

JANAKI DEVI BAJAJ INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, PUNE



(A CONSTITUENT INSTITUTE OF SNDT WOMEN'S UNIVERSITY)

(Approved by A.I.C.T.E., New Delhi & D.T.E. Maharashtra)

INSTITUTE CODE - 462, AICTE PERMANENT ID - 1- 4613434841, AISHE CODE - C -62147, D.T.E. CODE - 6941, D.T.E. CHOICE CODE 694110110

Website : www.sndt.ac.in | Email : jdbimsrpune@sndt.ac.in

Maharshi Karve Vidyavihar, Karve Road, Pune 411038

Ref.No.

Date :

ANTI-RAGGING CELL

The All India Council For Technical Education (AICTE), New Delhi vide its Notification no. 37-3/Legal/AICTE/2009 dated 25-03-2009 has taken a very serious view of ragging incidences in educational institutions and on Directions of the Hon'ble Supreme Court of India vide its Order dated 16.5.2007 has ordered strict implementation of the rules & regulations for Prevention and prohibition of Ragging in technical Institutions.

VISION

Make the institute Zero-tolerant towards Ragging.

MISSION

To create Ragging free zone by eradicating ragging practices within the Institute campus.

OBJECTIVES

1. To promote awareness regarding Anti –ragging Act and severity of the punishment.
2. To absolutely prohibit ragging within the campus through frequent raids.
3. To make students accountable towards Anti-ragging through an explicit undertaking.
4. To provide a platform for students to register the complaint.
5. To resolve the issues pertaining to abuse, ragging, annoyance, menace etc.

Monitoring mechanism

a) Anti-ragging Committee

Anti-ragging committee is nominated and headed by the Head of the Institute, and consists of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and have a diverse mix of membership in terms of level as well as gender.

The duty of the Anti-Ragging Committee is to ensure compliance with the provisions of the rules & regulations for Prevention and prohibition of Ragging as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the Institute.

Director (Addl. Charge)
Janaki Devi Bajaj Institute of
Management Studies & Research
Pune Campus



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ANTI-RAGGING COMMITTEE

Sr. No	Name	Designation	Anti-Ragging Committee	Contact No.	Email ID
1	Dr. Pravin Subhash Gosavi	Director, Addl. Charge	Chairman	7057113051	pgosavi@jdbimspune.sndt.ac.in
2	Dr. Santosh Kalabhau Apte	Assistant Professor	Faculty representatives	9049699291	santosh.apte.sndt@gmail.com
3	Dr. Vidula Anil Adkar	Assistant Professor	Faculty representatives	9158415258	vadkar@jdbimspune.sndt.ac.in
4	Ms. Kalyani Padole	A.P.I.	Representatives of civil administration	9763292034	
5	Mr. Bhivsen Bulakhe	Hawaldar, Maharashtra Police Force	Representatives of parents	9921573535	asantosha2025@yahoo.co.in
6	Ms. Sakshi Kochat	Junior Student	Representatives of students belonging to the freshers	9623755604	sakshikochat.jdbimsr@gmail.com
7	Ms. Vaishnavi BabarPatil	Senior Student	Representatives of students belonging to the senior students	9730460420	vaishnavibabarpatil.jdbimsr@gmail.com
8	Shri. Abaso Pingale	Clerk-cum-Typist	Representatives of Non-teaching staff	9082120433	pingaleabaso1986@gmail.com

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Anti-Ragging Committee to ensure compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to ragging.

Anti-Ragging Squad

The Anti-Ragging Squad is nominated by the Head of the Institute. The representation is considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

The duty of the Anti-Ragging Squad will be to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

It will be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the Institute or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

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ANTI-RAGGING SQUAD

Sr.No.	Name	Designation	Role
1	Dr. Pravin Subhash Gosavi	Director, Addl. Charge	Chairman
2	Dr. Santosh Kalabhau Apte	Assistant Professor	Member
3	Dr. Vidula Anil Adkar	Assistant Professor	Member
4	Dr. Sheetal More	Campus Coordinator	Member

Mentoring Cell

The Institute has established a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.


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