



LARSEN & TOUBRO

Larsen & Toubro Limited,
Construction
Transportation Infrastructure
Landmark 'A', Ground Floor & 6th Floor,
Landmark 'B', Ground Floor,
3rd, 5th & 6th Floors, Suren Road,
Off. Andheri - Kurla Road,
Andheri (E), Mumbai - 400 093, INDIA
Tel : +91-22-6181 7500
Fax : +91-22-6181 7580
www.Lntec.com

ECCD/HR-TIIC/TRG/00712

22.06.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Devika Deshpande** undergoing M.A. - Industrial Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 17th November 2020 to 30th April 2021.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

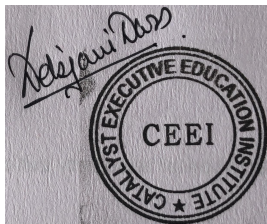
Yours faithfully,
For LARSEN & TOUBRO LIMITED

VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT

To Whom It May Concern

This is to certify that Diksha Kamalkishor Joshi, a student of MA Part II in Industrial and Organizational Psychology, SNDT Women's University, Churchgate, Mumbai worked under my supervision during her internship period from 08/17/2020 to 03/31/2021 and worked for several HR projects. I am pleased to say that she worked diligently throughout her internship and has demonstrated a number of skillsets like analytical ability and report writing. During the internship program, she was found to be hardworking, punctual and inquisitive.

Diksha Kamalkishor Joshi possesses a good moral character and a pleasing personality. I wish her every success in life.



Dr Debjani Dass
The CEEI

Dtd: 21/4/21



10th May 2021

To Whomsoever It May Concern

This is to certify that the internship period was served by Ms. Pranali Choughule under the supervision of Ms Nagma Malim, BCOE- L&D, Talent, Staffing, OE and YTM, ABG- Textiles for the duration of 26th May 2020 till 31st March 2021.

During her internship she worked with the Learning & Development team. She assisted in coordination with different stakeholders for various L&D initiatives and in the data maintenance & analysis.

She has worked successfully on the project given to her as part of her internship.

Her conduct is found to be satisfactory.

Regards,

A handwritten signature in blue ink, appearing to be "Chaitanya Gaikwad", is placed over a light blue rectangular background.

Chaitanya Gaikwad
Manager - HR

Grasim Industries Limited
Jaya Shree Textiles

Rishra, P.O.Prabasnagar, Dist.: Hooghly -712249, W.B.India

Telephone : 0091 33 26001200

Fax : 0091 332672 2626/1683

E.Mail : linenclub@@adityabirla.com

Website: www.linenclub.com

CIN.- L17124MP1947PLC000410

Registered Office : Birlagram, Nagda -456 331 (M.P)



30th April, 2021

Ref: Grasim/CFI (HO)/HRD/IC/FY'21-22/001

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aditi Patwardhan, a student of Shreemati Nathibai Damodar Thackersey University, Mumbai has completed her internship with us starting from 01st July, 2020 till 30th April, 2021. She successfully completed her internship with the Talent Staffing & Young Talent Team of the Chemicals, Fertilisers and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

1. Part of the recruitment life cycle from candidate sourcing to on-boarding activities.
2. Maximize use of social media for hiring best talent.
3. Benchmark best young talent practices across the manufacturing industry.
4. Assist with employee data collation and analysis requirement from time to time.
5. Work closely with HR Operations team for employee engagement activities.
6. Preparation of Review Presentations & Business Analytics.
7. Proactive Mapping of Women candidates across Chemicals sector for Unit Level Recruitment.

During her association with us we found Ms. Patwardhan to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,

Kripa Shetty
Assistant Vice President
Chemicals, Fertilisers and Insulators Business
Aditya Birla Group

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410

Regd. Office: Birlagram (P.O.), Nagda M.P. 456 331, India



10th August, 2021

Ref: Grasim/CFI (HO)/HRD/IC/FY'21-22/007

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. E R Swarnima, a student of Shreemati Nathibai Damodar Thackersey University, Mumbai has completed her internship with us starting from 01st July, 2020 till 30th June, 2021. She successfully completed her internship with the Talent Management, Learning and Development & Organizational Effectiveness Team of the Chemicals, Fertilisers and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

1. Assisted in execution of the learning plans that were defined for the year.
2. Analyzed the learning needs of the business.
3. Co-ordinated the scheduling of training programs with various stakeholders.
4. Prepared a detailed analysis of the training report.
5. Focused on driving e-learning campaign across the business.
6. Conducted MOOC (Massive Open Online courses) learning program analysis for the business.
7. Assisted in the execution of OE (Organizational Effectiveness) activities.

During her association with us we found Ms. Swarnima to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,



Ms. Kripa Shetty
Vice President & FH HR DCA S&M, HO, BCOE - TS, YT
Chemicals, Fertilisers and Insulators Business
Aditya Birla Group

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410

Regd. Office: Birlagram (P.O.), Nagda M.P. 456 331, India



TRG/UVT/10

June 30, 2021

INTERNSHIP CERTIFICATE

Name : Ms Nishita Tikekar
Qualification : M.A. Industrial and Organizational Psychology
Institute : SNDT Women's University
Type of Training : Internship
Place of Training : Tata Power Company Ltd., Dharavi Receiving Station
Period of Training : 10/03/2021 To: 30/06/2021
Performance : Good
Conduct : Good
Attendance : No. of Scheduled Working Days - 46
No. of Days Attends Training - 52

Brief description of training:

During the internship period Nishita has Updated TNI sheet, tracking LNA, Gyankosh reminder, Designed creative for Mitra invite and New joinee Welcome note, Planning engagement activities for Mitra , Phone screening for Lead Engineer, Meter Management and Commissioning and Testing Engineer, Scheduling interviews and maintaining recruitment tracker, Drafted rejection letter for rejected candidates, MIS Dashboard compilation and ppt, Updated transfer details in manpower file, Mapping ecodes for training program attendance, Drafting mails for upcoming training programs and pending programs

Training Report: Good

Other Remarks : -

Mr. Ashutosh Ghule

Head - BHR, Mumbai Distribution

TATA POWER

The Tata Power Company Limited

Dharavi Receiving Station Matunga Mumbai 400019

Tel 91 22 6717 2422 - 25 Fax 91 22 6666 8036

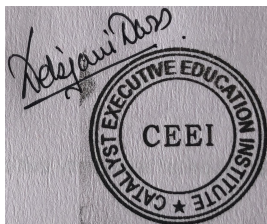
Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001

CIN L28920MH1919PLC000567 Website : www.tatapower.com Email : tatapower@tatapower.com

To Whom It May Concern

This is to certify that Ms. Payal Bhosale, a student of I/O Psychology, SNDT University, Churchgate, worked under my supervision during her internship period from 07/17/2020 to 03/31/2021. She worked at several HR projects. I am pleased to say that she worked diligently throughout her internship and has demonstrated a number of skillsets like analytical ability and report writing. During the internship program, she was found to be hardworking, punctual and inquisitive.

Ms. Payal Bhosale possesses a good moral character and pleasing personality. I wish her every success in life.



Dr Debjani Dass
The CEEI

Dtd: 21/4/21



ADITYA BIRLA GROUP

July 12, 2021

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that **Ms. Mohana Raje** has successfully completed her internship program duration (**August 4, 2020 – June 30, 2021**) with the **Group Human Resources** Function of Aditya Birla Management Corporation Pvt Ltd.

During her association with us, we found her to be sincere, hardworking and committed. She was able to adapt quickly to the environment and was able to deliver the project she worked on.

We wish her all the very best in her future endeavors.

For **Aditya Birla Management Corporation Private Limited**

Anil Agarwal
Head HR – ABMCPL

GROUP HUMAN RESOURCES

Aditya Birla Management Corporation Pvt. Ltd.

Aditya Birla Centre, 'C' Wing, 3rd Floor, S. K. Ahire Marg, Worli, Mumbai 400 030, India.

T : +91226652 5000 / 2499 5000 | F: +91226652 5811 / 2499 5811 | W: www.adityabirla.com

Corporate ID No.: U73100MH1999PTC118379



Date: Januray 07, 2021

CERTIFICATE

This is to certify that **Mugdha Paresh Redkar**, student of “**SNDT University, Churchgate**” has successfully completed a project titled “**HR Intern**” as a part “**MA in Industrial Psychology**” course curriculum for the academic year **2020-21**.

She has successfully completed her Internship from **09th September 2020 to 16th December 2020**. She was pursuing project under the guidance of **Rashmi Hiremath**. During her tenure, we found her to be a hard working, conscientious & responsible trainee. The feedback of her participation has always been positive.

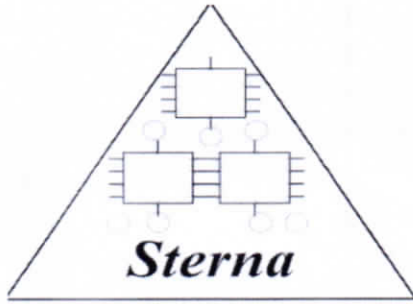
We wish her success in all her future endeavors.

For NSEIT Ltd.

A handwritten signature in blue ink, appearing to read "Tina Mathew".

Tina Mathew

Head – HR



Sterna Security Devices Pvt Ltd

21c/ 2 Captain Palaniswamy Layout
Thadagam Road, Coimbatore 641002, TN, India

Tel 0422 4334800 .

E mail: narayanan@sternadevices.com

GST no.33AATCS9909E1ZW

CIN NO: U74999TZ2013PTC020084

Date: 3rd May 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Prajakta Vaidya** has done her internship at **Sterna Security Devices Pvt. Ltd** from 10th Nov 2020 to 30th of April 2021 On the Topic "Industrial HR Practices" in Our HR Department.

She has successfully completed the given task. In her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish you all the best in your future endeavors.

Yours Sincerely,

For Sterna Security Devices Pvt. Ltd.

Authorized Signatory



SU

INTERNSHIP CERTIFICATE

TO WHOSOEVER IT MAY CONCERN


This is to certify that **Ms. Suneha Sethi**, successfully completed her internship at HR Anexi Pvt. Ltd. from 10th September 2021 to 31st March 2021.

She worked on various projects during this period of 7 months including Recruitment, Database Management, Competency Assessment & Development Centre Project. Her role encompassed understanding the HR processes, Recruitment process, Assessment Center (AC), Development Center (DC) and coordinating with candidates (for recruitment) till final selection and induction and coordinate / support the participants (in AC/DC projects) to ensure they all take the requisite on-line assessments.

During her internship, she has demonstrated discipline, self-motivation to learn new skills. Her performance was above our expectations and she was able to complete the projects on time.

We wish her all the best in her future endeavors.

For HR Anexi Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Karuna', with the date '8/4/2021' written below it.

Karuna Wakharkar

HR Manager



LARSEN & TOUBRO

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Fax : +91-22-6181 7580
www.Lntecc.com

ECCD/HR-TIIC/TRG/00714
22.06.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Dhwani Himanshu Vora** undergoing M.A. - Industrial Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 17th November 2020 to 30th April 2021.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED

VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT



25th May, 2023

Ref: Grasim/CFI(HO)/HRD/IEL/23-24/004

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Srushti Moonot, a student of SNDT University, Mumbai has completed her internship with us starting from 1st July, 2022 to 31st March, 2023. She successfully completed her internship with the Business Human Resource Team of the Chemicals, Fashion Yarn and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

Srushti has been instrumental in executing various talent staffing for CFI sector, to state a few:

1. Part of the recruitment life cycle from candidate sourcing to on-boarding activities.
 - Screening applications received on internal job postings
 - Scheduling interviews with candidates and hiring managers
 - Medical test scheduling
 - Reference checks of candidates
 - Candidate Poornata ID creation and documentation process on ALT Recruit
2. Preparation of CHRO dashboard for recruitment on monthly basis
3. Assist with employee data collation like talent movement and new joining on quarterly basis for review PPTs

During her association with us we found Ms. Moonot to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,

Chandra Bhattacharjee
CHRO – CFI Sector

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410

Regd. Office: Birlagram (P.O.), Nagda M.P. 456 331, India

April 05, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Punarnava Sharma was working with us as an Intern in Group HR, Group Corporate Office.

The duration of her internship was from July 01, 2022, to March 31, 2023.

We wish her all the very best for her future endeavours.

Yours sincerely,
For Mahindra & Mahindra Ltd,



Sanjay Gawde
Head – Total Rewards

April 05, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sakshi Deshmukh was working with us as an Intern in Group HR, Group Corporate Office.

The duration of her internship was from July 01, 2022, to March 31, 2023.

We wish her all the very best for her future endeavours.

Yours sincerely,
For Mahindra & Mahindra Ltd,



Sanjay Gawde
Head – Total Rewards

April 05, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Tanya Puthawala was working with us as an Intern in Group HR, Group Corporate Office.

The duration of her internship was from July 01, 2022, to March 31, 2023.

We wish her all the very best for her future endeavours.

Yours sincerely,
For Mahindra & Mahindra Ltd,



Sanjay Gawde
Head – Total Rewards

April 05, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Chetna Dhariwal was working with us as an Intern in Group HR, Group Corporate Office.

The duration of her internship was from July 01, 2022, to March 31, 2023.

We wish her all the very best for her future endeavours.

Yours sincerely,
For Mahindra & Mahindra Ltd,



Sanjay Gawde
Head – Total Rewards



25th May, 2023

Ref: Grasim/CFI(HO)/HRD/IEL/23-24/002

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Chitral Sisodia, a student of SNDT University, Mumbai has completed her internship with us starting from 1st July, 2022 to 31st March, 2023. She successfully completed her internship with the Business Human Resource Team of the Chemicals, Fashion Yarn and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

Chitral has been instrumental in executing various learning & OE initiatives for CFI sector, to state a few:

- Program Management – L&D programs – Execution, program feedback and analysis
- Driving e-learning programs adoption
- Training content identification
- Execution of e-learning recognition framework
- Well-being interventions – suggestions
- Support in well-being scorecard analysis
- Support in data Analysis and Report creations for monthly and quarterly dashboards
- Creatives for OE and L&D portfolio

During her association with us we found Ms. Sisodia to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,

Chandra Bhattacharjee
CHRO – CFI Sector

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410

Regd. Office: Birlagram (P.O.), Nagda M.P. 456 331, India



25th May, 2023

Ref: Grasim/CFI(HO)/HRD/IEL/23-24/001

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Jeslin Joseph, a student of SNDT University, Mumbai has completed her internship with us starting from 1st July, 2022 to 31st March, 2023. She successfully completed her internship with the Business Human Resource Team of the Chemicals, Fashion Yarn and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

Jeslin has been instrumental in executing various HRBP initiatives for DCA HO & CFI sector HO, to state a few:

- Planning & execution of many employee engagement activities throughout the year like: monthly birthday & work anniversary celebrations, CSR activities, celebrations of festivals, Business wide Olympics, business wide Women's day celebration, employee volunteering, well-being activities & many more.
- Onboarding & joining formalities – right from seating arrangements to joining kits.
- Worked on special technical projects with staffing team as well which involved: calling candidates, collating the data
- Worked on attrition analysis using Power BI
- Worked on the HRMS system for updating job description, employee job & personal data.

During her association with us we found Ms. Joseph to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,

Chandra Bhattacharjee
CHRO – CFI Sector

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410

Regd. Office: Birlagram (P.O.), Nagda M.P. 456 331, India



25th May, 2023

Ref: Grasim/CFI(HO)/HRD/IEL/23-24/003

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Krisha Mehta, a student of SNDT University, Mumbai has completed her internship with us starting from 1st July, 2022 to 31st March, 2023. She successfully completed her internship with the Business Human Resource Team of the Chemicals, Fashion Yarn and Insulators Business, Grasim Industries Limited, Aditya Birla Group.

Roles and responsibilities:

Krisha has been instrumental in executing various talent staffing for CFI sector, to state a few:

1. Part of the recruitment life cycle from candidate sourcing to on-boarding activities.
 - Screening applications received on internal job postings
 - Scheduling interviews with candidates and hiring managers
 - Medical test scheduling
 - Reference checks of candidates
 - Candidate Poornata ID creation and documentation process on ALT Recruit
2. Preparation of CHRO dashboard for recruitment on monthly basis
3. Assist with employee data collation like talent movement and new joining on quarterly basis for review PPTs

During her association with us we found Ms. Mehta to be sincere and hard working. She adapted quickly to the environment and was able to add significant value to the assignment at hand.

We wish her all the very best for her future endeavors.

Regards,

Chandra Bhattacharjee
CHRO – CFI Sector

Grasim Industries Limited
(Chemical Division)
Birla Aurora 10th Floor, Near Century Bhavan,
Worli, Mumbai 400 030, India

Telephone +91 22 24399110
Fax +91 22 24399114

Website www.adityabirla.com
E-mail grasimchem@adityabirla.com
CIN L17124MP1947PLC000410



4th May 2022

To Whomsoever It May Concern

This is to certify that the internship period was served by **Ms Gauri Ambedkar** under the supervision of Mr Chaitanya Gaikwad, Business HR- Domestic Textiles, Acrylic Fibre, Overseas Spinning, ABG- Textiles for the duration of **5th July 2021 till 30th April 2022**.

She has worked successfully on the projects given to her as part of her internship.

Her conduct is found to be satisfactory.

Regards,

A handwritten signature in blue ink, appearing to be "Chaitanya Gaikwad".

Chaitanya Gaikwad
Assistant General Manager - HR

Grasim Industries Limited
Jaya Shree Textiles

Rishra, P.O.Prabasnagar, Dist.: Hooghly -712249, W.B.India

Telephone : 0091 33 26001200

Fax : 0091 332672 2626/1683

E.Mail : linenclub@@adityabirla.com

Website: www.linenclub.com

CIN.- L17124MP1947PLC000410

Registered Office : Birlagram, Nagda -456 331 (M.P)

ECCD/HR-TIIC/TRG/00721

19.04.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Yaashna Bhalekar** undergoing M.A. - Industrial & Organisational Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 9th July 2021 to 30th March 2022.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED



VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT

ECCD/HR-TIIC/TRG/00720
27.04.2022

TO WHOM SO EVER IT MAY CONCERN

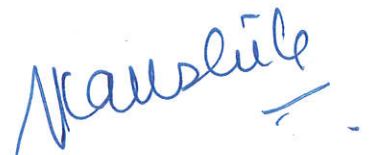
This is to certify that **Miss Priyanka Tiwari** undergoing MA - Industrial & Organisational Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 9th July 2021 to 27th April 2022.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED



VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT



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Tel : +91-22-6181 7500
Fax : +91-22-6181 7580
www.Lntec.com

ECCD/HR-TIIC/TRG/00725

27.04.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss Aishvari Joshi** undergoing MA - Industrial Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 14th September 2021 to 27th April 2022.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED

VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT



Date: 04-Apr-22

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Gayathri Nair**, a student of **SNDT College, Mumbai** has undergone her practical training in UltraTech Cement Ltd. (Unit: Birla White) in HR Department from **23rd Aug 2021 to 31st Mar 2022**.

During her training period she took keen interest in understanding the activities of HR Department and has worked extensively on Recruitment and L&D activities at Birla White.

We found her sharp and proactive & wish her all the best in her future endeavours.

For UltraTech Cement Ltd.

A handwritten signature in blue ink, appearing to read "Vijay Gole".

Vijay Gole
General Manager – Human Resources
Birla White – Sales & Marketing



UltraTech Cement Limited (Unit : Birla White)

Ahura Centre, B-Wing, Ground Floor, 82, Mahakali Caves Road, Andheri (E), Mumbai - 400093.

Telephone +91-22-66917245 / 66928313 / 66928411 Fax +91-22-66928301

Website www.birlawhite.com CIN L26940MH2000PLC128420

Registered Office : Ahura Centre, B-Wing, 2nd Floor, 82, Mahakali Caves Road, Andheri (E), Mumbai - 400093.

ECCD/HR-TIIC/TRG/00729
27.04.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss Niyati V. Ranawat** undergoing MA - Industrial Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 1st November 2021 to 27th April 2022.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED



VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT

ECCD/HR-TIIC/TRG/00720
27.04.2022

TO WHOM SO EVER IT MAY CONCERN

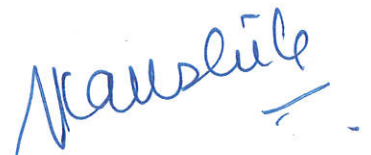
This is to certify that **Miss Priyanka Tiwari** undergoing MA - Industrial & Organisational Psychology from SNDT Women's University, Mumbai, has successfully completed her internship at our Mumbai office as per her curriculum requirement from 9th July 2021 to 27th April 2022.

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure with us.

We wish her all the best for her future endeavours.

Regards,

Yours faithfully,
For LARSEN & TOUBRO LIMITED



VANDANA KAUSHIK
HEAD – LEARNING & DEVELOPMENT



CERTIFICATE

Chaitanya Institute for Mental Health (ISO 9001:2015) is one of the leading Residential Psychiatric Care Centres established for the acute management and community-based psychosocial rehabilitation of the chronically mentally ill. We provide residential facilities for more than 450 patients suffering from various psychiatric disorders such as Schizophrenia, Mood Disorders, Personality disorder, Substance-related disorders, Dementia, etc. through three of its branches in Pune and one center each in Goa, Kerala, and Nepal

This is to certify that Ms. Bhairavi Hanwante a student of MA Psychology, S.N.D.T. Women's University, Pune Campus, has completed 20 days (160 hrs.) of internship at Chaitanya Institute for Mental Health, Pune, from 18th January 2023 to 18th February 2023 as a requirement of the course curriculum. During this period, she got the opportunity to learn about various mental illnesses to know about different therapeutic interventions like individual psychotherapy, group therapy, art therapy, etc. She also got the chance to practice History taking (10 cases), MSE, MMSE, Individual interventions, Group, work, and other aspects related to psychosocial rehabilitation.

For, Chaitanya Institute for Mental Health

Anto Augustine

(Coordinator)

Date: 18/02/2023



Chaitanya Institute for Mental Health

First ISO: 9001 : 2015 Certified Psychiatric Nursing Home in India.



ISO 9001: 2015
Certificate No: IRQS/1710989

Bhagat Puram, Srv. No. 31/A, Near Khadi Machine Chowk, Kondhwa BK, Pune - 48, India.
Ph No. 020 26934079, 26934223, 65214441 License No. 167/15 Mental Health Authority Maharashtra
Email : chaitanya.rony@gmail.com Web Site: www.chaitanyarehab.com



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PARIVARTAN INSTITUTE

Behind Civil Hospital, Sadar Bazar,
Satara-415001 (Maharashtra)
Ph.No.:(20162)227307
E-mail:- Parivartansatara@hotmail.com.

Bombay Public Trust Act.1950 Reg.E.443(Satara)

Date : 18/04/2023

Date :18/4/2023

To WHOM IT MAY CONCERN

This is to certify that Miss Diya Gautam, Student of SNDT, Psychology department of Pune has successfully completed 100 hours internship dated from 17 Feb 2023 to 27 March 2023 at Parivartan. During this period of her internship, she took Four case histories of patients and attended day- care along with them. She was found to be diligent, hardworking and inquisitive.

We wish her every success in her life and career.

Reshma Kachare
**SECRETARY
PARIVARTAN**

Reshma Kachare

Coordinator and Counsellor

Parivartan Trust





Government of Maharashtra

**Under Women and Child Development Department
Pandit Jawaharlal Nehru Udyog Kendra Yerwada,
Pune 411006**

Mob. 9423690192

Email:- panditnehru6@gmail.com

certificate of Completion of Internship

This is to certify that Mr/Miss Badhe Komal Ashok
Dstudent of Department of Psychology, S.N.D.T. Women University, Pune campus
has 101 hours of intrenship at our Institute during January 18/23 to Feb
24/23 Her work and her conduct have been sincere and satisfactory.

(D.S. Kute)

Superintendent

Pandit Jawaharlal Nehru Udyog Kendra,
Pandit Jawaharlal Nehru Udyog Kendra,
Yerwada, Pune - 411 006.

Superintendent
Pandit Jawaharlal Nehru Udyog Kendra
Yerwada, Pune - 411 006.



Government of Maharashtra

**Under Women and Child Development Department
Pandit Jawaharlal Nehru Udyog Kendra Yerwada,
Pune 411006**

Mob. 9423690192

Email:- panditnehru6@gmail.com

certificate of Completion of Internship

This is to certify that Mr/Miss Malji Mamta Kamalakar.
Dstudent of Department of Psychology, S.N.D.T. Women University, Pune campus
has 101 hours of intrenship at our Institute during January 18/23 to Feb
24/23 Her work and her conduct have been sincere and satisfactory.

(D.S. Kute)

Superintendent

Pandit Jawaharlal Nehru Udyog Kendra,
Yerwada Pune.

Suprintendent

Pandit Jawaharlal Nehru Udyog Kendra
Yerwada, Pune - 411 006.



MAHARASHTRA EDUCATION SOCIETY'S
(SINCE 1860)

PERSONALITY DEVELOPMENT CENTRE व्यक्तिमत्त्व विकास केंद्र

Saraswati Bhavan, S. No. 46/1, Paud Road, Kothrud, Pune 411038. | Ph : 8380042076 | E-mail: kuk.pdc@mespune.in

52-OI-2006-PUN/2022-23/132

Date : 03.02.2023

To,

Sub : Internship completion letter.


Dear Madam,

We are glad to inform you that Ms. Mamta Kamlakar Malji from S.N.D.T. Women's University of Counselling Psychology. Mamta has successfully completed her internship at Bhave Primary School From 2nd January, 2023 to 31st January, 2023.

During her internship, she was exposed to the various group activity session for 1st – 4th std class student. She has also observed and handle cases of student during this internship.

Thanking You!

Yours Sincerely,


(Girija Likhite)
Head Co-ordinator





**Under Women and Child Development Department
Pandit Jawaharlal Nehru Udyog Kendra Yerwada,
Pune 411006**

Mob. 9423690192

Email:- panditnehru6@gmail.com

certificate of Completion of Internship

This is to certify that Mr/Miss. Chavan Mrunali Ramchandra.
Dstudent of Department of Psychology, S.N.D.T. Women University, Pune campus
has 101 hours of intrenship at our Institute during January 18/23 to Feb
24/23 Her work and her conduct have been sincere and satisfactory.

(D.S. Kute)

Superintendent

Pandit Jawaharlal Nehru Udyog Kendra,
Yerwada Pune.

Suprintendent

**Pandit Jawaharlal Nehru Udyog Kendra
Yerwada, Pune - 411 006.**





Ankur Vidyamandir

A Collaboration between DES & COER

Certificate of Internship

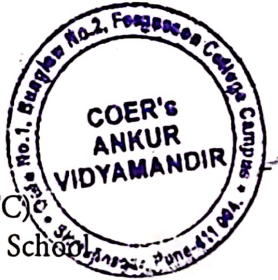
Date - 20/4/2023

This is to certify that Ms. Nagama Patel, student of SNTD MA Psychology, has successfully completed her internship from 02/02/2023 to 7/4/2023 - 100 hrs. here, at Ankur Vidyamandir, (Inclusive school) Pune.

During the internship, she observed and participated in various therapy sessions based on the Lesson plan. She has shown good promise and a positive attitude.

We wish her all the best for her future.

Kinnari Shah
Co-coordinator (UTC)
Ankur Vidyamandir School



Gate No. 1, Bungalow No. 2, Fergusson College Campus, Shivajinagar, Pune - 411 004.
T : +91 20 2566 0574 E : info@ankurvidyamandir.org www.ankurvidyamandir.org



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Date - 29/03/2023

To whomsoever it may concern,

Sub: Internship completion letter.

Dear Sir / Madam,

We are pleased to confirm that Miss Pratiksha Gaikwad has successfully completed an internship in our school. During the course of the internship, she worked in the psychology department.

She was working with us from 27.01.2023 to 25.03.2023. During this internship she was very dedicated & sincere.

We wish her good luck for her future career.

Yours sincerely,

S.P. Borkar

Sunayana Borkar
(School Counsellor)



Sunayana Borkar
Headmistress

Maharashtra Girls' Education Society's
H.H.C.P. High School & Jr. College for Girls,
Huzurpaga, Laxmi Road, Pune 411030



Ankur Vidyamandir

A Collaboration between DES & COER


Certificate of Internship

Date - 20/4/2023

This is to certify that Ms. Rutuja Gaikwad, student of SNDT collage MA Psychology, has successfully completed her internship from 02/02/2023 to 7/4/2023 - 100 hrs. here, at Ankur Vidyamandir, (Inclusive school) Pune.

During the internship, she observed and participated in various therapy sessions based on the Lesson plan. She has shown tardiness in her work. She has been impatient with the students and the staff. She needs to learn to be professional and mindful about the tone. Overall, not very impressed

We wish her all the best for her future.


Kinnari Shah

Co-coordinator (SNDT)
Ankur Vidyamandir School





CERTIFICATE

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This is to certify that **Ms. Saloni Lohakare** a student of **MA Psychology, S.N.D.T. Women's University, Pune Campus**, has completed **20 days (160 hrs.)** of internship at **Chaitanya Institute for Mental Health, Pune**, from **18th January 2023 to 18th February 2023** as a requirement of the course curriculum. During this period, she got the opportunity to learn about various mental illnesses to know about different therapeutic interventions like individual psychotherapy, group therapy, art therapy, etc. She also got the chance to practice **History taking (10 cases), MSE, MMSE, Individual interventions, Group, work**, and other aspects related to psychosocial rehabilitation.

For, Chaitanya Institute for Mental Health

Anto Augustine

(Coordinator)

Date: 18/02/2023



Chaitanya Institute for Mental Health

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ISO 9001: 2015
Certificate No: IDCE/4740088

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Government of Maharashtra

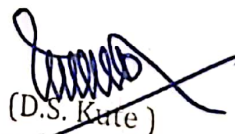
**Under Women and Child Development Department
Pandit Jawaharlal Nehru Udyog Kendra Yerwada,
Pune 411006**

Mob. 9423690192

Email:- panditnehru6@gmail.com

certificate of Completion of Internship

This is to certify that Mr/Miss. Toraskar Sharvari Shrinivas
Dstudent of Department of Psychology, S.N.D.T. Women University, Pune campus
has 101 hours of intrenship at our Institute during January 18 - 23 to Feb
24-23. Her work and her conduct have been sincere and satisfactory.



(D.S. Kute)

Superintendent

Pandit Jawaharlal Nehru Udyog Kendra,
Yerwada Pune.**Suprintendent**Pandit Jawaharlal Nehru Udyog Kendra
Yerwada, Pune - 411 006.

E: A.G. Shirsath



CERTIFICATE

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This is to certify that Ms. Titiksha Padir a student of MA Psychology, S.N.D.T. Women's University, Pune Campus, has completed 20 days (160 hrs.) of internship at Chaitanya Institute for Mental Health, Pune, from 18th January 2023 to 18th February 2023 as a requirement of the course curriculum. During this period, she got the opportunity to learn about various mental illnesses to know about different therapeutic interventions like individual psychotherapy, group therapy, art therapy, etc. She also got the chance to practice History taking (10 cases), MSE, MMSE, Individual interventions, Group, work, and other aspects related to psychosocial rehabilitation.

For, Chaitanya Institute for Mental Health

Anto Augustine

(Coordinator)

Date: 18/02/2023



ISO 9001: 2015
Certificate No: IRQS/1710989

Chaitanya Institute for Mental Health

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Ph No. 020 26934079, 26934223, 65214441 License No. 167/15 Mental Health Authority Maharashtra
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