

ShreematiNathibaiDamodarThackersey Women's University *hosted* **Maharashtra State
Commission for Women**

One-Day Training Programme

on

Sexual Harassment of Women at Work Place(Prevention, Prohibition and Redressal) Act 2013

Date: February 18, 2017

Venue: Sir Sitaram and Lady Shantabai Patkar Deekshant Sabhagriha, Churchgate
Campus, Mumbai

The training programme registration began at 9.30 am on 18th February and men and women from various institutions/colleges/Departments associated with SNTD Women's University had travelled from far and wide to attend the programme. The Annexure lists the 48 institutions participated in the training programme from where about 400 people joined the programme.

The programme was **organized by** Department of Marathi and Department of Extension Education under the guidance of Prof Shashikala Wanjari, honorable Vice Chancellor and Dr. Ruby Ojha, Director Board and College Development (BCUD) of SNTD Women's University (SNTDU) in collaboration with Maharashtra State Commission for Women (MSCW). Dr Manjusha Molwane was instrumental in providing support and administrative help. Dr. Molwane began the programme by briefing the audience about the background and introducing them to the training kit given to each one of them.

The inauguration took place at 11.30am in which Mrs. Vijaya Rahatkar, Chairperson, State Commission for Women and Prof Shashikala Wanjari, Vice Chancellor, SNTDU graced the dais along with Dr. Manjusha Molwane and Dr Ruby Ojha and trainer Mr Vishal Kedia from Comply Karo. Dr Rajshree Patil from Marathi Department compeered the inauguration and welcome was done by Dr Mira Desai from Department of Extension Education. Mrs. Rahatkar gave the background of the programme and need and seriousness in implementing the Sexual Harassment at Workplace Act 2013. Prof Wanjari putting the training in perspective asked for support and cooperation of all the stakeholder and requested everyone to create safe and secure campuses. Dr Ram Take from Marathi Department did the Vote of thanks. After the inauguration the training programme began.

Mr. Vishal Kedia started the programme with evolution of law and how the Vishakha Guidelines changed to the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act 2013. From there he explained roles and responsibilities of Internal Complaint Committee members and mandatory requirements under the Act. Citing with examples he made the presentations through projector and also answered questions raised by the members of the audience. The training was over by 5pm and participants expressed their satisfaction to the programme. Many of them filled up the forms provided in the training kit.

List of Participating Institutions at the Training Programme

No	From Mumbai	No	From Maharashtra
1	Aqsa Women's Degree College, Bhiwandi	1	S.N.D.T. College of Home Science , Pune
2	LT College of Nursing, Churchgate	2	SNDT College of Arts and Commerce, Pune
3	B.M. Ruia Girl's College, Gamdevi, Mumbai-7	3	SNDT College of Education, Pune
4	ManibenNanavati Women's College, Vallabhbai Road, Vile Parle (W), Mumbai - 400 056	4	S.M.R.K. Arts, Fine Arts, B.K.Commerce and A.K. Home Science Mahila Mahavidyalaya, Nashik
5	SVT College of Home Science (Autonomous), Juhu	5	Ramraje College of Computer Applications, Dapoli, Ratnagiri
6	Usha Mittal Institute of Technology, Juhu Campus	6	MKSSS Bed College, Shirgaon, Ratnagiri
7	C U Shah College of Pharmacy, Juhu campus	7	MKSSS College of Computer Application for women, Shirgaon, Ratnagiri
8	P V Polytechnic, Juhu Campus	8	Kala Vanijya & Home Science College, Jalgaon
9	Janaki Devi Bajaj Institute of Management Studies, Juhu	9	Arts & Commerce BCA College for women, Deopar, Dhule
10	School of Law, Juhu	10	Smt. RMP College of Home Science, Akhluj
11	Anjuman Islam College of Home Science, CST	11	PG Department of Education, Pune
12	PVDT College of Education, Churchgate	12	College of Education, Sangli
13	LJNJ Mahila College, Vile Parle East		
14	SCB College of Arts & Commerce, Churchgate	Outside Maharashtra	
15	Dr BMN College of Home Science, Matunga	1	Pragati Mahila Education College, Goa
16	MD Shah Mahila College, Malad	Administrative Staff	
17	Sitaram Deora Institute of Management Studies		Accounts & Finance Dept, University Secretariat, Examination, BCUD Section, Vice Chancellor Office, Hostel, Library
18	MMP Shahs College of Commerce, Matunga		
University Departments from Juhu and Churchgate			
1	Marathi	7	Sociology
2	Psychology	8	Economics
3	Education Management	9	Special Education
4	History	10	Resource Management
5	Extension Education	11	Textile Science and Apparel Design
6	Education	12	Continuing & Adult Education
Others			
1	Department of Women and Child, Mumbai Suburbs		
2	Protection officer Department of Women and Child, Chembour		