SNDT Women's University



DEPARTMENT OF HISTORY

INTERNSHIP MANUAL

(2015 - 2016)

Department of History

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SNDT Women's University, Mumbai

Master of Arts in HISTORY Internship Manual

About the SNDT Women's University

Shreemati Damodar Nathibai Thackersey (SNDT) Women's University was started by Maharshi Karve in 1916. The University is the first Women's University in India and in South Asia.

Today the University offers various programmes at its three campuses, through 39 University Departments and more than 174 affiliated colleges. The main campus and the administrative offices are located at New Marine Lines, Mumbai and the branch campuses are located at Sir Vitthaldas Vidyavihar, Juhu, Santacruz(W), Mumbai and Karve Vidyavihar at Pune.

The motto of the University is:

"An Enlightened Women is a Source of Infinite Strength".

Mission

SNDT Women's University is committed to the cause of women's empowerment through access to education particularly higher education, through relevant courses in the formal and non-formal streams. Further, SNDT Women's University is committed to provide a wide range of professional and vocational courses for women to meet the changing socio-economic needs, with human values and purposeful social responsibility and to achieve excellence with "Quality in Every Activity".

Department of History

1. Introduction

Department of History, SNDT Women's University, established in 1985, offers Master of Arts and Doctor of Philosophy degree course in History. The Department has introduced courses considering new trends in history-writing at global level.

2. Motto of the Department

'We Strive For Perfection And Settle For Excellence'

3. Goals of the Department

- To promote research-oriented teaching and learning in History
- To develop new trends and interdisciplinary research approach
- ❖ To provide exposure for employment through Internship

Master Degree Programme in History

Structure of the programme curriculum

Faculty Name: Social Sciences

Programme Name: M. A. History (4 Semesters)

Syllabus Structure

Semester I

First Three are **compulsory**

	Subjects	L	Cr	Internal	External	TOTAL
1	Historiography: Concepts and Tools (Core) 108001	4	4	50	50	100
2	Historiography: Methods and Approaches (Core) 108002	4	4	50	50	100
3	Indian National Movement (Core) 108003	4	4	50	50	100
	Select any one group from the following					
4	Group A i. 19 th Century Maharashtra 108111	4	4	50	50	100
	ii. 20 th Century Maharashtra upto 1960 108112	4	4	50	50	100
5	Group B i. 19 th Century Gujarat 108121	4	4	50	50	100
	ii. 20 th Century Gujarat upto 1960 108122	4	4	50	50	100
6	Group C i. Economic and Administrative History of the Marathas (1600-	4	4	50	50	100
	1818) 108131 ii. Socio-cultural History of the Marathas (1600 – 1818) 108132	4	4	50	50	100
То	tal	20	20	250	250	500

SCHEME: Semester II

First Three are compulsory

	Subjects	L	Cr	Internal	External	TOTAL
1	History of Contemporary World: 1946- 1992 208004	4	4	50	50	100
2	History of Contemporary India: 1947-1984 (Core) 208005	4	4	50	50	100
3	Research Methodology (Core) 208007	4	4	50	50	100
	Select any one group from the following					
4	Group D: i. Women's writing in western India	4	4	50	50	100
	upto 1900 208141 ii. Women's writing in 20 th Century western India 208142	4	4	50	50	100
5	Group E: i. History of Ideas upto 1900	4	4	50	50	100
	208151 ii. 20 th Century Thought 208152	4	4	50	50	100
6	Group F: i. History of Science and Technology in Pre-Modern India 208161	4	4	50	50	100
	ii. History of Science and Technology in modern India 208162	4	4	50	50	100
То	tal	20	20	250	250	500

SCHEME: Semester III

First paper is Compulsory

	Subjects	L	Cr	Internal	External	TOTAL
	Select any One group from the following	4	4	50	50	100
1	Group G: i. Economics History of India 1200 C.E	4	4	50	50	100
	308171ii. Socio-Cultural History of India 1200 C.E308172	4	4	50	50	100
2	Group H: i. Economic History of Medival India 1200 C.E to 1757 C.E 308181	4	4	50	50	100
	ii. Socio-Cultural History of Medieval India 1200 C.E. to 1757 C.E.308182	4	4	50	50	100
	GROUP I: i. Economic History of India 1757	4	4	50	50	100
	C.E to 1947 C.E 308191 ii. Socio-Cultural History of India 1757 C.E to 1947 C.E 308192	4	4	50	50	100
	esearch 18777	-	4		100	100
In	ternship	-	8	100	100	200
То	tal	16	20	200	300	500

SCHEME: Semester IV

	Subjects	L	Cr	Internal	External	TOTAL
1	Women's History: Problems and Procedures (Core) 408006	4	4	50	50	100
2	Women in Modern India (Core) 408008	4	4	-	-	100
3	Research 408777		4	50	50	100
4	Internship 408999		8			200
То	tal	8	20	-	-	500

4. Internship as a part of Master of Arts in History

4.1 Goals of Internship:

- 1. To provide exposure to the students to the outside business world.
- 2. To bridge the gap between classroom teaching and practical work life.
- 3. To make the students aware about work ethics and work discipline.
- 4. To develop the zeal for their professional experience in the fields such as museums, archives and libraries.

4.2 Purpose of Internship:

- 1. To develop self confidence and self esteem or self worth.
- 2. To enhance spheres of the students from academia to industry.
- 3. To create awareness among students about their professional life
- 4. To generate mindfulness in time management, efficiency and accountability
- 5. To cultivate new skills related to the professional productivity and work life balance.

4.3 Objectives of Internship:

- 1. To create value addition among students.
- 2. To increase the employability of students.

- 3. To enhance bargaining power of students.
- 4. To impart appropriate knowledge and information to the students in preparation for professional practice.
- 5. To develop the ability in the students to understand the process of research as well as plan, implement, monitor and evaluate need based programme.

5. General information about the Internship

Credit: 8 Hours: 240

5.1 Introduction:

Internship is learning through doing. It blends theory and practical. It combines ideas with action. It helps the student to apply theoretical knowledge taught in class rooms in different practical situations. Students test theoretical knowledge in practical situations and develop skills and proficiency in that particular field.

5.2 Internship for Semester IV of MA History Students

Offers an opportunity:

- To have an understanding of the functions of the industries like tourism industry, museums, libraries, archives, research centres and government agencies so that the students will have opportunities of employability
- 2. To have training with regards to planning, organizing and carrying out activities in the area of History and its allied fields.

5.3 Goals of Internship/Purpose of Internship/Objectives of Internship

- 1. To develop professional skills through practical learning
- 2. To apply the acquired knowledge for the study of relevant facts, analysis of the problem and selection of appropriate means of solutions towards the problem
- 3. To develop the skills for solving the problems and work at micro level and at macro levels
- 4. To provide opportunity for the integration of class room learning and field practice and vice-versa.
- 5. To develop the skills required for professional practice at the particular level of training.

6. Type of Internship:

Paid or Unpaid

7. Faculty Advisor's visit to place of internship: Once a month

A. Meeting Requirement:

Discussion with Personnel – quality of work, planning, implementation

B. Internship Procedure:

❖ Before the Internship begins:

Enlisting agencies, matching-batching, orientation of students, faculty & representatives of industry, research institutes, Banks, corporate, NGO / agencies, schedule preparation.

During Internship:

Visits by faculty advisors for checking their reports, student follow-up, assessing weekly work of students, etc.

After completion of the internship:

Agency feedback, students' submission of reports, and assessment and viva voce.

C. Identifying agencies / organizations

As above

D. Code of conduct

Punctuality, accountability, proper manners, appropriate dress code, no compensation, timely submission, following rules & regulations of industry/corporate/bank/NGO, be in the agency as a staff, no involvement in agency politics, maintain confidentiality, no favoritism, unbiasedness and work-ethics.

E. Evaluation Rubrics for Internship (for the whole period as well as final presentation)

Evaluation Rubrics

Evaluation Scheme - 100 marks- for actual work

50 marks- faculty + 50 marks- agency supervisor

External Evaluation - 50 marks- Viva + 50 marks- report by supervisor

F. Evaluation scheme

Internal, External, reports, weekly reports as well as final report

Appendix I

MOU with Agency for Internship

This MOU is between Department of History, SNDT Women's University & Name of the Agency:

- 1. The intern will work in the agency as per the norms developed for internship by the SNDT Women's University.
- 2. The intern will work in the agency as per the duties/ work assigned by the agency as per the discussion between the faculty advisor & agency supervisor.
- 3. The SNDT Women's University will not pay any amount towards internship placement.
- 4. The intern will follow the agency timings & pattern of work.
- 5. There will be 240 hours requirement so it may imply 30 working days or 40 working days depending on the hours of work per day in the agency.

Signature of HOD:

Signature of Supervisor, Internship

Appendix II

Internship registration form for student

1.	Name of the student:
2.	Address:
3.	Contact No.:
4.	Email :
5.	Name of the Agency Supervisor :
6.	Contact No.:
7.	Date of joining the agency for internship :
8.	Date of Completion of Internship:
Sig	inature of Student
Ag	ency Head
Fac	culty Coordinator

Appendix III

Weekly Internship Activity Report (to be submitted by the student)

This report must be submitted in the format given herein. Please document in detail the activities in which you participated. This must be submitted to the Supervisor/Mentor and the Faculty Coordinator.

Name of Student:							
Agency/Organizatio	n where internship is	being done:					
Report for the Week: to							
Date worked	Work site	Activities	Hours				
	/Department	carried out					
Monday							
Tuesday							
Wednesday							
Thursday							
Friday							
Saturday							
Total Hours							
Please write briefly week's work	about (a) your learnin	g experiences and (b)	accomplishments for this				
a. Learning experiences:							
b. Accomplishments:							
(1) What new knowledge or skill did you learn on the internship this week?							
(2) List the pleasa) List the pleasant experiences that occurred this week?						
• •	Did you have any unpleasant experiences this week? What were they and how did you handle the situation?						
` '	From the various things that you learned as part of the academic programme, what have you been able to apply during the internship?						

	Or were you able to apply what your learned during the internship? Describe in brief.						
(5)	What value did you add to the agency/organization this week? Describe your contributions.						
(6)	(6) This week's experiences was positive:						
Agre	e Somewhat agree	Di	sagree				
	uate your progress towards achievi nship:	ng your objectives	s that you had liste	d for your			
Obj	jectives	Achieved	Some	No			
	1.		Progress	Progress			
	1.						
	2.						
	3.						
	4.						
	5.						
Date	Date Student/Intern's signature						

Date

Date received on

Supervisor/Mentor's signature

Faculty Coordinator's signature

Internship Cumulative Hours Summary

Week	Total Hours
I : to	
II: to	
III: to	
IV: to	
V: to	
VI: to	
VII: to	
VIII: to	
Total Hours :	

Date	Intern's signature		
Date	Supervisor/Mentor's signature		

Appendix IV

Report by Faculty Coordinator to HOD after visiting internship agency/organization

Name of Intern:

Date of visit: Time of visit:

Name of Agency/Organization:

Purpose of visit and meeting

Faculty Coordinator's signature :

Regular visit:						
Specially requested by						
Briefly describe the key observations made during the visit						
Did you identify any problems? a. Yes b. No If yes, describe the problem in brief and the	action/possible solutions recommended or					
taken.						
Problem/issue identified Recommended action/solution						
Any suggestions given to intern (list in brief) 1. 2. 3.						

Appendix V

Report by Faculty Coordinator to HOD after visiting internship agency/organization

Name of Intern:

Date of visit: Time of visit:

Regular visit:

Name of Agency/Organization:

Purpose of visit and meeting

Faculty Coordinator's signature:

Briefly describe the key observations made during the visit

Specially requested by

Did you identify any problems?						
c. Yes						
d. No						
If yes, describe the problem in brief and the action/possible solutions recommended or						
taken.						
Problem/issue identified	Recommended action/solution					
Any suggestions given to intern (list in brief)						
4.						
5.						
6.						

Appendix VI

Proforma for Undertaking from Parents

Student's Name: Address:	
Tel.no. Mobile:	
Age:	
Date:	
To,	
Head,	
Department of History	
SDNT Women's University,	
Chruchgate,	
Mumbai-400 020	
Respected Madam,	
I have read the above rules and regulations Internship during Sem IV for MA History from 2 aware that my ward is placed in an agency for i	2 nd February 2016 to 8 th April 2016. I am
Yours Truly,	
Parents/Guardian's Name & Signature	Student's Name & Signature

Appendix VII

Internship Assessment by Supervisor/Mentor

Name of Student Intern:	Date :
Name of Supervisor/Mentor :	
Name of Faculty Coordinator :	

NOTE: Please rate your intern's performance in the format given below:

- A- Excellent,
- B- Very Good,
- C- Average,
- D- Clearly below average,
- E- Unacceptable,
- F- NA Not applicable

Sr. No	Item	A	В	С	D	E	F	Not applicable	Comment /Remark
1.	Job attitude								
	Is enthusiastic								
	Is cooperative								
	Is well mannered								
	Is culturally respectful								
2.	Initiative	1						ı	
	Is able to work with								
	minimal appropriate								
	supervision								
	Completed tasks without								
	being told								
	Is eager to improve								
	Seeks assistance when								
	needed								
	Follows through on								
	suggestions								
3.	Dependability								
	Follows direction								
	Is prompt								
	Is consistent in attendance								
	Meets obligations								
4.	Adaptability		•		•				

	Learns routine quickly						
	Can move to new tasks and						
	adapts easily						
5.	Team work	<u> </u>					
	Works as a team member						
	Gets along with others						
	Ability to use assistive						
	techniques/device/equipme						
	nt to meet goal						
	Ability to collaborate in						
	providing interdisciplinary						
	interventions and						
	programmes						
6.	Communication Ski	lls	I	1	I	1	
	Demonstrates accuracy and						
	clarity in written and verbal						
	communication						
	Writes appropriately for the						
	situation						
	Speaks appropriately for						
	the situation						
	Uses proper punctuations						
	Spells words correctly						
	Does not use						
	abbreviations/slang words						
	Works with appropriate						
	media						
7.	Organization						
	Organizes her time						
	efficiently						
	Organizes her workplace						
	efficiently						
	Administers						
	resources/funds efficiently						
	Punctual						
8.	Group Participation			1 1		_	
	Prepares materials for work						
	arising/topic in a group						
	Demonstrates personal						
	preparation						
	Presents material to						
	meeting/group in a clear						
	and interesting manner						

	Participates in small group					
	discussion					
	Takes conscious and					
	accurate notes during					
	meeting					
	Follows up on agenda					
9.	Stress Management	<u> </u>				
	Takes appropriate break					
	Delegates responsibility					
	wherever appropriate					
	Handles conflicts/difficult					
	situations appropriately					
	Sets priority, time line and					
	bench marks					
10.	Personal Developme	ent	ı	1		
	Displays a positive personal					
	philosophy of health, health					
	education and promotion					
	Exhibits confidence in self					
	Displays resourcefulness					
	Assumes responsibility with					
	enthusiasm					
	Demonstrates appropriate					
	level of confidence					
	Dresses appropriately and					
	efficiently					
	Maintains confidentiality					
	Accepts constructive					
	criticism and positive					
	feedback concerning					
	performance					
	Shows sensitivity to clients,					
	colleagues and support					
	staff					
	Demonstrates knowledge					
	of accepted of ethical conduct					
	Conduct					

Attendance:	
Seldom comes late	
Needs improvement	
Very often tardy	
Tardiness affects performance	
Appearance (clothing/hygiene/hair)	
Always dressed appropriately	
Is good in appearance/frequently but not always dressed appropriately	
Should make more efforts to improve	
Frequently dressed inappropriately	
Never absent	
Dependable	
Usually dependable	
Is not regular enough	
Too many absences	
Punctuality	
Always on time	
Often neglects appearance/dressed inappropriately most of the time	
Is extremely careless	
Initiative/Motivation	
Is resourceful, looks for things to do	
Is fairly resourceful	
Does acceptable routine work	
Takes very little initiative, requires urging	
Shows no initiative at all	
Professionalism	
Consistently demonstrates professionalism	
Usually demonstrates professionalism	
Occasionally demonstrates professionalism	
Rarely demonstrates	
Is totally unprofessional	
Courtesy	
Is very courteous and is very consistent	
Is courteous	
Usually courteous and consistent	
Is not courteous	
Very discourteous and inconsiderate	

Attitude	
Always positive	
Usually positive	
Rarely positive	
Negative	
Openly hostile and negative	
Cooperation	
Works willingly with others	
Usually gets along with others	
Prefers to work alone	
Does not work well with others	
Is antagonistic	
Work Habits	
Is industrious, stays on the task till complete	
Seldom wastes time, is reliable	
Is usually reliable	
Frequently wastes time	
Work is often incomplete	
Accuracy of Work	
Does work of a very good quality	
Makes few errors	
Often makes errors	
Is frequently inaccurate and careless	
Is extremely careless	
Communication	
Excellent communication skills	
Above average communication skills	
Average communication skills	
Need to improve communication skills	
Ineffective communication skills	
Adaptability	
Is adept to meeting changing conditions	
Adjusts readily	
Needs direction to make adjustments	
Has difficulty adapting to new situations	
Cannot adjust to changing situations	

Signature of)f	Supervis	sor/Me	entor
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Date

Name of the evaluator	
Organization	
Email address & Contact	
Date	
Signature	

Evaluation Rubric for Final Presentation and Viva: