



Ms. Saroj Datar

Assistant Professor

Jankidevi Bajaj Institute of Management Studies

sarojdatar@gmail.com

Subjects of teaching:

- Principles of Management
- Human Resource Management
- Human Resource Development
- Organisation Theory Structure Design
- Entrepreneurship Development
- Strategic Management
- Organisational Behaviour
- Organisational Development

Areas of Research Interest:

- Corporate Sustainability
- Sustainable Development

Publications:

1. AICTE approved induction training programme for teachers in management, conducted at Narsi Monjee Institute of Management Studies, Mumbai— December, 1998
2. AICTE sponsored- Quality improvement programme for management teachers on "People the leading edge" at N.M.I.M.S. - Mumbai on 5th to 9th February, 2001.
3. AICTE Induction training programme on "Teacher Behavior" on- April, 7 -19, 2003 at St. Mary's school of Management studies Chennai.
4. "Campus Diversity Initiative -a faculty development program" by Ford foundation and education resource center- 9th - 12th 2000, conducted by Uday Pareek
5. Developing intellectual capital of management faculty- Rizvi institute of management- 10th - 15th November, 2003
6. Organized and conducted a "Outdoor experiential learning workshop" for the MMS students on 6th and 7th October, 2004 at Durshet- Khopoli.

7. workshop organized by The institute of Management Consultants of India on "Balance Scorecard" on 17th December,2004
8. Workshop on "women entrepreneurs" organized by Ladies Wing of I.M.C. January,2000
9. Industrial visits to various company's factories for the students at Goa, from 31st October and 1st November,2004
10. National entrepreneurship network (NEN) Faculty Workshop on "Entrepreneurship education: Building "on campus" programs" organized by N.E.N. and IIT -powai on 24th October,2005.
11. Organized "outdoor experiential learning workshop" for MMS & MPMIR students at -sajan, near vikramgarh,Thane , on 16th and 17th October,2005.
12. Read a research paper "A missing dimension in corporate sustainable development" at Fourth AIMS International conference on management, at I.I.M. Indore, on december28 – 31, 2006.
13. Completed the "Entrepreneurship Educator's Course" (series of five workshops) organized by NEN - Stanford Technology Ventures program on 11 august,2007.
14. IIM Bangalore workshop from 3rd to 5th October,2007on " Entrepreneurial finance and new ventures creation" Module of the "Entrepreneurship Educator's Course" (series of five workshops) organized by NEN - Stanford Technology Ventures program
15. Research paper published at All India Management Scholars 6th International Conference: title of the paper "Effectiveness of organizational designs: A global perspective" 28 –31 Dec. 2008 at Greater Noida, Delhi.
16. " experiential workshop: learning Instruments in HRD & OD" Organized by Academy Of Human Resources Development at New Delhi, from 17/11/2008 to 20/11/2008
17. Publication 2008 -09
 - Published a paper on "Effectiveness of organizational Designs in Indian Companies: A Global Perspective" at Sixth AIMS International Conference on Management, December 28 – 31, 2008
 - Presented a paper on "Ancient Indian Wisdom on Sustainable Development of Human Race" at 2nd International Conference On Integrating spirituality And Organizational Leadership, Pondicherry, India, February 9 – 12, 2009.
 - Completed Faculty Development Programme in the Management Teacher's programme Foundation Course in Strategic Management, Organized by AICTE, IIM Kozhikode and SMF during August 24 – 29, 2009.
18. Publication 2009 – 10

- Presented a paper on "Job seekers to job providers: Management students Attitude" In the Annual Global Conference on Entrepreneurship & Technology innovation organized by the IIT Kanpur, NEN and RPI-USA during January 16 – 18, 2010.
- Paper presentation at International Research Workshop on Spiritual and Ethical Foundations of Organizational Development from October 7 -9, 2010 at Rishikesh, Organized by ISOL Foundation and Department of Management studies IIT Roorkee. Paper titled "Sustainable development and Organizational growth through spiritual leadership: Lessons from ancient Indian wisdom"