



S.N.D.T. WOMEN'S UNIVERSITY

1, Nathibai Thackersey Road,
MUMBAI-400 020

ADVERTISEMENT NO. 03 OF 2014

DETAILS ABOUT THE POSTS PUBLISHED IN THE ADVERTISEMENT NO. 03 OF 2014 (PUBLISHED IN LOKSATTA & INDIAN EXPRESS ON 11/12/2014)

Seven Point Scale (for Higher Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

EDUCATIONAL QUALIFICATION, EXPERIENCE, PAY BAND, RESERVATION

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
01	REGISTRAR (Unreserved Post)	<p>The post is in Unreserved category.</p> <p>Pay scale : Rs.37400-67000 + A.G.P. of Rs.10000/- (for the candidate from teaching profession) or Rs.37400-67000 + G.P. Rs.8900/- (For the candidates from non-teaching).</p> <p>Age : Unless already in the service of the University or affiliated colleges/recognized institutions, not less than 45 years of age.</p> <p>Retirement Age : 58 years except in the case of person appointed from teaching cadre whose age of retirement shall be 60 years. (up to 62 with extension)</p> <p>Tenure of appointment: Appointment shall be for a term of five years and he/she shall be eligible for reappointment for only one more term of five years.</p> <p>Qualifications and Experience : Possess a Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale; and</p> <p>(a) At least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of Service in the AGP of Rs.8000/- and above including as Associate Professor along with experience in educational administration</p> <p align="center">or</p> <p>(b) Comparable experience in research establishment and/ or other institutions of Higher education</p> <p align="center">or</p> <p>(c) 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post.</p> <p>Relaxation in Qualification :</p> <p>i) The minimum requirement of 55% of marks at the Master's degree level is relax-able for the existing incumbents who are already in the University system.</p> <p>ii) A relaxation of 5 % may be provided from 55% to 50% of the marks at the Master's level for the S.C./S.T. category candidates or to the Ph.D. Degree holders who have obtained Master Degree prior to 19th September 1991</p>

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
02	Finance & Accounts Officer (Unreserved Post)	<p>The post is in Unreserved category.</p> <p>Pay scale : Rs.37400-67000 + A.G.P. of Rs.10000/- (for the candidate from teaching profession) or Rs.37400-67000 + G.P. Rs.8900/- (for the candidates from non-teaching).</p> <p>Age : Unless already in the service of the University or affiliated colleges/recognized institutions, not less than 45 years of age.</p> <p>Retirement Age : 58 years except in the case of person appointed from teaching cadre whose age of retirement shall be 60 years. (up to 62 with extension)</p> <p>Tenure of appointment: Appointment shall be for a term of five years and he/she shall be eligible for reappointment for only one more term of five years.</p> <p>Qualifications and Experience : Possess a Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale; and</p> <p>(d) At least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of Service in the AGP of Rs.8000/- and above including as Associate Professor along with experience in educational administration</p> <p style="text-align: center;">or</p> <p>(e) Comparable experience in research establishment and/ or other institutions of Higher education</p> <p style="text-align: center;">or</p> <p>(f) 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post.</p> <p>Relaxation in Qualification :</p> <p>i) The minimum requirement of 55% of marks at the Master's degree level is relax-able for the existing incumbents who are already in the University system.</p> <p>ii) A relaxation of 5 % may be provided from 55% to 50% of the marks at the Master's level for the S.C./S.T. category candidates or to the Ph.D. Degree holders who have obtained Master Degree prior to 19th September 1991</p>

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
03	Dean of Students (Unreserved)	<p>The post is in to Unreserved category.</p> <p>Pay scale : Rs.15600-39100 + A.G.P. of Rs.6600/-</p> <p>Age : Not less than 30 years of age and unless already in the service of the Universities or affiliated colleges, not more than 40 years of age.</p> <p>Qualifications and Experience : Possess a Master's Degree in the subjects preferably with specialization in Social Science/Education/Social Work with at least 55% of the marks.</p> <p>(a) Either a research degree of the Doctorate standard or an outstanding competence assessed from the review of published research carried out. (This condition is relaxable at the discretion of the authorities on the recommendation of the selection committee)</p> <p>(b) Experience of the least 5 years of teaching at University or college level and/or training and experience in the field of students' services or student welfare work and National Service Scheme (N.S.S.)/N.C.C. or others activities pertaining to students extracurricular activities etc.</p> <p>(c) Experience in counselling, Vocational Guidance, Student Placement, Adult Literacy Work, Administration of Student Hostels and Co-Operative Store Conducting Workshops and Seminars, Planning Leadership Camp, Student Tours, Medical Check-up, Fund Collection, Elocution Competition etc. carry weightage.</p> <p>(d) Proficiency in Marathi and English Languages.</p> <p>(e) Knowledge of Computer is Essential.</p> <p>Relaxation in Qualification :</p> <p>i) The minimum requirement of 55% of marks at the Master's degree level is relax-able for the existing incumbents who are already in the University system.</p> <p>ii) A relaxation of 5 % may be provided from 55% to 50% of the marks at the Master's level for the S.C./S.T. category candidates or to the Ph.D. Degree holders who have obtained Master Degree prior to 19th September, 1991</p>

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
01	University Librarian (Unreserved Post)	<p>The post is in Unreserved category.</p> <p>Pay Band of Rs. 37400-67000 with AGP of Rs. 10,000/-</p> <p>Qualification & Experience :</p> <ul style="list-style-type: none"> ➤ A Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC seven point's scale and consistently good academic record set out in these Regulations. ➤ At least Thirteen Years as a Deputy Librarian in a University Library or Eighteen Years experience as a College Librarian. ➤ Evidence of innovative Library service and organization of published work. ➤ Consolidated API score requirement of 400 points <p>Desirable : A M. Phil/Ph.D. Degree in Library Science/Information Science/Documentation/ archives and manuscript – keeping.</p>

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
02	Deputy Librarian (ST - 01)	<p>The post is reserved for ST category.</p> <p>Pay Band of Rs. 15600-39100 with AGP of Rs. 8,000/-</p> <ul style="list-style-type: none"> ➤ A Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record. ➤ Five years' experience as an Assistant University Librarian/College Librarian. ➤ Evidence of innovative Library service and organization of published work and professional commitment, computerization of Library. ➤ Consolidated API score requirement of 300 points <p>Desirable : A M.Phil/Ph.D. Degree in Library Science/Information Science/Documentation/ achieves and manuscript – keeping/computerization of Library.</p>

NOTE :

- 30% posts are reserved for women as per the Government of Maharashtra Rules in that behalf.
- Persons with disabilities having at least 40% disability are eligible for the post reserved for such a category.
- B in the seven points scale with latter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically Handicapped category.
- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.