



# **SNDT WOMEN'S UNIVERSITY**

**1, Nathibai Thackersey Road,  
MUMBAI-400 020**

**ADVERTISEMENT NO. 01 OF 2017**

**DETAILS ABOUT THE STATUTORY POST & TEACHING AIDED POSTS PUBLISHED IN THE ADVERTISEMENT NO. 01 OF 2017  
(PUBLISHED IN LOKSATTA & INDIAN EXPRESS ON 25/05/2017)**

**LAST DATE FOR SUBMISSION OF DULY FILLED IN APPLICATIONS 23/06/2017**

## **FOR ATTENTION**

- Applications are invited for the following Statutory & Teaching (Aided Posts) to be filled in at Mumbai & Pune Campus of the University.
- Prescribed forms are available at University website.
- The prescribed form to be downloaded from the University website and submitted alongwith a Demand Draft of Rs. 200/- for reserved category & Rs. 400/- for unreserved category from any **Nationalized Bank** in favour of **The Registrar, SNDT Women's University, Mumbai, payable at Mumbai.**
- The candidate is advised to fill the said form properly and completely. There after the applicant has to submit 07 copies of applications (One original + six photo copies) to the undersigned along with 03 separate sets of mark list of all examinations, testimonials, No Objection Certificates from present employer, caste certificate if any, experience certificates, appointment letters, list of publications, seminars/workshops attended, membership on various Authorities of the University.
- The candidate has to apply separately for every post he/she wants to apply.

**Seven Point Scale (for Higher Education)**

<b>GRADE POINT</b>	<b>GRADE</b>	<b>PERCENTAGE EQUIVALENT</b>
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

**EDUCATIONAL QUALIFICATION, EXPERIENCE, PAY BAND, RESERVATION**

**STATUTORY POST**

<b>Sr. No.</b>	<b>Name of the Post</b>	<b>Instructions</b>
<b>01</b>	<b>Finance &amp; Accounts Officer (Unreserved - 01)</b>	<b>The post of Finance &amp; Accounts Officer was published in the Advertisement No. 01 of 2017 dated 25/05/2017 be treated as cancelled, due to technical problem.</b>

**TEACHING POST**

<b>Sr. No.</b>	<b>Name of the Post</b>	<b>Subject</b>	<b>Dept./Coll.</b>	<b>Category</b>	<b>Place</b>	<b>Qualification &amp; Experience</b>
<b>02</b>	<b>Principal (Tenure – 05 years)</b>	<b>Home Science</b>	SNDT College of Home Science	Unreserved – 01	Pune	<ul style="list-style-type: none"> <li>➤ A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.</li> <li>➤ Ph.D. Degree in concerned /allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.</li> <li>➤ Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of Higher Education.</li> <li>➤ A minimum score as stipulated in the Academic Performance indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC regulations.</li> </ul> <p><b>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</b></p>
<b>03</b>	<b>Principal (Tenure – 05 years)</b>	<b>Education</b>	SNDT College of Education	Unreserved – 01	Pune	<ul style="list-style-type: none"> <li>➤ Academic and professional qualification will be as prescribed for the post of lecturer, and</li> <li>➤ Ph.D. in Education</li> <li>➤ Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.</li> </ul> <p><b>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</b></p>

Sr. No.	Name of the Post	Subject	Dept./Coll.	Category	Place	Qualification & Experience
04	Professor	Music	Department of Music	Unreserved – 01	Mumbai	<p>i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;"><b>OR</b></p> <p>ii. A traditional and professional artist with highly commendable professional achievement in the concerned subject who should be or have :</p> <p>(a) 'A' grade artist of AIR/TV;</p> <p>(b) Twelve years of outstanding performing achievements in the field of specializations;</p> <p>(c) Significant contributions in the field of specializations and ability to guide research;</p> <p>(d) Participation in National/International Seminars/Conferences/ Workshops and / or recipient of National/International Awards/ Fellowships; and</p> <p>(e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p><b>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</b></p>

Sr. No.	Name of the Post	Subject	Dept./Coll.	Category	Place	Qualification & Experience	
05	Professor	Special Education	Special Education	Unreserved - 01	Mumbai	<p align="center"><b>Essential Qualification</b></p>	<p align="center"><b>Desirable Additional Qualification</b></p>
						<p>a) Masters Degree in any discipline with not less than 50% of marks*</p> <p>b) M.Ed. Degree in specific disability area with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC</p> <p align="center"><b>OR</b></p> <p>An equivalent degree from a foreign university recognized by RCI.</p> <p>c) Ph.D. in Education with research emphasis on Special Education.</p> <p>d) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.</p> <p>e) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC</p> <p>Valid registration with RCI u/s 19 of RCI Act 1992 is essential</p> <p>a) <i>*RCI prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1</i></p>	<p>Minimum 05 publications pertaining to Special Education in indexed journals and research experience</p>
						<p><b>Pay Band : 37400-6700 with AGP of Rs. 10,000/-</b></p>	

Sr. No.	Name of the Post	Subject	Dept./Coll.	Category	Place	Qualification & Experience
06	Professor	Commerce	Department of Commerce	Unreserved - 01	Mumbai	<ul style="list-style-type: none"> <li>➤ An eminent Scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</li> <li>➤ A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at Doctoral level.</li> <li>➤ Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.</li> <li>➤ A minimum Score (from Category- (II+III) - 400 score) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulation.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> <ul style="list-style-type: none"> <li>➤ <b>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</b></li> </ul>
07	Professor	Extension Education	Department of Extension Education	Unreserved - 01	Mumbai	
08	Professor	Food Science & Nutrition	Department of Food Science & Nutrition	Unreserved - 01	Mumbai	
09	Professor	Women's Studies	RCWS	Unreserved - 01	Mumbai	
10	Professor	Textile Science & Apparel Design	Department of Textile Science & Apparel Design	Unreserved - 01	Mumbai	
11	Professor	Analytical Chemistry	SHPT Coll. Of Science	Unreserved - 01	Mumbai	

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
12	<p><b>Assistant Professor in Textile Science &amp; Apparel Design (UG), Mumbai (Leave Vacancy – FIP – 01)</b></p> <p>(SVT College of Home Science, vacancy for a period of one year or till the holder of the post resumes on duty whichever is earlier.)</p>	<p>(a) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>(b) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET</p> <p>(c) Notwithstanding anything, contained in sub-clauses (i) and (ii) Candidates who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor of equivalent positions in Universities/Colleges/Institutions.</p> <p>(d) NET/SLET/SET shall also not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p><b>Pay Band of Rs. : 15600-39100 with AGP of Rs. 6000/-</b></p>



**NOTE :**

- B in the seven points scale with letter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically Handicapped category.
- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.

**GENERAL CONDITIONS AND IMPORTANT INSTRUCTIONS**

**ADVT. NO. 01 - 2017**

1. Read carefully the detail information given on [www.sndt.ac.in](http://www.sndt.ac.in) Ensure that you are eligible for the post applied as per educational qualification, experience, category, age etc.
2. Candidates are requested to fill in relevant column in the Application form. For other column/s which is not applicable they should leave it blank.
3. Last date of receiving application by downloading the application form from University website and duly filled the said form with all the requisite documents in 07 sets (01 Set of Original application attested + 06 photo copies) along with the Demand Draft of Rs. 400/- (Rupees : Four Hundred only) for unreserved category and Rs. 200/- for reserved category is on or before **June 23, 2017** upto 5:00 p.m. The Demand Draft should be drawn in favour of **“The Registrar, S.N.D.T. Women’s University, Mumbai.”**
4. Prescribed Application Form which is available on University website will only be considered. Applications in other format such as Bio-data, C.V. will not be considered.
5. Separate application should be submitted for each post.
6. Qualifications and experiences as notified by the Government of Maharashtra, University Grants Commission and SNDT Women’s University from time to time will be applicable.
7. Appointment on contract basis, daily wages, temporary, ad-hoc basis will not be considered.
8. Do not attach any original documents with the application, attested copies will be accepted.
9. A recent passport size photograph duly self attested should be affixed on the application.
10. The University reserves the right to fill up the vacant post.
11. The University reserve the right to cancel, amend or modify any clause of this advertisement.

## GENERAL INSTRUCTIONS

1. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
2. Educational qualifications & relevant experience till last date of the submission of application shall be considered.
3. Fee for Application form once paid will not be refunded under any circumstances.
4. Candidates claiming the benefit of reservation under SC, ST, VJNT, Spl. BC & OBC categories, should produce a caste certificate at the time of interview. They will also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him as per the provisions / directives prescribed in G.R. of Govt. of Maharashtra.
5. For claiming the benefit of caste reservation, candidates should submit attested copy of Caste Certificate, Caste Validity (If available) and Certificate of Domicile of Govt. of Maharashtra issued by the appropriate Authority of Govt. of Maharashtra at the time of interview.
6. The caste certificate issued by appropriate Competent Authority of the State of Maharashtra only will be considered as valid for availing the benefit of reservation including application fees.
7. Reserved Category candidates should be domicile of the state of Maharashtra State and should be from the categories notified by the State of Maharashtra viz (a) Scheduled castes (b) Scheduled Tribes (c) VJNT Special Backward Class and (e) Other Backward Class.
8. **Candidates already employed must submit their applications through proper channel.**
9. Government and Semi Government Servant:
  - 9.1 No objection certificate from the present employer is mandatory for Government and Semi Government employees.
  - 9.2 The employees who have been terminated from Government or Semi Government service due to in disciplinary action or had to take compulsory retirement Under MCSR 1981 are not eligible to apply.
  - 9.3 Those who are appointed after 01/11/2005 are eligible for pension as per GR No. अंनियो१००५/१२६/सेवा-४, दिनांक ३१/१०/२००५ under DCPS Scheme.
10. The envelope containing the application form should be super scribed as "Application for the post of \_\_\_\_\_"
11. **The application form along with the required documents and demand draft should be send to the Office of the Registrar, SNDT Women's University, 1, N.T. Road, Mumbai – 400 020 on or before June 23, 2017 (upto 5.00 p.m.)**
12. Candidates are requested to visit the website [www.sndt.ac.in](http://www.sndt.ac.in) from time to time to avail the information and circulars notified by the University. It will be sole responsibility of candidate to visit aforesaid websites time to time to remain update regarding recruitment process. The University will not entertain any inquiry regarding eligibility criteria.
13. The University will not stand responsible for any delay or non acknowledgement of postal correspondence.

14. Candidates will be communicated via email & sms. Hence Candidate must provide correct email Id & Mobile Number for the said purpose. SNDDT University will not responsible for Non Communication due technical difficulties beyond control as well as to **Incomplete/Incorrect/NCPR Registered (DND)** mobile number or email Id registered by candidate in application form.
15. Information provided in application form will documented in attachments.
16. The University shall reserves the rights not to fill some or all the post advertised. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.
17. Applications incomplete in any respect, applications without demand draft, required supporting documents or applications received after the due date will not be considered.
18. No correspondence with ineligible candidates will be made by the University authority.
19. **Even if any of the candidates have registered their names with any of the District Employment & Self Employment information Centres, it is mandatory for them to apply and follow all procedure. They have to produce their registration certificate at the time of evaluation of certificates.**
20. No travelling/halting or other allowances will be paid to the candidate by the University for attending the interview.
21. Accommodation will not be provided by the University.
22. Candidates furnishing incorrect or false information shall stand disqualified at any stage.
23. Canvassing directly or indirectly will be a disqualification.
24. Experience on substantive post with the prescribed pay scale will be considered.
25. Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.
26. Candidates shall have to produce original documents at the time of interview.
27. Incorrect information provided by the candidates will be liable for legal action & the recruitment process will be stop immediately.
28. The Government Resolutions / Circulars issued by the Government of Maharashtra from time to time will be applicable.
29. **The applicant can not avail the benefits of any printing or inadvertently committed mistake in the advertisement.**

## DOCUMENTS TO BE ATTACHED

**Candidate must attach the copies of the necessary supporting attested documents with the application in following order :**

1. Document in support of Date of Birth
2. Copy of Govt. Gazette of any other appropriate certificate in case of change in name.
3. Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/ Denotified Tribe/ Nomadic Tribe/ Other Backward Class/ Special Backward Class.
4. No creamy layer certificate is required for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories as per Government of Maharashtra Circular No. CBC10/2006/ Pra.Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
5. Caste Validity Certificate, if any.
6. Degree/Diploma Certificates, statement of Marks and other certificates of the educational qualifications
7. Approval letters in case of teachers of affiliated colleges/recognized institutions.
8. Appointment Orders of the University Teachers.
9. Certificates of teaching / administrative experience and / or postdoctoral research.
10. As per the Notification No. SRV.2000/CR (17/2000) XII dated 28<sup>th</sup> March, 2005 issued by General Administration Department, Mantralaya, Mumbai, Candidates shall submit the declaration of the small family in the prescribed proforma attached with application form as Declaration.

### **RIGHTS OF UNIVERSITY AND SELECTION COMMITTEE**

1. The University reserves the right to make changes in the advertisement. Such decision of the University will not be notified or intimated to the candidates.
2. The University reserves all rights not to fill some or all the post in the advertisement.
3. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
4. If the candidate knowingly or will fully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.
5. Even after submission of application, candidate can be debarred on grounds of wrong information, pressuring University Selection Committee by direct or indirect methods.
6. Grievance pertaining to appointments, interviews or selections shall be dealt by the University and its decision shall be final.
7. The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
8. If any candidate directly or indirectly tries to influence any officer of the University, he/she will be disqualified.

**Advertisement No. 01 of 2017**  
**Date : May 25, 2017**

**(DR. SANJAY BHARAMBE)**  
**REGISTRAR**