawan Kondawale

Dear **Deepali Kondawale**,

We would like to congratulate you on being selected for the Internship position with **MICM NET SOLUTIONS PVT LTD** located at Mumbai effective from 1st January 2022.

As we discussed during the interview process, this is an academic internship during which you will be paid with the stipend of Rs. 12,000/- per month. Your daily working hours from Monday to Friday & alternate Saturday -2nd & 4th Saturday will be from 9:30 am till 6:30 pm (Including 1hour Lunch Break).

This internship is viewed by MICM as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are requested to bring following documents at the time of your joining.

1. Two passport size photographs.
2. Photocopies of educational/professional qualifications.
3. Photo ID
4. PAN Card

After successful completion of internship, you will be offered fulltime employment at MICM. Again, congratulations and we look forward to working with you this coming year.

For **MICM Net Solutions Pvt. Ltd.**

Paresh Sheth
(Managing Director)

MICM Net Solutions (P) Limited

3rd floor, Om Shakti Samrat C.H.S. Ltd., Plot no. 21, Shakti Niwas,
Ramchandra Lane Extn. , Malad (W), Mumbai – 400064.

Tel: 022-67576000/01 email: info@micmindia.com; www.micmindia.com

CIN: U52392MH2000PTC12439

Internship Offer Letter



Date: 23/12/2021

Ms. Harshada Dhanaji Chougule

Dear **Harshada Chougule**,

We would like to congratulate you on being selected for the Internship position with **MICM NET SOLUTIONS PVT LTD** located at Mumbai effective from 1st January 2022.

As we discussed during the interview process, this is an academic internship during which you will be paid with the stipend of Rs. 12,000/- per month. Your daily working hours from Monday to Friday & alternate Saturday -1st & 3rd Saturday will be from 9:30 am till 6:30 pm (Including 1hour Lunch Break).

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2. Photocopies of educational/professional qualifications.
3. Photo ID
4. PAN Card

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For **MICM Net Solutions Pvt. Ltd.**

Paresh Sheth
(Managing Director)

MICM Net Solutions (P) Limited

3rd floor, Om Shakti Samrat C.H.S. Ltd., Plot no. 21, Shakti Niwas,
Ramchandra Lane Extn. , Malad (W), Mumbai – 400064.

Tel: 022-67576000/01 email: info@micmindia.com; www.micmindia.com

CIN: U52392MH2000PTC12439

Internship Offer Letter



Date: 23/12/2021

Ms. Mayuri Jotiba Patil

Dear **Mayuri Patil**,

We would like to congratulate you on being selected for the Internship position with **MICM NET SOLUTIONS PVT LTD** located at Mumbai effective from 1st January 2022.

As we discussed during the interview process, this is an academic internship during which you will be paid with the stipend of Rs. 12,000/- per month. Your daily working hours from Monday to Friday & alternate Saturday -1st & 3rd Saturday will be from 9:30 am till 6:30 pm (Including 1hour Lunch Break).

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2. Photocopies of educational/professional qualifications.
3. Photo ID
4. PAN Card

After successful completion of internship, you will be offered fulltime employment at MICM. Again, congratulations and we look forward to working with you this coming year.

For **MICM Net Solutions Pvt. Ltd.**

Paresh Sheth
(Managing Director)

MICM Net Solutions (P) Limited

3rd floor, Om Shakti Samrat C.H.S. Ltd., Plot no. 21, Shakti Niwas,
Ramchandra Lane Extn. , Malad (W), Mumbai – 400064.

Tel: 022-67576000/01 email: info@micmindia.com; www.micmindia.com

CIN: U52392MH2000PTC12439

Internship Offer Letter



Date: 23/12/2021

Ms. Richa Pramod Desai

Dear **Richa Desai**,

We would like to congratulate you on being selected for the Internship position with **MICM NET SOLUTIONS PVT LTD** located at Mumbai effective from 1st January 2022.

As we discussed during the interview process, this is an academic internship during which you will be paid with the stipend of Rs. 12,000/- per month. Your daily working hours from Monday to Friday & alternate Saturday -2nd & 4th Saturday will be from 9:30 am till 6:30 pm (Including 1hour Lunch Break).

This internship is viewed by MICM as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You are requested to bring following documents at the time of your joining.

1. Two passport size photographs.
2. Photocopies of educational/professional qualifications.
3. Photo ID
4. PAN Card

After successful completion of internship, you will be offered fulltime employment at MICM. Again, congratulations and we look forward to working with you this coming year.

For **MICM Net Solutions Pvt. Ltd.**

Paresh Sheth
(Managing Director)

MICM Net Solutions (P) Limited

3rd floor, Om Shakti Samrat C.H.S. Ltd., Plot no. 21, Shakti Niwas,
Ramchandra Lane Extn. , Malad (W), Mumbai – 400064.

Tel: 022-67576000/01 email: info@micmindia.com; www.micmindia.com

CIN: U52392MH2000PTC12439

MAQ Software

Jaanvi Kanstiya

Aadhaar No: 2427 4824 5618

Phone: 978 282 0496

E-mail: jaanvikanstiya12july@gmail.com

Date: December 16, 2021

Dear Jaanvi:

On behalf of **MAQ India Private Limited**, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of **Associate Software Engineer** of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. Position. a. You will become **Associate Software Engineer** working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. Start Date. Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on **Monday, January 17, 2022**.

3. Service Agreement: Not applicable

4. Compensation. Your monthly compensation consists of base salary, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 21,600
Bonus	Rupees 1,800
House Rent Allowance	Rupees 10,800
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from **Monday, January 17, 2022** to **Friday, July 15, 2022**.

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "**Confidentiality Agreement**"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Mumbai.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ India Private Limited

DocuSigned by:

Amrish Shah

D8BD8006C990483...

Signature

Amrish Shah

Director of Application Services Delivery

Date: December 16, 2021

Accepted and Agreed

DocuSigned by:

Jaanvi Kanstiya

F51ED75BE9C34AB...

Signature

Jaanvi Kanstiya

December 28, 2021

Date: _____

Attachment A: Confidential Information and Invention Assignment Agreement.

Greetings of the day!!

We're happy that your Students have decided to join Mobicule Technologies in an Internship. Welcome to the team!

We are excited to see them on **17th January 2022**. Students need to reach the office at **10:30 a.m.** .

They will have to fill out some paperwork before joining us on Monday, so please share the link below to complete their onboarding formalities.

Google Link:

https://docs.google.com/forms/d/e/1FAIpQLSfRkGa62OPPvXaLPvXphn4TKWOv4DLPnFMJBpDY9_qxsvih2Q/viewform?usp=sf_link

Please share the address details:

Mumbai:

A – 5A , 5th Floor, Gundecha Onclave, Kherani Road, Sakinaka, Andheri East, Mumbai – 400072, which is close to SakiNaka Metro Station.

For Information we also have a Branch Office in Pune, please find details below:

EFC Prime Building, Mumbai Bangalore Highway, Near Nyati Building, Baner, Pune 411045.

If you have any questions before your first day, feel free to reach out by email or [7722044764].

Techsevin Solution LLP
+91 7977115461
www.techsevin.com

Date: 13th January, 2022

Ms. Khyati Solanki
Dahisar East, Mumbai-400068

PROVISIONAL OFFER LETTER

Dear Khyati Solanki

I am pleased extent an offer to you for Internship with Techsevin Solution LLP.

Your internship will begin on 17th January 2022 and end on 18th July 2022.

As you will be receiving academic credit for this position, hence you will not be paid during Internship.

Your responsibilities during the Term will be determined by the Team Leader assigned to you for the duration of the internship.

Your working hours will be 10:00 am to 7:00 pm Monday to Friday.

During your internship, you will be able to work from home.

Please confirm on the above points.

Congratulations and welcome to the team!

Regards,
Karuna
HR - Techsevin Solution LLP.



Greetings of the day!!

We're happy that your Students have decided to join Mobicule Technologies in an Internship. Welcome to the team!

We are excited to see them on **17th January 2022**. Students need to reach the office at **10:30 a.m.** .

They will have to fill out some paperwork before joining us on Monday, so please share the link below to complete their onboarding formalities.

Google Link:

https://docs.google.com/forms/d/e/1FAIpQLSfRkGa62OPPvXaLPvXphn4TKWOv4DLPnFMJBpDY9_qxsvih2Q/viewform?usp=sf_link

Please share the address details:

Mumbai:

A – 5A , 5th Floor, Gundecha Onclave, Kherani Road, Sakinaka, Andheri East, Mumbai – 400072, which is close to SakiNaka Metro Station.

For Information we also have a Branch Office in Pune, please find details below:

EFC Prime Building, Mumbai Bangalore Highway, Near Nyati Building, Baner, Pune 411045.

If you have any questions before your first day, feel free to reach out by email or [7722044764].

1st November 2021

Jayanti Dixit

104, Samadhan Apartment, Building no 23,
Shastri Nagar, Goregoan west, Mumbai- 400104.

Subject – Offer letter

Dear Jayanti,

Welcome to Chenoa!

With reference to your interviews and subsequent discussions, we are elated to offer you the position of **Associate Trainee** at Chenoa Information and Software Services Private Limited. At Chenoa, we aim at building a technologically advanced engineering focused company and your skills, qualifications and experience would be a perfect addition to our growing community of technologists! We believe that an organization's growth is fueled by the efforts and energy of people who are willing to invest in its future and together we can create the perfect synergy for success.

Further in this letter is the annexure of your salary breakup, employee benefits and the details of the offer.

Designation: Associate Trainee

Annual Remuneration: ₹ 3,75,000/- (Rupees Three Lakhs Seventy-Five Thousand only)

Expected Joining Date: 27-Dec-2021

Please share your acceptance on the offer latest by 1-Nov-2021 by digitally signing this letter and sharing it back with us. Feel free to contact us in case of any queries.

We look forward to your joining us and building a rewarding career at Chenoa!

Yours faithfully,

For Chenoa Information and Software Services Pvt. Ltd

PARAG DOSHI

Digitally signed by PARAG DOSHI
Date: 2021.11.01 18:27:52 +05'30'

**Parag Doshi,
Director**

I accept the offer and have understood the above distribution of salary components and the same is acceptable to me.

Signature:

Date:

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"Annexure A"

Your annual remuneration would be **₹ 3,75,000/- (Rupees Three Lakhs Seventy-Five Thousand only)**. You will be paid on a month-to-month basis, subject to deduction of applicable taxes, with the following break up:

Particulars/ Components	Monthly (₹)	Annually (₹)
Basic	15,000	1,80,000
HRA	7,500	90,000
Special Allowances	8,750	1,05,000
Total CTC	31,250	3,75,000

Notes:

1. You've an option to increase your provident fund to 12% of basic. Please inform your HR SPOC while onboarding.
2. Fixed Quarterly Bonus, if applicable to your compensation structure, shall be paid in quarters during the financial year. The date of disbursement of quarterly bonus will be 1st working day of Aug, Nov, Feb, Apr. Amount will be on pro-rata basis as per your date of joining
3. Special Allowance will be further bifurcated into below tax benefit components
 - a. Fuel Reimbursement Slab
 - b. Telephone Reimbursement
 - c. Leave Travel Allowance
 - d. Meal Coupons
4. Performance Incentive, if applicable to your compensation structure, will be based on yours & company's performance during the financial year and no initiation of intent to separate is raised during the period and solely on the discretion of management and it shall be paid at the end of financial year.

The above emoluments would be subject to deductions for taxes and other legal/statutory deductions like Professional Tax, Labour Welfare Fund. For availing tax benefit, Housing Rent receipts, Fuel Bills, Telephone Bills will have to be submitted on quarterly basis. Leave Travel Allowance will be paid every month and supporting bills should be submitted in the month of January. Tax Liability on your compensation structure will be computed using your selection of old or new tax regime as defined by the Income Tax Act.

The management reserves the right to change the different components/allowances in the total emoluments package, at its own discretion at any time in future without any prior notice.

Yours faithfully,

For Chenoda Information and Software Services Pvt. Ltd

PARAG DOSHI

Digitally signed by PARAG DOSHI

Date: 2021.11.01 18:28:10 +05'30'

**Parag Doshi,
Director**

I accept the offer and have understood the above distribution of salary components and the same is acceptable to me.

Signature:

Confidential

Benefits



We got you covered! Medical Insurance of Rs. 2,00,000 from Day 1.
Group Personal Accident Insurance of Rs. 1,00,000 from Day 1.



Unprecedented times require unprecedented support!
Unlimited Covid Leaves, no-cap vaccination reimbursement, financial assistance, 24*7 inhouse doctor, empanelment with NGO for covid resources support and many more.



Imagine having monthly departmental goals to ensure work-life balance!

- 30 vacation days per year.
- Additionally, there is paternity and Marriage Leave
- Work from home and Flexible Working Hours



You'll "Keep Learning"!

- Dedicated logins of learning library having more than 1,00,000 videos.
- Defined certification budget of upto Rs. 10,000.
- Additional Skill Based Pay Incentive for identified skills.



Get your squad!
Refer someone and upon joining, earn a bonus!

Life at ChenOA



Culture

100% of our people will vouch for the culture. And it's them who make our culture authentic, warm, collaborative, fun. We live and breathe our six principles to make sure each of us has amazing experience.



We will recognize you and your contribution!

Right from weekly spot recognition to monthly appreciation to annual awards, we make sure we are your biggest cheerleader throughout your journey with us.



Fun at work!

Be it Fun Friday games, project parties, monthly and annual events, we don't leave an opportunity to celebrate and have fun.

The offer is valid only if it is accepted by **1-Nov-2021**.

1. This offer is subject to a satisfactory background verification and reference check being conducted by the Company post your joining.
2. A detailed letter of appointment elaborating the terms and conditions of your employment with us shall be issued to you soon after joining.
3. On your date of joining, you are required to furnish the following:
 - (a) Photocopy of educational documents
 - (b) Photocopy of experience letter from all previous Employers
 - (c) Photocopy of Appointment/Increment letter and Last 3 months pay slips from previous organization.
 - (d) Income Tax Computation from previous employer
 - (e) Photocopy of PAN card and Aadhar card. (Mandatory)
 - (f) Color photograph.
 - (g) Photocopy of Residential Proof/Rental Agreement (whichever applicable)
4. Chenoa Information security team is committed to protect the organization's employees, partners and the company from illegal or damaging actions by individuals, either knowingly or unknowingly. It is the responsibility of every user to know information security guidelines, and to conduct their activities accordingly. Internet/Intranet/Extranet-related systems, including but not limited to computer equipment, software, operating systems, storage media, network accounts providing electronic mail, WWW browsing, and FTP, are the property of Chenoa. These systems are to be used for business purposes in serving the interests of the company, and of our clients and customers in the course of normal operations. You're bound by Chenoa's ISMS and Acceptable Use of IT Assets Policy from your date of joining.
5. In case of any clarifications, please do not hesitate to contact Recruitment/HR team.

Yours faithfully,

For Chenoa Information and Software Services Pvt. Ltd

PARAG DOSHI

Digitally signed by PARAG DOSHI
Date: 2021.11.01 18:28:25 +05'30'

Parag Doshi
Director

I accept the Offer

Signature:
Date:

www.chenoainc.com

Date: 18th November, 2021

Ms. Pradnya Pawar
Flat no.C/003, Siddhi Ganesh CHS Ltd.
MIDC Road, Near Royal Garden
Mira Road - 401107

PROVISIONAL OFFER LETTER

Dear Ms. Pradnya,

Congratulations!

We are pleased to welcome you to our organization in Systems Function for Internship Project for the period of 6 months (17th January 2022 to 15th July 2022).

Your subsequent employment will be subject to your performance, successful completion of Internship Project and fitness in pre-employment medical checkup.

During your period of Internship you will be paid Rs.20000/- (Twenty Thousand Rupees only) per month to defray expenses.

We will acquaint you about your project title and schedule when you join us. You are hereby requested to report to the Head Office at 10:00 am on 17th January, 2022 at the below mentioned address:

Asian Paints Ltd.
Asian Paints House,
6A, Shantinagar
Vakola, Santacruz (East)
Mumbai – 400055

You are requested to submit your project report to your Senior Manager - Systems post completion of your project.

Thanking You!

Yours truly,
For Asian Paints Ltd.



Krishnan Vaidyanathan
General Manager - Human Resources

Date:
17/12/2021

To,

The Director/ Head,
SNDT Women's University
Department of Computer Science
Juhu Road, Santacruz (W)
Mumbai 400 049

Sub: Permission for Training

This is reference to your letter, We are pleased to accept your letter and provide permission for doing project at our concern **Ms. Pranali Mulye** the period from **January 2022 to June 2022**.

We will planned to given a project "**MR Analysis (Marketing Representative Analysis)**". Details and scope of her project will be provided to her on her first day of training at the company. Upon successful completion of the training, she will be issued a certificate. She will be required to submit a copy of the detailed project report before completion of the training. As well as this project is not used for any commercial purpose by you as well as your institute.

For **RAM RATNA WIRES LTD.**


Jugal Patel
[Manager-IT]

Greetings of the day!!

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If you have any questions before your first day, feel free to reach out by email or [7722044764].



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If you have any questions before your first day, feel free to reach out by email or [7722044764].



Suvidha Foundation (Suvidha Mahila Mandal – NGO)
H. No. 1951, W.N.4,
Khaperkheda, Saoner, Nagpur info@suvidhafoundationedutech.org
+917020044091
4th February, 2022
SMM/22/WD/027

INTERNSHIP

OFFER LETTER

To Sabita Mohanty,

4th February, 2022

With reference to your interview, we are pleased to inform you, that you have been selected as “**Web Developer Intern**” in our NGO - “**Suvidha Mahila Mandal**”. Please accept the following terms and conditions:

- You will provide the **Web Developer Online Mode Services** to **SUVIDHA FOUNDATION** and deliver promptly, the effect of the work.
- The internship period will be **from 10th January 2022 to 10th July 2022**.
- You will be under probation for **date(Six months)** from the date of joining. Based on your performance only, extension of internship will be possible.
- Your Work Base station is **Work From Home** and **six days a week**. You have to work for **4 hours daily**.

During the internship period and thereafter, you will not give to anyone in writing or by word of mouth or otherwise particulars or details of the work process, technical know-how, research carried out, security arrangements and/or matters of confidential or secret nature which you may come across during your service in this **NGO**.

Sincerely,

Shobha Motghare ,
Founder of SUVIDHA FOUNDATION

Annexure -A

“General Terms and Conditions”

1. Each Intern is a member of SUVIDHA MAHILA MANDAL family.
2. In routine course, the company can discontinue the services of an Intern, if they are not found suitable, during the probation period without giving any notice.
3. In case of any **misconduct** which may cause financial loss to the foundation or may hurt the reputation and goodwill of the company, the management has the **right to terminate any intern**.
4. **In case of termination, Management will issue a termination letter. Certificates such as experience certificate, no due certificate, etc., will not be issued by the foundation to the intern.**
5. It is necessary for an intern to return all the company belongings (like login credentials, media created, and system) at the time of leaving the foundation. A clearance and experience certificate will be given after completing the formalities. If any employee leaves the job without completing the formalities, the company will take necessary action.
6. All the software/courses/data (login credentials, media created, and system) developed by the interns or any employee for the foundation are intellectual property of the NGO & are protected by Indian Copyright Act. In case of any piracy, strict legal action will be taken by the foundation against erring persons.
7. No information or source codes or course curriculum or business secrets or financial position or other details of the NGO shall be discussed among friends or relatives or our competitors. Any such leakage of information is likely to cause financial loss to the company. Hence, in such cases, the NGO will be terminating the employee immediately and if required, further legal action will be taken against that intern.
8. All interns' need to follow all the Rules and Regulations of the NGO mentioned in the policies book of the company and also which are informed to them from time to time. In case of any dispute, the management's decision will be final and will be accepted by all the interns. No legal or illegal software should be opened and downloaded on official system.
9. All disputes are subject to Nagpur Jurisdiction.

“Employment/Agreements Internship”

This agreement is entered between SUVIDHA MAHILA MANDAL, Registered Office at H. No. 1951, W.N.4, Khaperkheda, Saoner, Nagpur and hereafter-called SUVIDHA FOUNDATION AND

Sabita Mohanty

We wish you a successful journey with SUVIDHA FOUNDATION

()

Sabita Mohanty

Date: 28-01-2022

Letter Reference: Contract / 28-01-2022 / Ref No. CAND_68486

SAKSHI SHETTY,

Amish Park, B/203,
Near Krishnasthal, Mirgaon,
Kashimira, Mira Road, Thane, Thane,
Maharashtra, 401107,
India

Dear SAKSHI,

Internship

We thank you for your interest to associate with our organisation as an intern for a short period, pending completion of your management education.

We are delighted to offer you internship with our organisation and welcome you to the CRISIL family. You will undergo internship with CRISIL Limited (**Company**).

The particulars of your internship are given in the attached Annexure I. Your internship will be governed by the terms and conditions set out in the attached Annexure II (**T&C**).

Please go through each of these and return a copy of this letter to us signed by you (together with the T&C duly initialled) as a token of your acceptance, within 2 working days of your receipt.

Yours faithfully,

For CRISIL Limited



Anupam Kaura

President – Human Resources

Encl.: Annexure I and II.

By signing below, I acknowledge and confirm that: (a) I have received this letter along with its annexure; (b) I have read the T&C fully. I understand that my internship with you will be governed by the terms and conditions of the Agreement, which I accept and agree to be bound by.

SAKSHI SHETTY

Signature: _____

Date of Signature: _____

CRISIL Limited

Corporate Identity Number: L67120MH1987PLC042363

Annexure I

Particulars of Internship - attached to letter reference / CAND_68486 / dated 28-01-2022 issued to:

Name of the Intern: SAKSHI SHETTY

Particulars	
Department	Corporate Technology-Development
Location	Mumbai Crisil House,Mumbai, Maharashtra, India, (India)
Internship Start Date	02-02-2022
Internship End Date	02-08-2022
Monthly Stipend (INR)*	15,000
Leave	<u>02</u> Days per month.*

* Prorated if for part of a month or other relevant period.



Employer's Signature:

Intern's Signature:

CRISIL Limited

Corporate Identity Number: L67120MH1987PLC042363

Letter Reference: Contract / 28-01-2022 / Ref No. CAND_68486

Annexure II
Internship Terms and Conditions (T&C)

General

In these T&C, certain terms have special meaning. They are indicated by boldfaced and italicized font where defined and capitalized where used. Unless opposed to the context, those defined terms will have the meaning given to them in these T&C. Some such terms are:

Affiliate means a company that controls, is controlled by or is under a common control with, the Company ("control" means the ability of an entity to direct the management and policies of another entity, whether by ownership of shares or otherwise).

Agreement means, collectively: (a) these T&C; (b) the annexure and schedules expressly stated to be forming part of your internship terms and conditions; (c) the Codes and Policies; (d) any amendment issued to you in writing by the Company which expressly amends the terms and conditions or other particulars of your internship with the Company.

Codes and Policies are defined in paragraph 10 below.

Relevant Law means, as relevant, all laws, regulations, orders of a judicial, statutory or other authority that the Company is bound to comply with.

Us, our, we, or Company refer to the legal entity employing you – which is the legal entity on whose letterhead your internship contract including these T&C is issued.

You and your refer to the person to whom this letter is addressed.

More such terms are defined below and in the Annexure. Where the context requires: (a) a reference to one gender includes a reference to the other genders; (b) a reference to a singular includes a reference to its plural and vice versa; (c) reference to a law, regulation or order includes their revision, replacement or re-enactment.

Annexure or schedules referred in these T&C refer to those attached to these T&C.

1. Your Internship

- i. You will undergo internship with the Company for the period stated in Annexure I. You understand this is not an employment. You do not have rights or benefits that are available only to employees of the Company. This internship does not oblige the Company to offer you employment with the Company on the completion of your internship.
- ii. You will apply yourself diligently to the internship and devote your whole time and attention to it. You will not undertake any other business, work or activity whether or not for consideration which, as determined by the Company in its sole discretion, may: (a) interfere with the Company's business or your internship; or (b) harm the Company's legitimate interests.

2. Timing, Office Location, Leave

- i. You will follow the timings and business hours applicable at the relevant time to the establishment or office to which you are attached.
- ii. The Company may from time to time by a written notice to you transfer, assign or second your internship to any Affiliate, successors in business, its clients or counterparties, or to any person or entity to whom the Company may transfer any part of its business.
- iii. During the period of internship you will be eligible for leave as specified in Annexure I. You may avail of such leave with necessary approvals.

3. Medical Fitness

If you are not medically fit to undergo internship, the Company may not continue your internship. You will notify the Company in writing as soon as you become aware that the condition of your health may impair your ability to effectively undergo internship. If the Company asks you to, you shall undergo medical examination(s) and tests by a medical practitioner of the Company's choice. You authorize the Company to keep copies of the documents and reports and test results provided by any such medical practitioner and use them as the Company, acting reasonably, deems necessary.

CRISIL Limited

Corporate Identity Number: L67120MH1987PLC042363

4. Verification Checks

- i. The Company has agreed to engage you as an intern on the basis of your particulars and credentials. You: (a) give your consent to the Company conducting verification checks on your particulars and credentials (whether by itself or through its service providers); and (b) authorise the Company to use your personal information (including any sensitive personal information) as necessary with respect to your internship and share it with the Company's service providers or the parties the Company deals with. You will promptly notify the Company of any changes or updates to your particulars and credentials.
- ii. If it turns out that any of your particulars or credentials is not valid, the Company may: (a) consider your internship void since its beginning (in which case you shall return promptly on the Company's demand in full all payments the Company has made to you under the Agreement); (b) forthwith terminate your internship; and/or (c) take such other lawful action as it may consider necessary. Despite the foregoing, the Company shall continue to have rights analogous to those set out in paragraphs 6 and 7.5 and the provisions of paragraphs 8 and 9 shall operate as your undertaking in the Company's favour.

5. Stipend

- i. The Company agrees to pay you the stipend stated in Annexure I (**Stipend**). The Company may by a written notice to you revise your Stipend.
- ii. Your Stipend includes any amounts or components that Relevant Law requires the Company to pay you (**Statutory Payments**). From time to time, the Company may change any individual components of your Stipend or its structure to include any required Statutory Payments, such that after the change the total cost incurred by the Company on account of your Stipend remains unaltered.
- iii. When paying Stipend to you and where relevant at the time of settling your dues upon your ceasing to be an intern, the Company may, in addition to deductions specified elsewhere in the Agreement, deduct the following items (as applicable) and pay you the balance amounts (and you expressly and irrevocably authorise such deductions): (i) deductions required under Relevant Law; and (ii) amounts that you owe the Company. If the Stipend payable to you is not sufficient to cover the aggregate of all such deductions, you are liable to pay the Company the whole of the shortfall.
- iv. If Relevant Law requires the Company to deduct income tax or statutory levies or contributions from the Stipend payable to you, the Company will comply with such requirement and pay you the balance Stipend. Other than for such deduction of tax, you are solely responsible to account for your Stipend and comply with all applicable tax laws in respect of your Stipend.

6. Company's Property and Facilities

- i. In the course of your internship, the Company may at its discretion:
 - a. provide you with or give access to, property (including, without limitation, equipment, vehicles, identity cards, access cards, access to software licences, information, subscriptions to services (including those of telephone and data)) whether or not owned by the Company or third parties it deals with (together, **Property**); and
 - b. extend to you facilities including, without limitation, office space, desk space, memberships, subscriptions, guest houses, etc. whether or not owned by the Company or third parties it deals with (together, **Facilities**).
- ii. You will use each such Property or Facility only during the term of your internship and for no purpose other than as necessary for your internship or as the Company expressly permits you in writing (in each case as an exception). The Company may at any time withdraw or terminate your access to or use of any Property or Facility.
 - iii. If you damage any Property or Facility, you shall make good such damage. Otherwise, the Company may deduct from your Stipend the costs of restoring or replacing such Property or Facility (and you authorise such deduction).

7. Term and Termination

- i. Your internship with the Company will be for the fixed period stated in Annexure I unless; it is (a) extended by the Company by a written notification to you; or (b) terminated in accordance with this Agreement.
- ii. You may terminate your internship for no cause by giving the Company a prior written notice of at least 15 days. The Company may terminate your internship for no cause by giving you a prior written notice of at least 7 days to the other (or payment of proportionate Stipend in lieu of any shortfall in the notice).
- iii. In addition to any other rights or remedy available to the Company, the Company may suspend your internship if the Company thinks there are reasonable grounds to do so. These may include, without limitation, the Company having reasons to believe you have breached Relevant Law, any Code or Policy, or where the Company considers it necessary to properly conduct any inquiry or investigation against you.
- iv. The Company may summarily terminate your internship forthwith without notice or payment in lieu of notice or incurring liability, if you: (a) breach any of the Company's Codes or Policies (including, without limitation, those relating to harassment, confidentiality, and information security); (b) damage, cause loss to, steal, injure, misappropriate, defraud or otherwise harm any Property or Facilities; (c) breach Relevant Law in the course of your internship; (d) you are no longer medically fit to undergo apprenticeship or your absence due to medical reasons exceed 15 days during the internship period; (e) breach your obligations under the Agreement; or (f) engage in any misconduct. You understand this is in addition to any other remedy the Company may have.
- v. Promptly on the Company's request and in any case before the end of your internship, you shall return, handover or give effective control to the Company of: (i) all Property and Facilities; and (ii) copies of Confidential Information; in each case, as have been entrusted to you or to which access has been provided to you or are otherwise in your possession or control or which ought to have been in your possession or control.

8. Confidentiality

- i. You acknowledge that in the course of your internship you will have access to Confidential Information. As between you and the Company, the Confidential Information belongs to the Company. You get no rights in any part of the Confidential Information and may only use it to the limited extent permitted by this Agreement. With respect to such Confidential Information, you agree:
 - a. to keep it confidential and, not without the express prior written consent of the Company, use it for any purpose other than the performance of your Agreement or as permitted by this paragraph 8
 - b. to take all reasonable steps to protect its confidentiality and, to the extent within your authority or control, prevent unauthorised access or

sharing of any such Confidential Information;

- c. not to directly or indirectly disclose any Confidential Information to any third party or any other person (including another intern of the Company) whose knowledge of such Confidential Information is not necessary for the performance of your internship under the Agreement;
 - d. not to remove from the Company premises or directly or indirectly copy or allow others to copy to any media the contents of any document, storage media containing any Confidential Information or otherwise take any such copy outside the Company premises, except to the extent of legitimate need in the course of your duties or as permitted by this paragraph 8.
- ii. If law or regulation requires you to disclose any Confidential Information you will notify the Company promptly upon your becoming aware of such requirement. You will then cooperate with the Company in obtaining any waiver from disclosure of such Confidential Information. Your obligations of confidentiality shall be waived to the extent the Company is unable to obtain waiver from the requirement before the due date for your complying with the requirement.
- iii. **Confidential Information** means Information in any form belonging, pertaining or relating to the Company, its Affiliates, suppliers, clients or parties that any of these deal with, which is disclosed to you or which you have access to in the course of your internship, except for information which is or has come into the public domain otherwise than as a result of your breach of your confidentiality obligations. **Information** includes, without limitation, information of any kind (whether financial, business, technical or otherwise), processes, images, databases, methods, Company records, customer lists, pricing policies, business practices, trade secrets, know-how, compositions, passwords, personal information, access details and ideas belonging or pertaining to the Company and/or its Affiliates and any of their clients, suppliers, interns or other parties they deal with.
- iv. The provisions of this paragraph 8 continue to be in force even if you cease to be associated with the Company.

9. Intellectual Property Rights

- i. If in the course of your internship you create, make or discover or participate in the creation, making or discovery of any Intellectual Property, you: (a) will promptly make complete written disclosure of such Intellectual Property to the Company; and (b) acknowledge that all such Intellectual Property shall be deemed "commissioned work" and in any case belong exclusively to the Company or its nominee.
- ii. At the Company's request (and expense) from time to time (whether during or after the term of your internship with the Company), you will do all things necessary to ensure that all rights in the Intellectual Property vest exclusively in the Company. These include, without limitation: (a) execution of necessary documents, declarations, waivers, or written communications that the Company may request of you (including, for the sake of clarity, powers of attorney or letters of authority in favour of the Company and/or its nominees to make applications for registration of such Intellectual Property in the Company's name and/or enforcement of the Company's rights in the Intellectual Property); (b) joining in any action to perfect or enforce the Company's rights in the Intellectual Property (and you acknowledge that the Company will be exclusively entitled to retain the benefits of any such enforcement action).
- iii. The Company's rights in the Intellectual Property shall not be limited, impaired or extinguished by any non-use of any of them. The provisions of this paragraph 9 survive any expiry or termination of this Agreement or cessation of your internship.
- iv. The Stipend set out in this Agreement includes the full consideration for the rights in favour of the Company set out in this paragraph 9. Without limitation, there are no royalties or any other payments that are payable by the Company to you in relation to the matters set out in this paragraph 9.
- v. You shall not do anything with respect to the Intellectual Property that is inconsistent with this paragraph 9 or otherwise take advantage of the legal possibility of staking a claim or asserting any rights in the Intellectual Property. To the extent you have moral rights in any Intellectual Property you waive all such rights to the fullest extent permitted by law. Where law does not permit such waiver, you undertake not to exercise your moral rights in a manner that is inconsistent with the vesting of the rights in Intellectual Property in the Company.
- vi. In this paragraph 9, **Intellectual Property** means all intellectual property created, made or discovered in the course of your internship by you whether individually or otherwise and includes, without limitation, all inventions, copyrightable works, improvements, developments, discoveries, proprietary material, information, goodwill, brands, trademarks, logos, know-how, processes, customer relations and franchise, designs, utility models, mask work rights, rights in databases, moral rights (except to the extent the law does not permit you to waive moral rights) whether or not possible to be registered or patented and whether or not such rights in such intellectual property are recognised under law at the time of their creation, making or discovery.

10. Codes and Policies

- i. You understand that the Company is committed to complying with Relevant Law and conducting its business with the highest levels of ethics and probity. In the course of your internship, you shall not do anything that violates any Relevant Law. It is your duty to ensure that you understand the Relevant Law applicable to the tasks you perform during your internship and seek the assistance of, as relevant, your manager, your human resource team contact or the Company's legal counsel in this regard.
- ii. You shall comply with all codes of conduct and business ethics, rules and regulations of the Company (together, Codes) and the policies of the Company including those relating to the terms and conditions of your employment with the Company including but not limited to the personal trading policy (together, Policies), in each case as applicable from time to time. The Codes and Policies are available on the Company's internal information system or will otherwise be suitably communicated to you. It is your duty to access these Codes and Policies, familiarise yourself with them and understand them. While the Company may for the purpose of record seek written confirmations from you as to your acceptance of any Codes and Policies (via the Company's online system or otherwise), you will be bound by them whether or not you have communicated such acceptance.
- iii. The Company may from time to time change any part of the Agreement, including any Codes and Policies. You will be suitably notified of any such changes. You expressly consent to the Company making any such change and agree to be bound by it.
- iv. You acknowledge that your conduct outside the Company may have an impact on the Company's reputation or its independence in the conduct of its business. You shall therefore ensure that your conduct whether or not in the course of internship does not in any way cause harm to the Company's reputation or impair its independence in the conduct of its business.

11. Declarations

The Company may from time to time ask you for declarations, confirmations or undertakings as relevant (including those relating to confidentiality, secrecy, investments, etc. (each a **Declaration**). Each Declaration shall be deemed to be an integral part of the Agreement. To the extent of any conflict between a Declaration and the rest of this Agreement, the more stringent of the two (in favour of the Company) shall prevail.

12. Privacy and Personal Information

You consent to the Company obtaining, collecting, collating, storing, accessing and using your personal information as well as any sensitive personal information (including those set out in Annexure I) for all purposes relevant for your internship with the Company. Such use may include but is not limited to recruitment purposes, evaluation of your performance, administration (for example, leave of absence, pay and benefits), monitoring your use of Facilities or Property, publication on online resources whether internal or external to support the Company's legitimate operational activities, references, compliance with statutory, legal or contractual obligations, and exercise of the Company's legitimate rights as your employer. You also consent to the Company sharing it with third parties where the Company considers necessary or expedient. You understand that any such information will be stored, processed and used according to the Company's Policy on privacy as applicable from time to time.

I hereby agree, confirm and accept the T & C Contained therein and agree to be bound fully by such T&C.

Signature: _____

NUCSOFT Ltd.

301/302, Wing A, Sagar Tech Plaza,
Andheri Kurla Road, Sakinaka,
Andheri (E), Mumbai - 400 072, India.
Tel. : +91 - 22 - 6692 0560

Date: January 1, 2022,

Ref: HR/0122/001

To,

Ms. Sanchana Mukane.
B - 46, 3rd Floor, New Sukhshanti Apt.,
Tisgaon Pada, Poona Link Road,
Kalyan (East) - 421306.

SUB: Selection as Software Engineer

Dear Sanchana,

This is with reference to the discussion you had with us on **November 13, 2021**. We are pleased to offer you an opportunity to work as **Software Engineer** in our organization located at **Mumbai**.

You will be joining Nucsoft as an Intern for a period of 6 months from 3rd January, 2022 with Trainee Stipend of Rs. 8,000/- per month. On successful completion of Internship, you will be on-boarded on 3rd July, 2022 as Software Engineer. Your annual compensation after on-boarding will be **Rs. 2,60,009/- (Rupees Two Lakh Sixty Thousand and Nine only)**. Detailed break up of your compensation would be given at the time of joining.

You will be required to complete the joining formalities on the first day of reporting to duties.

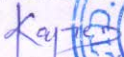
While reporting to duties on first day please bring the following documents:

1. Birth Certificate original as well as photocopy.
2. Academic and Professional Qualification Certificates - Originals as well as photocopies.
3. Experience Certificates (If applicable) - Originals as well as photocopies.
4. Two reference letters (not from your relatives).
5. Four recent passport size and four stamp size photographs with red colour background.
6. A fitness certificate from a medical practitioner stating your blood group.
7. Passport - Original as well as photocopy or acknowledgement copy of passport application.
8. PAN card & Aadhar card details.
9. Address Proofs: - permanent as well as rented (if any).
10. A surety for signing of the service contract which is for duration of 24 months.

If you wish to discontinue your services with the organization, you will need to serve the appropriate Notice Period which will be governed by the terms of your appointment. However, relieving you at your request by giving salary in lieu of the notice period will be at the sole discretion of management.

You are advised to read this letter carefully and sign the acknowledgement copy if the terms and conditions are acceptable to you.

Yours faithfully,
For NUCSOFT Ltd.,


Padma Kapse
(Director)



I accept the above terms and conditions as the acknowledgement of the same.

Ref No. : SDC/HR/21-22/08FEB22/1

8th February 2022

Singh Anu Divakar Renoo
Siddhivinayak Society, Juliswadi,
Gate No.6 Malwani, Kharodi,
Malad (W), Mumbai 400095

Subject – Internship Letter

Dear Anu,

With reference to your application for an internship, we are pleased to inform you that you will be associated with us as an **Intern (Software Developer) in the Corporate Strategy & PMO Department** as per the terms and conditions mentioned below.

1. Your scope of work will include web designing & web programming and any other practices followed in SD Corporation Private Limited. You will perform and conform to all such duties and responsibilities, directions and instructions assigned or communicated to you by the relevant authorities.
2. You are appointed for a tenure which will be with effective from 5th February 2022 to 4th August 2022. You will be reporting to the designated officer as we may decide.
3. This will be an unpaid internship where we will issue you an internship experience letter post completion of your internship.
4. While being associated with the company, you will adhere to the rules and follow discipline with regards to work, timelines, attendance, and best practices that are followed by the department. You shall treat all the information imparted to you during your assignment in the company as confidential and not divulge the same directly or indirectly to any person or firm.

You are requested to sign the duplicate copy of this letter and return it to the undersigned as a token of your acceptance thereof. We look forward to having you with us.

For S. D. Corporation Pvt. Ltd.

I agree and accept



Melvin Dsouza
Manager - Human Resources

Singh Anu Divakar Renoo

SD Corporation Pvt. Ltd.

An ISO 9001 :2015 , ISO 14001 :2015 & OHSAS 18001 : 2007

CIN U70109MH1998PTC116091

Ref No. : SDC/HR/21-22/17JAN22/1

17th January 2022

Deepmala Dilip Kumar Gupta
Sonapur, Jyotirling Nagar,
Mankhurd, Shivaji Nagar,
Mumbai - 400043.

Subject – Internship Letter

Dear Deepmala,

With reference to your application for an internship, we are pleased to inform you that you will be associated with us as an **Intern (Software Developer) in the Corporate Strategy & PMO Department** as per the terms and conditions mentioned below.

1. Your scope of work will include web designing & web programming and any other practices followed in SD Corporation Private Limited. You will perform and conform to all such duties and responsibilities, directions and instructions assigned or communicated to you by the relevant authorities.
2. You are appointed for a tenure which will be with effective from 18th January 2022 to 16th July 2022. You will be reporting to the designated officer as we may decide.
3. This will be an unpaid internship where we will issue you an internship experience letter post completion of your internship.
4. While being associated with the company, you will adhere to the rules and follow discipline with regards to work, timelines, attendance, and best practices that are followed by the department. You shall treat all the information imparted to you during your assignment in the company as confidential and not divulge the same directly or indirectly to any person or firm.

You are requested to sign the duplicate copy of this letter and return it to the undersigned as a token of your acceptance thereof. We look forward to having you with us.

For S. D. Corporation Pvt. Ltd.

I agree and accept



Melvin Dsouza
Manager - Human Resources

Deepmala Dilip Kumar Gupta

SD Corporation Pvt. Ltd.

An ISO 9001 :2015 , ISO 14001 :2015 & OHSAS 18001 : 2007

CIN U70109MH1998PTC116091

Ref No. : SDC/HR/21-22/17JAN22/4

17th January 2022

Shikha Singh
Devpar, Post-bhawarnath,
Azamgarh,
Uttar Pradesh – 276001.

Subject – Internship Letter

Dear Shikha,

With reference to your application for an internship, we are pleased to inform you that you will be associated with us as an **Intern (Software Developer)** in the **Corporate Strategy & PMO Department** as per the terms and conditions mentioned below.

1. Your scope of work will include web designing & web programming and any other practices followed in SD Corporation Private Limited. You will perform and conform to all such duties and responsibilities, directions and instructions assigned or communicated to you by the relevant authorities.
2. You are appointed for a tenure which will be with effective from 18th January 2022 to 16th July 2022. You will be reporting to the designated officer as we may decide.
3. This will be an unpaid internship where we will issue you an internship experience letter post completion of your internship.
4. While being associated with the company, you will adhere to the rules and follow discipline with regards to work, timelines, attendance, and best practices that are followed by the department. You shall treat all the information imparted to you during your assignment in the company as confidential and not divulge the same directly or indirectly to any person or firm.

You are requested to sign the duplicate copy of this letter and return it to the undersigned as a token of your acceptance thereof. We look forward to having you with us.

For S. D. Corporation Pvt. Ltd.

I agree and accept



Melvin Dsouza
Manager - Human Resources

Shikha Singh

SD Corporation Pvt. Ltd.

An ISO 9001 :2015 , ISO 14001 :2015 & OHSAS 18001 : 2007

CIN U70109MH1998PTC116091

Greetings of the day!!

We're happy that your Students have decided to join Mobicule Technologies in an Internship. Welcome to the team!

We are excited to see them on **17th January 2022**. Students need to reach the office at **10:30 a.m.** .

They will have to fill out some paperwork before joining us on Monday, so please share the link below to complete their onboarding formalities.

Google Link:

https://docs.google.com/forms/d/e/1FAIpQLSfRkGa62OPPvXaLPvXphn4TKWOv4DLPnFMJBpDY9_qxsvih2Q/viewform?usp=sf_link

Please share the address details:

Mumbai:

A – 5A , 5th Floor, Gundecha Onclave, Kherani Road, Sakinaka, Andheri East, Mumbai – 400072, which is close to SakiNaka Metro Station.

For Information we also have a Branch Office in Pune, please find details below:

EFC Prime Building, Mumbai Bangalore Highway, Near Nyati Building, Baner, Pune 411045.

If you have any questions before your first day, feel free to reach out by email or [7722044764].